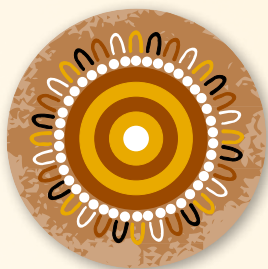




# ANNUAL REPORT 2015-2016

*45 Years of Service  
to the Community*



**Nunkuwarrin Yunti  
of South Australia Inc.**

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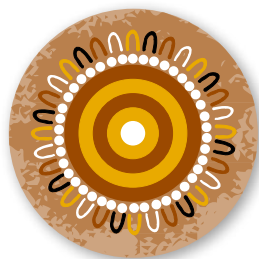
## Our Vision

To continue to lead the way in the design and delivery of contemporary culturally based health and social and emotional wellbeing services to build a healthy Aboriginal and Torres Strait Islander community.

## Our Purpose

1. To provide a diverse range of services and programs within the Adelaide metropolitan region of South Australia dedicated to improving the physical, social and emotional wellbeing, spiritual, cultural and mental health of traditional, rural and urban Aboriginal and Torres Strait Islander people.
2. To work cooperatively with other health service providers to respond to and assist with delivering services to traditional, rural and urban Aboriginal and Torres Strait Islander people as their circumstances warrant.
3. To promote healthy lifestyle choices amongst Aboriginal and Torres Strait Islander people who utilise the service and to the broader Aboriginal community.
4. To reduce the incidence of premature death and chronic disease amongst the Aboriginal and Torres Strait Islander community of South Australia.
5. To contribute to the development of a skilled workforce in Aboriginal health.
6. To assist Aboriginal and Torres Strait Islander people separated from their families under past laws, practices and policies of Australian governments, to undertake family tracing and reunion activities.
7. To promote dedicated and culturally appropriate service responses to the Aboriginal and Torres Strait Islander community from mainstream services.





# **Nunkuwarrin Yunti** of South Australia Inc.

ANNUAL REPORT 2015 - 2016

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# CHAIRPERSON'S REPORT

## **Rosie Howson**

Chairperson – Nunkuwarrin Yunti

It is with great pleasure that I present the Chairpersons Report for Nunkuwarrin Yunti of SA Inc for the past year. It has been a very successful year of the organisation and a range of work has been undertaken by the Board to ensure good governance and ongoing improvements for the organisation. As is stated in the guiding principle of our Strategic Plan: We are committed to achieving standards of excellence in the governance, management and administration of Nunkuwarrin Yunti and in the delivery of services and engagement with the community.

As was communicated last year, the need for renewal of the Board was to be a strong focus over the past twelve months due to Board membership changes as previous members had completed their terms on the Board. In undertaking this task, the Board considered the required skills and capabilities needed to ensure good governance, as well as ensuring the Aboriginal community is represented in the decisions being made. The Board adopted an application process to fill vacancies, followed up with a formal interview process through a selection committee to ensure the role of being a Board member was understood and to promote the opportunity to discuss the motivations and strengths the applicant would bring to the Board.

The Board welcomes Donna Robb (Secretary), Kenneth Tillbrook (Community Representative) and Shane Mohor (Treasurer) as new Board members.

Donna brings a range of community experience to the Board, and has a strong understanding of governance and management having previously held very senior roles in Aboriginal Community Controlled organisations. Donna many years ago assisted Nunkuwarrin Yunti in the development of the then SA Regional Centre Program, which supported state-wide strategies and implemented Aboriginal workforce development programs in the area of Aboriginal Social and Emotional Wellbeing.

Kenneth brings a strong focus on the need for strategies and programs to improve the health and wellbeing of Aboriginal men and youth, and Ken has a strong interest in the needs of members of the Stolen and Lost Generations and concern for community members impacted by Institutional Abuse.

Shane brings extensive understanding of Aboriginal health, as a previous Health





Practitioner and manager of Aboriginal Health Services, and now as the Chief Executive Officer of the Aboriginal Health Council of South Australia.

I also wish to thank Pat Ingram and Sarah Moulton for their time and for the contribution they made before ending their time on the Board over the past period.

In addition to the role of providing governance of the Nunkuwarrin Yunti through meeting regularly and receiving reports on the financial standing and operational activities of the organisation, the Board has concentrated on induction processes and reviewing key documents to support a clear understanding of the roles and responsibilities of the Officer Bearer roles. As Chair I want to be sure that Board members are supported to understand the demands of the roles and have the skills and capabilities needed to take on the responsibilities of governance. Training is also planned for September 2016.

On behalf of the Board I would again like to thank and acknowledge the work that Vicki Holmes performs as CEO of Nunkuwarrin Yunti. As is clear through the program reports, financial standing of the organisation and number of new programs being developed such as the new Mothers and Babies program to improve the health prospects for the community. I would also like to acknowledge the work undertaken to prepare the organisation for reaccreditation under the Australian General Practice Accreditation League (AGPAL) which was achieved in early 2016 for Wakefield Street and Brady Street clinics. Nunkuwarrin Yunti will also be audited for re-accreditation in August 2016 for organisational reaccreditation under the Quality Improvement Council (QIC) Standards.

Nunkuwarrin Yunti is being well managed and takes seriously the responsibility to implement the vision of the organisation: To continue to lead the way in the design and delivery of contemporary culturally based health and social and emotional wellbeing services to build a healthy Aboriginal and Torres Strait Islander community. I would also like to thank Vicki for continuing to uphold a strong relationship with the Board and for keeping the Board informed through regular reporting throughout the year.

As Chairperson of Nunkuwarrin Yunti I would like to thank the major funders of the organisation who entrust and support the efforts of the organisation to deliver critical programs with and for the community. This includes the Commonwealth Department of Health and the Department of Prime Minister and Cabinet, which fund the majority of our programs. These departments fund the health clinics and social and emotional wellbeing services, our Registered Training Organisation and Workforce Support Unit. Nunkuwarrin Yunti is also pleased to receive additional funding through the New Directions – Mothers and Babies Program to allow for expanded Aboriginal Child and Maternal Health programs to be developed and delivered. Nunkuwarrin Yunti also receives important funding through the Commonwealth Department of Social Services supported community members affected by institutional child sexual abuse

Nunkuwarrin Yunti also received funding from the Healing Foundation, State Department of Aboriginal Affairs and Reconciliation to support the work of Link-UP Program and State Health for Tobacco Prevention Programs, Blood Borne Virus Prevention and Dental Health Services..

In closing I would like to thank all the staff of Nunkuwarrin Yunti for their dedication and work for the community and for making it possible for Nunkuwarrin Yunti to be well regarded as an organisation that does what it says it will do.

# CHIEF EXECUTIVE OFFICER'S REPORT

**Vicki Holmes**

Chief Executive Officer

6

Firstly I would like to acknowledge that this land is the traditional lands of the Kurna people and respect their spiritual relationship with their country and also acknowledge the Kurna people as the custodians of the Adelaide region and that their cultural heritage and cultural beliefs are still as important to the living Kurna people today and to pay respect to all our elder's past and present.



As Chief Executive Officer of Nunkuwarrin Yunti of South Australia, it gives me great pleasure to present the 2015-2016 Annual Report.

This year has been a very eventful year with ongoing and new funding initiatives and also proudly celebrating 45 years of Service to the Community.

Aunty Gladys Elphick with a group of Aboriginal women initiated one of the first Aboriginal organisations in South Australia. In the late 1960s Aunty Glad started off the organisation as a welfare agency with three employees. In 1971 the organisation was incorporated and today the organisation is now known as Nunkuwarrin Yunti.

Today Nunkuwarrin Yunti has expressed Strength and Resilience during the past years starting from a welfare agency of three employees to a multi-faceted organisation with over a hundred staff. Aunty Gladys Elphick's abiding passion was to create a culturally safe and appropriate health service for Aboriginal people and support for Aboriginal families in times of need. This passion remains at the core of Nunkuwarrin Yunti today.

