

Nunkuwarrin Yunti of South Australia Inc.

ANNUAL REPORT 2019-2020

49 Years of Service to the Community



Our Vision

To continue to lead the way in the design and delivery of contemporary culturally based health and social and emotional wellbeing services to build a healthy Aboriginal and Torres Strait Islander community.

Our Purpose

- To provide a diverse range of services and programs within the Adelaide metropolitan region of South Australia dedicated to improving the physical, social and emotional wellbeing, spiritual, cultural and mental health of traditional, rural and urban Aboriginal and Torres Strait Islander people.
- To work cooperatively with other health service providers to respond to and assist with delivering services to traditional, rural and urban Aboriginal and Torres Strait Islander people as their circumstances warrant.
- To promote healthy lifestyle choices amongst Aboriginal and Torres Strait Islander people who utilise the service and to the broader Aboriginal community.

- To reduce the incidence of premature death and chronic disease amongst the Aboriginal and Torres Strait Islander community of South Australia.
- To contribute to the development of a skilled workforce in Aboriginal health.
- To assist Aboriginal and Torres Strait Islander people separated from their families under past laws, practices and policies of Australian governments, to undertake family tracing and reunion activities.
- To promote dedicated and culturally appropriate service responses to the Aboriginal and Torres Strait Islander community from mainstream services.



Front cover image: Basket weaving was an important part of the traditional culture for the Aboriginal women. The baskets were used for collecting and holding things like food and other materials. These baskets are still being made today.





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ANNUAL REPORT 2019 - 2020

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CHAIRPERSON'S REPORT

Allan Jones Chairperson – Nunkuwarrin Yunti



Once again it is a great pleasure to present the Annual Report for the 2019-2020 financial year as Chairperson of Nunkuwarrin Yunti.

The Board has remained stable and focused on the governance and strategic direction of the organisation despite a demanding and unsettling time dealing with the COVID-19 pandemic.

The Board has continued to meet using online and video conferencing methods thereby maintaining open lines of communication throughout. All Board positions have now been filled, with Jessica Wanganeen joining the Board in July 2019. As Chairperson, I would again like to thank and recognise the contribution of the other Board members, Deb Walker, Donna Robb, Kenneth Tilbrook, Shane Mohor and Jeffery Newchurch.

Nunkuwarrin Yunti met the challenges of the pandemic by activating its established business continuity plans. Working with key stakeholder, the Aboriginal Health Council of South Australia (AHCSA) we implemented specific COVID-19 management plans to continue to provide client services using tele-medicine and remote based work practices. On behalf of the Board I would like to thank and acknowledge the work of all employees of Nunkuwarrin Yunti and the senior management team with Vicki as CEO, in implementing these plans.

A key focus of the Board together with the CEO, is the new and updated Five Year Strategic Plan completed in May 2019. This plan prioritises the ongoing health and cultural journey towards a Strong, Connected and Aspirational community, and recognises that this aspiration is not without significant challenges given the state of health disparities and negative social forces that act against good health and wellbeing.



(....continued from previous)

We have remained dedicated to delivering Aboriginal designed preventative and comprehensive health services that meet the needs of Aboriginal families. There is now a more targeted focus to build services that better respond to the needs of Aboriginal men and promoting the importance of employment as a driver of health and wellbeing. The Strategic Plan also recognises the need for ongoing development of our facilities and infrastructure to meet the space needs of growing services and programs.

As Chairperson I again would like to express thanks to our major funding bodies, the Commonwealth Department of Health and the Department of Prime Minister and Cabinet, particularly for their efforts and support in the early phase of managing the COVID-19 environment. I would also like to thank the Department of Social Services, the Adelaide PHN, and the South Australian Government for their ongoing funding support, without which we would not have the range of services available for our local Aboriginal community.

On behalf of the Board I convey my deep appreciation for the work of Vicki Holmes as CEO and recognise and acknowledge the other members of the Executive team and other levels of management in the organisation.

In closing, I would like to sincerely thank all Nunkuwarrin Yunti staff who continue to work diligently to tackle and reduce health problems and promote a healthy community. I also extend my thanks to the members of the community who make Nunkuwarrin Yunti their choice of health service.

CHIEF EXECUTIVE OFFICER'S REPORT

Vicki HolmesChief Executive Officer



Firstly,
I would like to
acknowledge the Kaurna
people as the custodians
of the lands and waters of the
Adelaide region and pay respect to
elders both past and present.

I also acknowledge and respect the Kaurna people's cultural, spiritual, physical and emotional connection with their land, waters and community. It's my pleasure as Chief Executive Officer to present the 2019-2020 Annual Report.

It's been quite a year! Challenging and lifechanging for many. As an organisation we've been responsive and adaptive in tackling COVID -19 to ensure continuity of services for clients and community. Despite the challenges, I am happy to state that overall, it's been a good year in which we have experienced growth across multiple areas, especially in the area of social emotional wellbeing (SEWB) services. Our achievements as well as our resilience in the face of challenges demonstrate what can be achieved when everyone works collaboratively for a common purpose to safeguard and care for the health and well being of clients, community and staff, combined.

During the first half of the year, as CEO, I attended an important event called 'Keeping the Doors Open. The event was for the signing of Memoranda of Understanding (MOUs) with seven separate record-holding agencies. The MOU signing helped formalise our relationship with each record-keeping body to highlight the importance and value of keeping open or unlocking the archives to the Stolen Generations, to guarantee the best outcomes for our clients.

At the height of COVID-19 (during March-June 2020) Nunkuwarrin Yunti worked with Baptist Care and Housing SA to assist 60 Aboriginal women and children from remote South Australia, at the Mylor South Australia camp-site. These families were unable to return to their communities as a result of the Biosecurity Act being in force. With funds from the Commonwealth Government we were able to establish an outreach health service of primary health care supports to lessen



(....continued from previous)

risk of COVID-19 and immunisation to reduce other avoidable morbidities. I would also like to acknowledge the Nganampa Health Council, Aboriginal Health Council of South Australia and Stirling DayNight Pharmacy for their support in this effort

Some other highlights of 2019-20

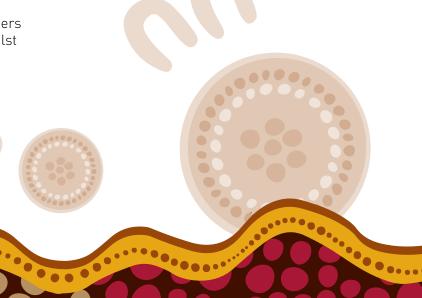
- Growth in demand for our maternal child health services and meeting and exceeding set targets.
- Successful Community Fun day in October 2019 with over 700 in attendance.
- Introduction of a mobile text-based client appointment reminder/response system (i.