This Annual Report provides evidence of Nunkuwarrin Yunti's achievements throughout the year and demonstrates a number of examples of what can be achieved through a collaborative approach.

Also I continue to participate on various boards such as the National Aboriginal Community Controlled Organisation (NACCHO), Aboriginal

Health Council (AHCSA) of South Australia, Aboriginal Community Care SA and CEO Forums (AHCSA).

I am extremely thankful for the professionalism, knowledge and support from the Executive and Middle Managers and also acknowledge and appreciate the quality of work performed by staff past and present of Nunkuwarrin Yunti and value their hard work, dedication and commitment, in ensuring we provide best practice services and first class health care to the Aboriginal and Torres Strait Islander Community of the Adelaide Metropolitan area. I strongly believe Nunkuwarrin Yunti's successes are achieved through the staff.

On behalf of Management and Staff extend our Congratulations to Dr Jeff Baker who has retired from Nunkuwarrin Yunti. During the past eight years Dr Jeff has been working with clients that struggle to deal with issues surrounding their opiate and other addictions. I thank Jeff for all his support, valued knowledge and dedication to the organisation and the Aboriginal Community. I wish Dr Jeff good health and happiness in his well-earned retirement.

A special thank you to our members & community without whom we would not exist, and who trust us with their health care needs and support us in working towards a better future for all and thank you to our funding bodies for their ongoing support.

In conclusion, on behalf of the staff and myself, I would like to take this opportunity to express our gratitude and appreciation, to the Board for their commitment and leadership throughout the year.



# PRIMARY CARE SERVICES

## **Virginia Healy**

Middle Manager  
Primary Care Services

2015-2016 was once again a very busy year in Primary Care Services (PCS) with the continued development of team-based models of client-centred care and expansion of services, in particular in Maternal and Child Health.

## **General Care**

The General Care comprises GPs, Clinical Health Workers, Aboriginal Health Practitioners and Registered Nurses at our Brady Street and Wakefield Street sites. General Care is the first point of contact for new clients, for clients requiring treatment of acute illnesses or injury, for onsite management of emergency care and other services such as prescriptions, work cover assessment, supports related to Centrelink, Housing SA and Drivers licences.

We continued to provide outreach services at Hutt Street and Westcare, and an Opioid Substitution Therapy service which operates at maximum capacity.

Triage processes have been reviewed and improved and staffing allocated to support this function. The improved triage process also provides additional guidance and support to Medical Reception staff when further information or assessment is required, and ensures appropriate care is provided whatever needs a client may present with.

During the year there has been a focus on engaging clients in discussions around smoking, raising understanding of the effects of smoking, and responding appropriately to intentions to quit. All staff have completed the "Quit Skills Training"

## **Chronic Conditions Management**

The Chronic Conditions team continues to solidify and strengthen new pathways of care for clients with chronic conditions. We are particularly pleased to have an Aboriginal Registered Nurse working in the team for the first time, alongside an Aboriginal Health Practitioner, RN and GPs.





Having a dedicated team of health staff and clearer pathways of care has contributed towards an increase in the number of clients engaging in regular review of their health status, management of their chronic condition and achievement of their goals. The team also manages the clinics for visiting specialists and allied health professionals. We are looking forward to expanding the team in the near future to better support clients.

We'd like to thank Trinity Pharmacy for their assistance in improving timely access to medications for clients with complex medication needs. Processes have been streamlined and relationships between clients and pharmacist have been strengthened.

## **Strong Mums Solid Kids Program**

During the year Nunkuwarrin Yunti secured new funding through the Commonwealth Department of Health's New Directions: Mothers and Babies Expansion program. The additional funding has enabled us to establish a dedicated team to expand our capacity to deliver antenatal, postnatal and early childhood services for children under 5 years of age.

The first members of the new team commenced in February 2016 and currently consists of a Child Health Nurse, Aboriginal Health Practitioner, Aboriginal Health Worker working closely with GPs. The team will be joined by a Community Midwife in July 2016. The team is housed at our Wakefield Street site and provides regular clinics at Brady Street.

The basis for the new child health service is the Healthy Under 5 Kids (HU5K) Program devised by NT Health specifically for Aboriginal children aged 0-5 years. This program focuses on child health and development through a series of 14

visits linked, where possible, with immunisation visits. These visits enables the team to pick up problems or potential problems early and gives an opportunity to provide parents, carers and other family members with evidence based information about child development and parenting. An early key focus has been on increasing the immunisation status of our clients with a target of 97% compliance.

We have worked hard to find a logo and branding for our program finally deciding on the name 'Strong Mums, Solid Kids'. A beautiful Logo was designed and a range of promotional products developed.

Antenatal and parenting groups will begin over the coming months to support parent's preparation for birth and parenting, to provide the information they need to make informed choices in their care and once the baby is born, to support parents to be the best parents they can be.

Exciting times ahead for Strong Mums Solid Kids.

## **Dental**

Our Dental Service continues to provide excellent services for our clients. Demand for the service continues to outstrip our ability to provide timely appointments indicating the service is well regarded within the community.

Our Senior Dental Assistant, assisted by our Medical Reception staff, proactively manages the appointment, waitlist and referral system. This has resulted in 80% of client appointments attended, a significantly higher proportion than in SA Dental Service services, something we are very proud of.

Our formal internal referral system for oral health has been embedded in client care pathways with a particular focus on clients with chronic conditions, pregnant women and children.

One of our Dentists took maternity leave during the period and we were delighted to welcome our first Aboriginal Dentist to Nunkuwarrin Yunti to ensure continuity of the service, and we look forward to working with her in the future. We'd like to thank SADS staff for assisting us with this placement.

We held a number of collaborative meetings with SADS staff to discuss ongoing improvements in the service and thank them their support.

## **Access to Visiting Specialists and Allied Health Professionals**

We would like to acknowledge and thank the Rural Doctors Workforce Agency (RDWA) for their continued support through the Indigenous Chronic Disease Outreach Program which helps to increase client's ability to access services which are timely and provided in a culturally safe environment. Nunkuwarrin Yunti continues to provide service coordination and administrative support for a range of Visiting Specialists:

- ENT specialist
- Gynaecologist
- Hepatologist
- Endocrinologist
- Diabetes Educator
- Psychiatrist
- Nephrologist
- Physiotherapist

Our relationship with RDWA continues to strengthen and we have welcomed the opportunity to expand the range of specialities our clients have access to through the Healthy Ears - Better Hearing, Better Listening Program. These services will commence before the end of 2016.

## **GP Training Program**

Nunkuwarrin Yunti continues to provide placement opportunities for GP Registrars as an Aboriginal Health Training Post. GP Registrars benefit from a supported environment working with our very experienced four GP Supervisors and other clinical staff. They also benefit from spending time with our Cultural Mentor through the GPEx Cultural Mentor program. In turn we are able to expand access to GP care which is always in great demand. Nunkuwarrin Yunti also continues to support the "Roving Registrar" program.

We would like to thank GPEx for their support during the transition to the new contractual arrangements.

## **Management and Administration**

Following endorsement of new team-based care arrangements, the management structure of PCS was reviewed in order to ensure appropriate management and support for service coordinators and front-line staff, ensure safe services for our clients and to provide a foundation for future growth as opportunities arise. The new structure will be rolled out in 2016-2017.

A Clinical Administration Officer position was created in Primary Care Services to support key administrative activities such as human resource management, procurement and asset management, records management, and enhancing Medicare income.

This is resulting in much more efficient use of clinician's time across the broad range of clinical staff in PNS.

A number of areas have been strengthened, including more efficient use of available resources, minimising waste and streamlining processes between PCS and pharmacies.

Overall and once again, 2015-2016 has been a very busy year with many new developments, some of which will be fully realised in the coming year.

# COMMUNITY HEALTH PROMOTION & EDUCATION

## Eva Pratt

Middle Manager / Community Health / Promotion & Education

Creating opportunities to celebrate the strength and resilience of our organisation and the Aboriginal Community continues to be a vital role of the Community Health Promotion and Education unit. Positive wellbeing and resilience are important for our community to take control in improving their health.



Increasing awareness and access to the services Nunkuwarrin Yunti offers is vital to this. The past year has seen an increase in community engagement activities and a focus on health literacy. Interactive Health Kiosks have been installed in the Adelaide and Elizabeth Down sites and regular information stalls are setup in the waiting areas to promote awareness of various chronic diseases and to encourage conversations with health professionals. Quarterly newsletters were implemented to promote our services as well as to provide updates to the community and key stakeholders on events and service changes. This has been received well and subscription numbers continue to increase after each edition.

Tackling tobacco, drugs and alcohol continues to be the key area of focus and the unit has continued to evolve and mature in these areas embedding systems and processes to ensure that the effectiveness of activities implemented can be tracked, monitored and measured.

## The Tackling Tobacco Team

The national rates of Aboriginal and Torres Strait Islander people smoking, continue to reduce and the Nunkuwarrin Yunti team have been contributing and supporting this trend at a local level. Individuals benefited from the newly integrated referral pathways for direct support to quit smoking in the year. Providing information, support, encouragement and nicotine replacement were strategies undertaken to help people on their quit smoking journey.

The team also encourages clients to utilise the Quitline, where they can also gain support from an Aboriginal person to quit smoking. This approach was presented by Nunkuwarrin Yunti and the Quitline as a best practice approach at the SA Tackling Tobacco Forum held on 1st April.

The team has grown from three funded positions to a total of seven funded positions over the year. This has helped to increase the reach of our activities including community events, school visits, social media, newspaper articles, quit groups, and other healthy activities. Highlights have included Close the Gap Day, Aboriginal Children's Day Expo, World No Tobacco Day and the Nunkuwarrin Yunti "Quit Smoking Group".

We have recently been supported by an Aboriginal artist with the production of artwork and marketing materials to help promote our work within the Adelaide Community. We continue to support sponsorships to the Community to encourage smoke-free environments and a smoke-free lifestyle. These have helped from running Community events to individuals participating in sports.



## The Harm Minimisation Team

The Harm Minimisation Team this year has seen the implementation of assertive case management targeted to people at risk of a blood borne virus, undergoing treatment for a blood borne virus, or those who require support for alcohol and other drugs. To ensure holistic care the team provides interventions across the spectrum of care including prevention, early intervention, treatment, rehabilitation and recovery. The implementation of the improved model of care

has seen the number of individual clients and episodes of care triple over the past year.

Further to this the program continues to deliver outreach services to transient people sleeping rough in the parklands. A second site for distribution of the clean injecting equipment was coordinated targeting the southern parklands. Assertive outreach and providing practical supports such as sleeping bags, tents, beanies, gloves, water, and tarpaulins continue to be a key activity of the service. Partnerships with the Adelaide City Council and other organisations have been developed.



# SOCIAL & EMOTIONAL WELLBEING

## Chris Howland

Middle Manager

Social & Emotional Wellbeing

Throughout the past year in the Social and Emotional Wellbeing (SEWB) program we have sought to develop our commitment to holistic healing while expanding our capacity in social and mental health support services. This has seen an overall increased investment in counselling, psychology and case work, while growing the number and range of open-therapy activities.

Working in a complementary manner with more structured therapeutic programs, open therapy activities such as the NEST cooking group, the Wirrina Cove camp for Stolen Generation people and the Monarto Zoo trip for families, provide the opportunity for clients to develop positive experiences. As open therapy becomes more established in the SEWB program the number and type of group, social and other positively focused initiatives will continue to increase.

Significant developments in service delivery include the launch of a Men's group; Taingiwilta, which is still going strong one year on. We are currently expanding our opportunities for volunteering with Nunkuwarrin Yunti. We have engaged a number of community members to form a consultative group to help us tailor opportunities for volunteering. Our commitment to the consultative group and future volunteers includes training, for example in Child Safe Environments, as well as scope to connect with clients and community in a pro-active and rewarding way. We are in the process of increasing our mental health services, having successfully

tendered for funding through the Primary Health Network. In the SEWB program this will see an increase in the amount of Case Work, Psychology services and Narrative Therapy that we can provide, with expanded SEWB staffing at Brady Street as well as a significant increase in our service commitment to the southern suburbs. This development comes on the back of having increased the amount of Social and Emotional Wellbeing services that we deliver from Wakefield Street.

A number of funding streams were renewed during the last year. Transitioning funding periods can mean added pressure on team members and a sense of instability, however the SEWB program has retained existing services and is able to continue providing care with the relative stability allowed by multi-year funding. Our delivery against Indigenous Advancement Strategy (IAS) Key Performance Indicators, in the first full year of funding under the IAS, was respectable. Furthermore our Royal Commission Case Workers have seen a clear acknowledgement of their value by way of a two year extension to the funding period for that service.

Overall, the SEWB services is one of constant adaptation to a changing operational environment, ongoing demand for services at a level that fully utilises our service capacity. While complexity and change continue to present challenges they also provide opportunity, which the SEWB program has leveraged to provide an overall increase in the range and volume of services for our client community.

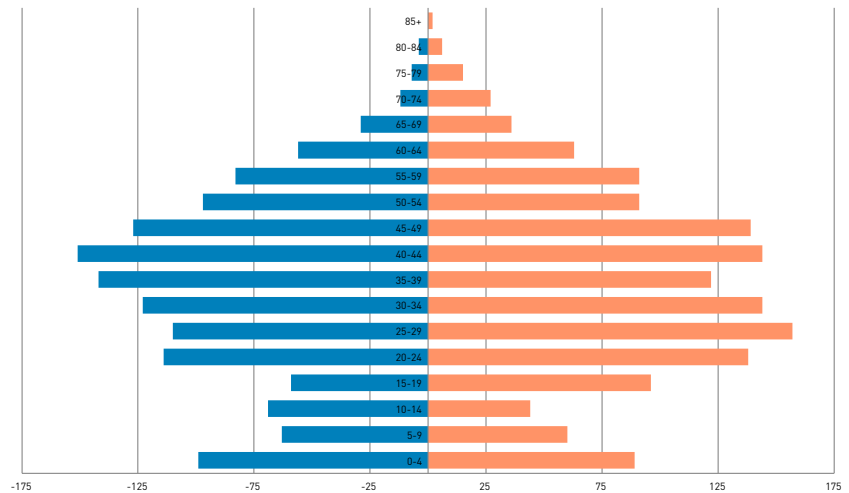


# SERVICES STATISTICS

## Patient Profile

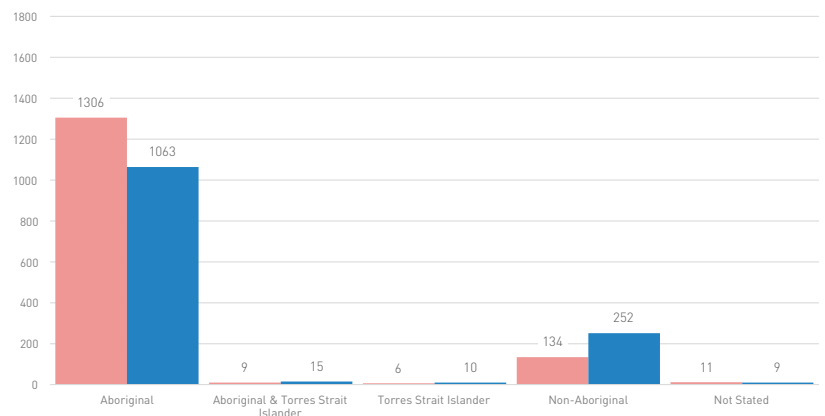
Clients who accessed  
Nunkuwarrin Yunti 2015/16

Male (1345)  
Female (1464)



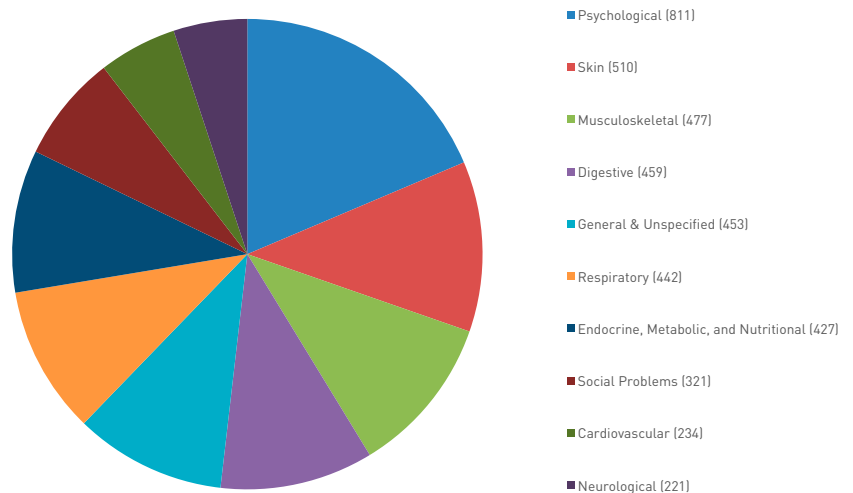
## Clients receiving services in 2015/16

Male (1349)  
Female (1466)

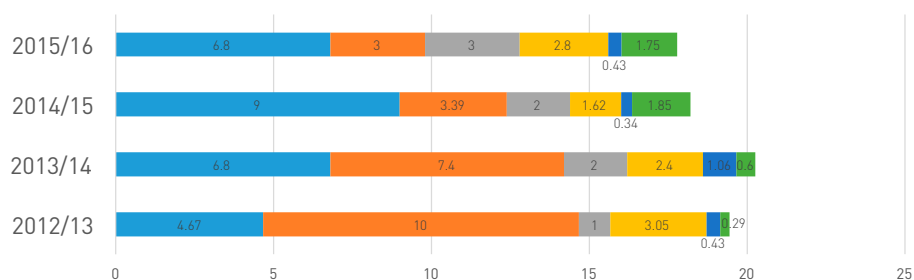
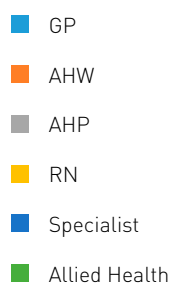


## Morbidity

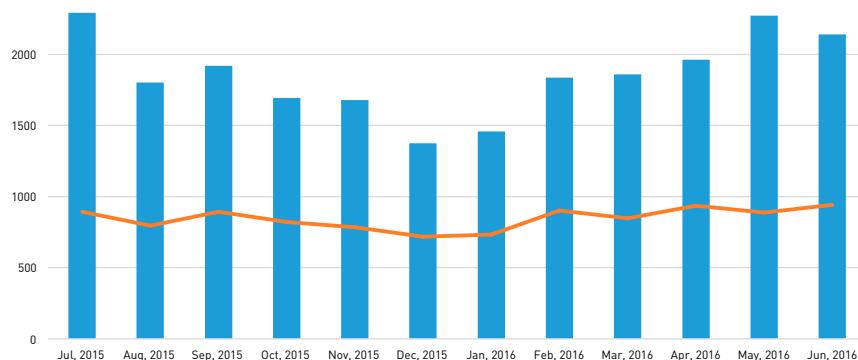
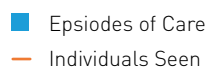
Top 10 Key Reasons  
for Attendance (2014-15)



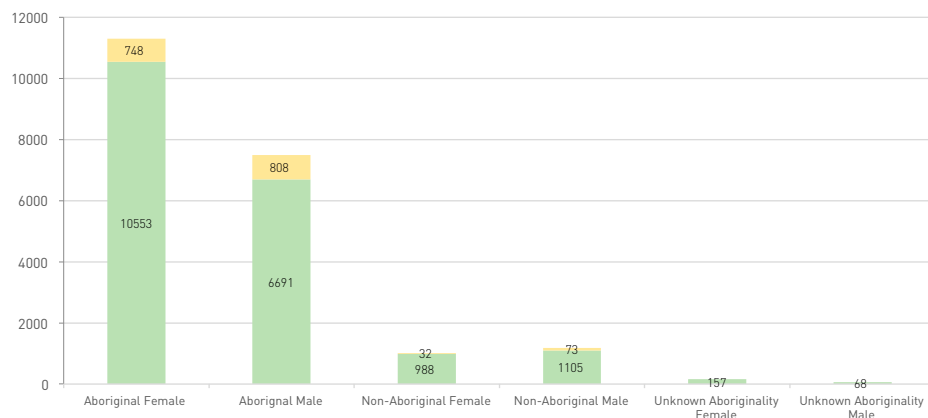
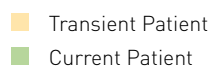
## FTE Health Workforce by Year



## Monthly Episodes of Care and Clients Seen



## Episodes of Care by Client Profile in 2014/15



# QUALITY, SAFETY & REPORTING

## **Bec Harvey**

Middle Manager

Quality Safety & Reporting

The Quality, Safety and Reporting (QSR) team have continued to work towards maintaining organisation-wide accreditation against the Quality Improvement Council's (QIC) Health and Community Services standards. QSR have been preparing for the next external review in July 2016 which occurs once every three years. This requires the organisation to document our systems and explain how various teams/functions work together to achieve a particular standard. The external reviewers will be speaking with the Board, CEO and Executive, Managers, staff, clients and stakeholders to get some feedback on how the organisation provides services to the community.

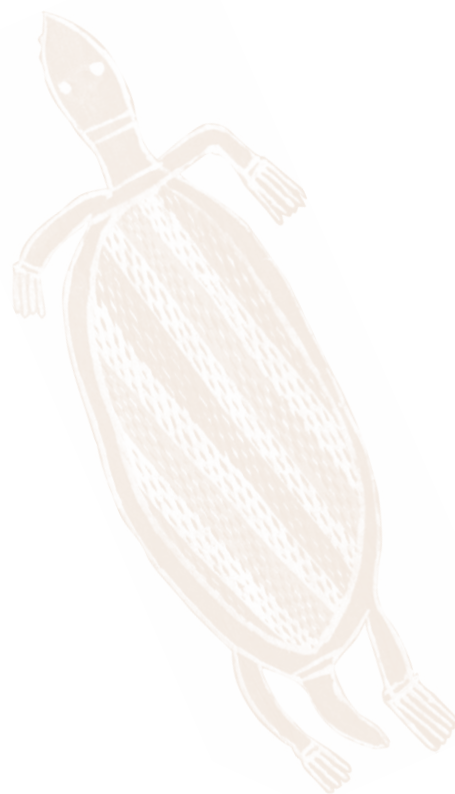
The organisation is also required to maintain a three year quality improvement plan so teams have been busy working to complete actions from the last cycle and also identifying improvements for the next cycle. The quality improvement plan has continued to be monitored quarterly at a meeting between Executive and Middle Managers to meet the quality improvement goals we identified.

QSR has continued to support the organisation on the consistent use of Communicare (client health information management system) by working with individual teams to develop user guides which will ensure the correct information is entered into Communicare. This will then provide a higher quality of data and reports which inform improvements and documents the effectiveness of the services that are provided. There has also been an increased focus on tailoring Communicare to ensure relevant, useful information is captured in a user-friendly manner.

The Health Services Continuous Quality Improvement Officer position was created and filled in 2015-2016. It has strengthened the capacity of QSR to provide support for quality

improvement activities within the organisation, particularly with a focus on measuring the clinical care that is delivered to clients.

There has been an emphasis on strengthening Nunkuwarrin Yunti's capacity to engage in research, to build internal knowledge and skill in design, implementation and translation of new knowledge into practice, and to identify and drive its own research agenda. Nunkuwarrin Yunti has continued to work in partnership with Wardliparingga Aboriginal Research Unit of the South Australian Health and Medical Research Institute (SAHMRI), collaborating on three important projects that will contribute to improving health outcomes for our clients and the broader community; the Aboriginal Cardiovascular Omega 3 Trial; the Aboriginal Diabetes Study and the development of the South Australian Diabetes Strategy for Aboriginal and Torres Strait Islanders.



# BUSINESS SUPPORT SERVICES

## Alicia King

Middle Manager

Business Support Services

The Business Services Support team (BSSU) have continued to work collaboratively with all teams in the areas of Reception and Transport, Records Management, Fleet Management, Facilities & Asset Management and Information Technology.

Our Reception & Transport Services staff have provided a confidential, culturally appropriate and friendly service to community and visitors. Throughout the year the team worked with staff from Quality Safety and Reporting Unit (QSR) to improve the use of Communicare. We also participate in meetings with Primary Care Services (PCS) with the focus on working together towards best practice and outcomes for clients. Over the past year we have increased our staff by employing a Trainee and also a pool of Casual Drivers & Receptionists to assist with work overflow.

The Records Management system, with the implementation of Alfresco Enterprise, is our new Electronic Document Records Management System (EDRMS) which was launched in May last year. This system provides compliance in regard to document management and workflow processes. Guidelines are being written and all staff have received extensive training, and are now in the process of incorporating the new system in their everyday work. The Alfresco Working Group meet on a bi-monthly basis looking at developments and Continuous Quality Improvement in line with Best Practice.

Fleet Management continues to succeed in catering to the demands for the everyday use of

the organisation's fleet vehicles against the requirements of additional staff and programs.

An Asset Database has been purchased for the use of procurement, tracking and disposal of all organisational assets.

As the number of sites continue to grow there is an increased demand for the building facilities to be in line with current Health and Safety standards. Regular monitoring and reporting of all maintenance issues are raised and identified by need. Currently our site at Kilburn has undergone a major transformation in readiness for the Tackling Tobacco and Healthy Lifestyle team's move in the beginning of the next financial year.

In the Information Technology department after a hectic 14/15 year, this financial year was about the consolidation and implementation of new systems and hardware. A review and implementation of the Disaster Recovery Plan and Business Continuity Plan was a key objective to achieve, leading us into the next financial year with further advancements in backups and data recovery.

In November 2015 Nunkuwarrin Yunti won the "State Signatory of the Year City Switch Award" for the second year running. City Switch is an initiative which supports Adelaide city offices to improve energy and waste efficiency. Last year we saved 50.8 tonnes of carbon dioxide. This was largely the result of a heating and air-conditioning upgrade, endorsement of Environmental Policy and Procedure as well as staff involvement in the 'switch off' campaign. In addition, our organisation achieved a 5 out of 6 star NABERS rating. NABERS is a national rating which measures the environmental performance of buildings, tenancies and home.

# PEOPLE DEVELOPMENT

## **Ross Jackomos**

Middle Manager

People Development

It has almost been two years since the People Development Unit relocated from Wakefield Street to South Terrace. Staff and students have all settled in well and South Terrace provides an ideal space from which to facilitate training in.

It has been another very busy, exciting and at times challenging year for the People Development Unit. The Social and Emotional Wellbeing Workforce Support Unit have continued their engagement with the Social and Emotional Wellbeing workforce. Interest and demand for WSU services has remained steady over the past year. The Social and Emotional Wellbeing Training Centre has continued to provide training to the highest levels of quality with trainer and assessors holding all of the skills and knowledge capabilities required to ensure that graduates possess all of the essential skills and knowledge on the completion of their program of study.

The major highlights for the year have been the successful delivery of the ear and hearing health skillset and the contextualisation and delivery of the Certificate IV in Stolen Generations Family Research and Case Management.

## **Social and Emotional Wellbeing Training Centre**

Our Registered Training Organisation continues to provide opportunities for the Aboriginal and Torres Strait Islander SEWB workforce to further develop their skills and knowledge in the interests of providing quality services to the community.

The Social and Emotional Wellbeing Training Centre has continued to delivered quality training including the Diploma of Narrative Approaches for Aboriginal People (Counselling, Group and Community Work), the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Community Care), the Certificate III in Community Services, the Certificate IV in Stolen Generations Family Research and Case Management, as well as other short courses aimed at specific training needs identified within the SEWB workforce.



The delivery of the ear and hearing health skillset for NACCHO with participants coming from as far north as Yarrabah in North Queensland and from as far west as Yalata.

The localisation and contextualisation of the Certificate IV in Stolen Generations Family Research and Case Management followed by the delivery to participants from Western Australia, Northern Territory and South Australia was completed successfully receiving very positive feedback from participants and employers.

The interest in Aboriginal and/or Torres Strait Islander Mental Health First Aid continues to grow and we are committed to providing opportunities for the community to participate in this 16 hour course in the future. This course has been delivered in regional South Australia as well as various locations within the Adelaide region and we will continue to play a part in raising awareness of Mental Health issues out in the Community.

I am proud to announce that Nunkuwarrin Yunti has received an invitation from the Australian Skills Quality Authority (ASQA) to become an ASQA delegate for the purposes of managing our own scope of registration. The RTO will determine whether to accept this invitation in the near future.

## **Aboriginal and/or Torres Strait Social and Emotional Wellbeing Workforce Support Unit**

Relationships with members of the Aboriginal and/or Torres Strait Islander Social and Emotional Wellbeing Workforce, as well as their business managers have continued to develop and grow through regular contact and continued support. Contact has taken place in the form of agency visits, Regional Network meetings and State-wide forums.

We have undertaken Training Needs Analysis with the majority of the workforce during the year and will continue to provide TNA's on an annual basis. We will also ensure that newly engaged workers into the SEWB program receive a TNA in a timely manner.

Three Regional Network Meetings have been conducted which have provided opportunities for the further development of skills and networks within the client group. The network meetings were divided over vocation rather than the historical regional areas providing an immediate improvement in the way we engage with the workforce. Two State-wide Forums have also been successfully facilitated; tailoring content and format in alignment with client advice earning positive feedback on services to date. High level key note speakers and facilitators have been sourced to support forums and network meetings, providing unique insight and learning opportunities to delegates. Planning is already underway for the coordination and facilitation of State-wide Forums and Regional Network Meetings in the coming year.

We look forward to continuing to work with Aboriginal and/or Torres Strait Islander Social and Emotional Well-being Workforce providing opportunities for further training and professional development.

I would like to take this opportunity to acknowledge the dedication of the staff of the PDU and thank them for their outstanding work throughout this extremely busy and challenging year. Additionally, I would also like to thank the many individuals who have contributed to the delivery of quality training, development and support services.

# FINANCE UNIT

**Charlotte Kromwyk  
& Jasmin Phillips**

Finance Managers

In an environment of continued organisational growth in personnel, funding and program complexity, the Finance Unit has continued to deliver excellent service to both internal and external stakeholders, with a very small and dedicated team of staff.

The organisation moves forward in a great financial position, with strong overall revenue as well as returning an excellent current ratio for 2015-2016. The year saw less uncertainty around funding, allowing the organisation to plan more effectively for current and new program activities.

The Finance Managers remain dedicated to improving organisational understanding on financial matters and with this aim implemented quarterly budget meetings with Program Managers to review and present actual results against budget and discuss actions required for any key variances.

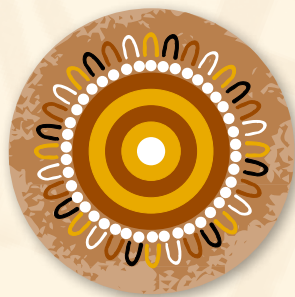
To ensure that all finance documentation is properly captured and recorded, the Finance Managers designed a file structure for use within Alfresco, the organisation's new Records Management system. The new file structure consists of folders by financial year with sub folders corresponding with formal records management guidelines for financial documentation. The challenging task of moving documentation over to Alfresco was successfully implemented by the Finance Unit and completed in January 2016.

The requirement to value land and buildings at fair (market) value was the last statutory requirement to complete the transition of the organisation to General Purpose Financial

Reporting – this has now occurred with the Statement of Financial Position moving from cost basis to current assessed values for land and buildings.

The organisation has gone through its second round of Quality Accreditation, with the Finance Unit noted as being outstanding. As a team we are very proud of this distinction and will continue to strive for a high standard of financial management to enable this organisation to continue its work for the Community.





**Nunkuwarrin Yunti**  
of South Australia Inc.  
ANNUAL REPORT 2015 - 2016

**Financial Reports**  
YEAR ENDED 30 JUNE 2016







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NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
<b>Revenue</b>			
Grant revenue	2	11,447,935	11,337,118
Other revenues	2	1,029,719	1,066,284
Net Gain on Disposal of Non Current Assets		-	2,432
Employee benefits expenses		(8,046,177)	(7,527,563)
Goods and Services expenses	3	(3,424,046)	(4,014,126)
Finance Costs		-	-
Depreciation and amortisation expenses	8	(129,342)	(147,958)
<b>Current year surplus (deficit) before income tax</b>		878,089	716,187
Income tax expense		-	-
<b>Net Current year surplus (deficit)</b>		<u>878,089</u>	<u>716,187</u>
<b>Other comprehensive income</b>			
Fair value gains on revaluation of land & buidings		5,668,696	-
<b>Other comprehensive income for the year</b>		<u>5,668,696</u>	<u>-</u>
<b>Total comprehensive income for the year</b>		<u>6,546,785</u>	<u>716,187</u>
<b>Total comprehensive income attributable to members of the entity</b>		<u>6,546,785</u>	<u>716,187</u>

**NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2016**

	<b>Note</b>	<b>2016</b>	<b>2015</b>
		<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	8,130,605	6,551,359
Accounts receivable and other debtors	5	146,682	218,650
Other current assets	6	84,652	82,111
<b>TOTAL CURRENT ASSETS</b>		<u>8,361,939</u>	<u>6,852,120</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	7	13,165,863	7,583,604
<b>TOTAL NON-CURRENT ASSETS</b>		<u>13,165,863</u>	<u>7,583,604</u>
<b>TOTAL ASSETS</b>		<u>21,527,802</u>	<u>14,435,724</u>
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	8	556,658	856,465
Unexpended grants		2,144,395	1,479,815
Employee provisions	9	1,622,015	1,459,571
<b>TOTAL CURRENT LIABILITIES</b>		<u>4,323,068</u>	<u>3,795,851</u>
<b>NON-CURRENT LIABILITIES</b>			
Employee provisions	9	243,036	224,960
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>243,036</u>	<u>224,960</u>
<b>TOTAL LIABILITIES</b>		<u>4,566,104</u>	<u>4,020,811</u>
<b>NET ASSETS</b>		<u>16,961,698</u>	<u>10,414,913</u>
<b>EQUITY</b>			
Retained surplus		10,269,002	9,390,913
General reserve	10	650,000	650,000
Asset revaluation surplus	10	6,042,696	374,000
<b>TOTAL EQUITY</b>		<u>16,961,698</u>	<u>10,414,913</u>

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2016

	Retained Surplus	Asset Revaluation Surplus	General Reserve	Asset Replacement Reserve	Total
	\$	\$	\$	\$	\$
<b>Balance at 1 July 2014</b>	8,590,486	374,000	650,000	84,240	9,698,726
<b>Comprehensive income</b>					
Net surplus (deficit) for the year	716,187				716,187
Other comprehensive income for the year	-				-
<b>Total comprehensive income attributable to members of the entity for the year</b>	<b>9,306,673</b>	<b>374,000</b>	<b>650,000</b>	<b>84,240</b>	<b>10,414,913</b>
Transfer to (from) Reserve	84,240			(84,240)	-
<b>Balance at 30 June 2015</b>	<b>9,390,913</b>	<b>374,000</b>	<b>650,000</b>	<b>-</b>	<b>10,414,913</b>
<b>Balance at 1 July 2015</b>	9,390,913	374,000	650,000	-	10,414,913
<b>Comprehensive income</b>					
Net surplus (deficit) for the year	878,089				878,089
Revaluation increment		5,668,696			5,668,696
Other comprehensive income for the year	-				-
<b>Total comprehensive income attributable to members of the entity for the year</b>	<b>878,089</b>	<b>5,668,696</b>	<b>-</b>	<b>-</b>	<b>6,546,785</b>
<b>Balance at 30 June 2016</b>	<b>10,269,002</b>	<b>6,042,696</b>	<b>650,000</b>	<b>-</b>	<b>16,961,698</b>

**NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2016**

	<b>Note</b>	<b>2016</b> <b>\$</b>	<b>2015</b> <b>\$</b>
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Cash receipts in the course of operations		12,651,710	12,475,236
Cash payments in the course of operations		(11,087,074)	(12,076,769)
Interest received		135,133	126,408
<b>Net cash provided by (used in) operating activities</b>		<u>1,699,769</u>	<u>524,875</u>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payments for plant and equipment		(120,523)	(307,927)
Receipts from disposal of plant and equipment		-	31,273
<b>Net cash used in investing activities</b>		<u>(120,523)</u>	<u>(276,654)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayment of Borrowings		-	-
<b>Net cash provided by (used in) financing activities</b>		<u>-</u>	<u>-</u>
<b>NET INCREASE (DECREASE) IN CASH HELD</b>		1,579,246	248,221
Cash at the beginning of the financial year		<u>6,551,359</u>	<u>6,303,138</u>
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR</b>	<b>4</b>	<u><u>8,130,605</u></u>	<u><u>6,551,359</u></u>

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Preparation**

Nunkuwarrin Yunti of South Australia Incorporated applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010-2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements* and other applicable Australian Accounting Standards – Reduced Disclosure Requirements.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB), the Australian Charities and Not-for-profits Commission Act 2012 and the *Associations Incorporation Act 1985*. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Accounting Policies**

**(a) Income Tax**

The Association is not subject to income tax and therefore no income tax expense or income tax payable is shown in the financial statements.

**(b) Fair Value of Assets and Liabilities**

The association measures some of its assets at fair value on a recurring basis.

Fair value is the price the association would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at reporting date (ie the market that maximises the receipts from the sale of the asset or minimises the payment made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use, or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the entity's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

**(c) Property, Plant and Equipment**

**Plant and equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(g) for details of impairment).



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016**

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

### **Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

Buildings	2.5%
Motor Vehicles	15%
Plant and Equipment	14% - 50%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period. Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

### **(d) Leases**

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recognising an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the Association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

Lease Incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

### **(e) Financial Instruments**

#### **Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Association commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

#### **Classification and subsequent measurement**

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost.

*Amortised cost* is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

(ii) *Loans and Receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Available-for-sale investments*

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as non-current assets when they are not expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) *Financial Liabilities*

Non-derivative financial liabilities are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

**Impairment**

A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified into profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the association recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

**Derecognition**

Financial assets are derecognised when the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged or cancelled, or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016

**(f) Impairment of Assets**

At the end of each reporting period, the association assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

**(g) Employee Provisions**

**Short-term employee benefits**

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

**Other long-term employee benefits**

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

**(h) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

**(i) Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(f) for further discussion on the determination of impairment losses.

**(j) Revenue and Other Income**

Non-reciprocal grant revenue is recognised in the statement of comprehensive income when the Association obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the Association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

**(k) Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised as expenses in the period in which they are incurred.

**(l) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

**(m) Comparative Figures**

When required by Accounting Standards or for improved presentation of the financial report, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(n) Accounts Payable and Other Payables**

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**(o) Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**(p) Key Judgments**

**(i) Employee Benefits**

For the purpose of measurement, AASB 119: Employee Benefits (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the association believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.



**NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016**

**NOTE 2: REVENUE AND OTHER INCOME**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Grant Revenue:		
State & Federal Government Grant Revenue	11,447,935	11,337,118
Total Grant Revenue	<u>11,447,935</u>	<u>11,337,118</u>
Other Revenue:		
Interest	135,133	126,408
Net Gain on disposal of non-current assets	-	2,432
Other	<u>894,586</u>	<u>939,876</u>
Total Other Revenue	<u>1,029,719</u>	<u>1,068,716</u>
<b>TOTAL REVENUE</b>	<u><b>12,477,654</b></u>	<u><b>12,405,834</b></u>

**NOTE 3 - GOODS AND SERVICES EXPENSES**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Goods and Services expenditure recorded in the Statement of Comprehensive Income comprises:		
Advertising/promotion	1,000	9,718
Bank & centrepay fees	418	312
Cleaning & rubbish removal	81,134	70,491
Client services, welfare & travel	47,964	40,613
Computer costs	221,508	354,411
Conferences & courses	7,832	16,486
Consulting fees	144,220	132,862
External auditors remuneration	27,136	25,526
Food & catering	12,540	13,282
Insurances	106,376	97,738
Loss on sale/scraping of non-current assets	77,619	-
Medical supplies	61,100	79,740
Motor vehicle expenses	248,683	243,393
Occupancy costs	152,878	147,944
Payroll administration costs	17,598	16,432
Postage	6,077	8,808
Printing & stationery	102,168	78,071
Program costs & resources	1,463,904	2,106,173
Recruitment	57,904	20,353
Repairs, replacement & maintenance	302,239	248,667
Security	2,890	2,609
Subscriptions & licence fees	7,959	10,367
Sundry expenses	55,766	104,512
Telephone	144,178	151,837
Training & development	-	1,252
Travel allowances & fares	<u>72,955</u>	<u>32,529</u>
	<u><b>3,424,046</b></u>	<u><b>4,014,126</b></u>

**NOTE 4 - CASH AND CASH EQUIVALENT ASSETS**

	<b>Note</b>	<b>2016</b>	<b>2015</b>
		<b>\$</b>	<b>\$</b>
Cash at bank		8,129,981	6,550,459
Cash on hand		<u>624</u>	<u>900</u>
		<u><b>8,130,605</b></u>	<u><b>6,551,359</b></u>

The effective interest rate on short-term bank deposits was 1.66% (2015: 1.93%).

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

Cash and cash equivalents	<u><b>8,130,605</b></u>	<u><b>6,551,359</b></u>
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**NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016**

**NOTE 5 - ACCOUNTS RECEIVABLE AND OTHER DEBTORS**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Accounts receivable and other debtors	146,682	218,650
Less: Provision for Doubtful Debts	<u>-</u>	<u>-</u>
	<u>146,682</u>	<u>218,650</u>

**Financial assets classified as loans and receivables**

Accounts receivable and other debtors		
- total current	<u>146,682</u>	<u>218,650</u>

**NOTE 6 - OTHER CURRENT ASSETS**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Prepayments	<u>84,652</u>	<u>82,111</u>
	<u>84,652</u>	<u>82,111</u>

**NOTE 7 - PROPERTY, PLANT AND EQUIPMENT**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Freehold Land & buildings:		
At independent valuation - 2016	12,750,000	374,000
At cost	<u>-</u>	<u>6,696,794</u>
	<u>12,750,000</u>	<u>7,070,794</u>
Less: Accumulated Depreciation	<u>-</u>	<u>-</u>
	<u>12,750,000</u>	<u>7,070,794</u>
Plant and equipment at cost	864,309	1,071,786
Less: Accumulated Depreciation	<u>448,446</u>	<u>558,976</u>
	<u>415,863</u>	<u>512,810</u>
Motor Vehicle at cost	16,711	16,711
Less: Accumulated Depreciation	<u>16,711</u>	<u>16,711</u>
	<u>-</u>	<u>-</u>
Total Property, Plant & Equipment	<u>13,165,863</u>	<u>7,583,604</u>

**Movements in carrying amounts**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	<b>Freehold Land &amp; Buildings (at valuation) \$</b>	<b>Plant &amp; Equipment \$</b>	<b>Motor Vehicles \$</b>	<b>Total \$</b>
Balance at 1 July 2015	7,070,794	512,810	-	7,583,604
Additions	10,510	110,014	-	120,524
Revaluation increment	5,668,696	-	-	5,668,696
Disposals at book value	<u>-</u>	<u>(77,618)</u>	<u>-</u>	<u>(77,618)</u>
Depreciation expense	<u>-</u>	<u>(129,343)</u>	<u>-</u>	<u>(129,343)</u>
<b>CARRYING AMOUNT AT 30 JUNE 2016</b>	<u>12,750,000</u>	<u>415,863</u>	<u>-</u>	<u>13,165,863</u>

**Asset Revaluations - Land & buildings**

On 30 June 2016 the freehold land & buildings held by the Association was valued by an independent valuer. The fair value of the freehold land and buildings was determined to be \$12,750,000. The fair value of the freehold land & buildings increased by \$5,668,696.

The revaluation increment was credited directly to the revaluation surplus.



**NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016**

**NOTE 8 - ACCOUNTS PAYABLE AND OTHER PAYABLES**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
<b>Unsecured liabilities:</b>		
Accounts payable	146,848	310,940
Accrued expenses & clearing accounts	193,559	355,511
GST payable	216,251	190,014
	<u>556,658</u>	<u>856,465</u>
Accounts payable and other payables:		
- total current	556,658	856,465
- total non-current	-	-
	<u>556,658</u>	<u>856,465</u>
Less Accrued expenses & clearing accounts	<u>193,559</u>	<u>355,511</u>
Financial liabilities as accounts payable & other payables	<u>363,099</u>	<u>500,954</u>

*Collateral Pledged*

No collateral has been pledged for any of the accounts payable and other payable balances.

**NOTE 9 - EMPLOYEE PROVISIONS**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Provision for annual leave entitlements	698,171	632,595
Provision for long service leave entitlements	587,818	506,791
Provision for sick leave	108,199	92,358
Provision for employee retirement and retention	227,827	227,827
	<u>1,622,015</u>	<u>1,459,571</u>
<b>Non-current</b>		
Provision for long service leave entitlements	<u>243,036</u>	<u>224,960</u>
	<u>243,036</u>	<u>224,960</u>

Provisions include amounts accrued for annual leave. Based on past experience, the association expects the full amount of the annual leave balance to be settled within the next 12 months. Further these amounts must be classified as current liabilities since the association does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlements.

**NOTE 10 - RESERVES**

**General reserve**

The general reserve represents funds set aside for future infrastructure and building requirements.

**Asset revaluation surplus**

The revaluation surplus records revaluations of non-current assets at fair value and independent valuation.

**NOTE 11 - LEASE LIABILITIES**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Operating Lease Commitments</b>		
House Rent	158,212	206,976
Motor Vehicles	296,505	285,253
Total Operating Lease Commitments	<u>454,717</u>	<u>492,229</u>
Operating Lease Commitments are payable:		
- not later than 1 year	214,418	204,572
- later than 1 year but not later than 5 years	240,299	287,657
Total Operating Lease Commitments	<u>454,717</u>	<u>492,229</u>

Operating Lease commitments are shown at GST inclusive values.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2016**

**NOTE 12 - RELATED PARTY DISCLOSURES****Board of Management**

No member of the Board received remuneration from the Association in their capacity as member. No other entity that the above members are associated with has received funds other than through dealings with the Association in the ordinary course of business and on normal commercial terms and conditions.

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Key Management Personnel Compensation</b>		
Short Term Benefit	581,486	553,755
Post Employment Benefit	<u>351,979</u>	<u>346,576</u>
Total Compensation	<u><u>933,465</u></u>	<u><u>900,331</u></u>

**NOTE 13 - AUDITOR REMUNERATION****Auditor Remuneration**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Audit services	26,736	25,126
Non-audit services	<u>400</u>	<u>400</u>
	<u><u>27,136</u></u>	<u><u>25,526</u></u>

**NOTE 14 - ECONOMIC DEPENDENCY**

The Association is dependent on funding from the State and Federal Government to maintain its operations.

**NOTE 15 - CONTINGENT LIABILITIES**

There are no contingent liabilities as at 30 June 2016.

**NOTE 16 - FINANCIAL RISK MANAGEMENT**

The Association's financial instruments consist mainly of deposits with banks, accounts payable and receivable. The Association does not have any derivative financial instruments as at 30 June 2016.

The carrying amounts for each category of financial instruments, measured in accordance with AASB139: Financial Instrument: Recognition and measurement are detailed in the accounting policies to these financial statements, are as follows:

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>Financial assets</b>		
Cash and cash equivalents	8,130,605	6,551,359
Accounts receivable and other debtors	<u>146,682</u>	<u>218,650</u>
<b>Total financial assets</b>	<u><u>8,277,287</u></u>	<u><u>6,770,009</u></u>
<b>Financial Liabilities</b>		
Financial liabilities at amortised costs		
- accounts payable and other payables	<u>363,099</u>	<u>500,954</u>
<b>Total financial liabilities</b>	<u><u>363,099</u></u>	<u><u>500,954</u></u>

**NOTE 17 - ASSOCIATION DETAILS**

The principal place of business for the Association is :

Nunkuwarrin Yunti of South Australia Incorporated  
182-190 Wakefield Street, Adelaide SA 5000

**NOTE 18 - EVENTS AFTER THE BALANCE SHEET DATE**

There have been no material events after the reporting date that have not been recognised in the financial report.

# NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

## STATEMENT BY MEMBERS OF THE COMMITTEE


In the opinion of the committee the financial report as set out on pages 1 to 13:

- 1 Presents a true and fair view of the financial position of the Nunkuwarrin Yunti of South Australia Incorporated as at 30 June 2016 and its performance for the year ended on that date in accordance with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the Associations Incorporation Act 1985.
- 2 At the date of this statement, there are reasonable grounds to believe that Nunkuwarrin Yunti of South Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Committee Member



Committee Member

Dated this 26<sup>th</sup> day of September 2016

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

### Report on the Financial Report

We have audited the accompanying financial report of Nunkuwarrin Yunti of South Australia Incorporated (the association), which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the members of the committee.



### Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985 and for such internal control as the committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basso Newman & Co  
ABN 31 980 744 316

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Adelaide, South Australia  
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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**



**Independence**

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

**Auditor's Opinion**

In our opinion, the financial report of Nunkuwarrin Yunti of South Australia Incorporated is in accordance with Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985 including:

- (a) giving a true and fair view of the association's financial position as at 30 June 2016 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013 and the Associations Incorporation Act 1985

**Trevor Basso - Partner  
Basso Newman & Co  
Chartered Accountants  
Adelaide**

**Dated this 27<sup>th</sup> day of September 2016**



**NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**

**COMPILATION REPORT  
TO NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**



**Scope**

We have compiled the accompanying special purpose financial statement of Nunkuwarrin Yunti of South Australia Incorporated which comprises the Income and Expenditure Statement.

The specific purpose for which the special purpose financial statement has been prepared is to provide information relating to the performance of the entity that satisfies the information needs of the committee.

*The Responsibility of the Committee for the financial report*

The committee is solely responsible for the information contained in the special purpose financial statement and has determined that the basis of accounting is appropriate to meet their needs and for the purpose that the financial statement was prepared.

*Our responsibility*

On the basis of information provided by the committee we have compiled the accompanying special purpose financial statement in accordance with the basis of accounting adopted and APES 315: Compilation of Financial Information.

Our procedures used accounting expertise to collect, classify and summarise the financial information, which the committee provided, into compiling the financial statement. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial report was compiled exclusively for the benefit of the committee. We do not accept responsibility to any other person for the contents of the special purpose financial statement.

A handwritten signature in blue ink, appearing to read 'T A Basso', is positioned above a horizontal line.

**T A Basso - Partner  
Basso Newman & Co  
Chartered Accountants  
Adelaide  
27<sup>th</sup> September 2016**

Basso Newman & Co  
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# NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

## INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
<b>INCOME</b>		
Operating Activities		
- Operational grants	11,447,935	11,337,118
- Medicare rebates & incentive payments	826,945	869,061
- Sundry Income	67,641	70,815
Non-operating activities		
- Interest received	135,133	126,408
- Profit on disposal of non-current assets	-	2,432
	12,477,654	12,405,834
 <b>EXPENDITURE</b>		
Advertising, sponsorships & promotions	1,000	9,718
Audit fees	27,136	25,526
Bank & centrepay fees	418	312
Cabcharge & Courier	10,003	5,167
Cleaning & rubbish removal	81,134	70,491
Client services, welfare & travel	47,964	40,613
Computer costs	221,508	354,411
Conferences & courses	7,832	16,486
Consulting Fees	144,220	132,862
Depreciation - property, plant and equipment	129,342	147,958
EAP expenses	3,684	1,520
Electricity & gas	62,614	68,155
Food & catering	12,540	13,282
Fringe benefits tax	88,936	73,099
Insurance	106,376	97,738
Medical supplies	61,100	79,740
Loss on sale/scrapping of non-current assets	77,619	-
Motor Vehicle Expenses	248,683	243,393
Payroll administration costs	17,598	16,432
Postage	6,077	8,808
Printing & stationery	102,168	78,071
Program expenses	1,367,510	2,052,716

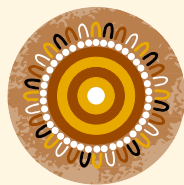
NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Provisions for:		
Annual leave	63,613	38,869
Long service leave	99,103	247,754
Retirement & retention	-	(140,198)
Sick Leave	15,841	11,539
Rates & taxes	29,023	27,388
Recruitment	57,904	20,353
Rent	61,241	52,401
Repairs, replacement & maintenance	302,239	248,667
Resources	96,394	53,457
Salaries & wages	7,021,985	6,558,254
Security	2,890	2,609
Staff amenities & expenses	-	6,389
Subscriptions & licence fees	7,959	10,367
Sundry Expenses	52,082	102,992
Superannuation contributions	641,109	605,489
Telephone	144,178	151,837
Training & Development	-	1,252
Travel Allowances & Fares	62,952	27,362
Workcover	115,590	126,368
	<u>11,599,565</u>	<u>11,689,647</u>
<b>Current year surplus before income tax</b>	878,089	716,187
Income tax expense	-	-
<b>Current year surplus after income tax</b>	<u>878,089</u>	<u>716,187</u>

# GLOSSARY

<b>ACCHS</b>	Aboriginal Community Controlled Health Services
<b>ADAC</b>	Aboriginal Drug and Alcohol Council
<b>AGPAL</b>	Australian General Practice Accreditation Limited
<b>AHCSA</b>	Aboriginal Health Council of South Australia Inc
<b>AHW</b>	Aboriginal Health Worker
<b>AMIC</b>	Aboriginal Maternal Infant Care
<b>ASQA</b>	Australian Skills Quality Authority
<b>ATSI</b>	Aboriginal and Torres Strait Islander
<b>BSSU</b>	Business Support Services Unit
<b>CHPE</b>	Community Health Promotion and Education Unit
<b>DASSA</b>	Drug and Alcohol Services of South Australia
<b>MESHH</b>	Monitoring and Evaluation in Sexual Health and Hepatitis
<b>NACCHO</b>	National Community Controlled Health Organisation
<b>NAIDOC</b>	National Aboriginal and Islander Day Observance Committee
<b>OATSIH</b>	Office for Aboriginal and Torres Strait Islander Health
<b>PDU</b>	People Development Unit
<b>QIC</b>	Quality Improvement Council
<b>QSR</b>	Quality, Safety and Reporting Unit
<b>QUMAX</b>	Quality Use of Medicines Maximised for Aboriginal and Torres Strait Islander People
<b>REACCH</b>	Research Excellence in Aboriginal Community Controlled Health
<b>RTO</b>	Registered Training Organisation
<b>SAHMRI</b>	South Australian Health and Medical Research Institute
<b>SEWB</b>	Social and Emotional Wellbeing
<b>TP</b>	Towilla Purruttiappendi (Healing our Spirit)
<b>WSU</b>	Workforce Support Unit



**Nunkuwarrin Yunti**  
of South Australia Inc.

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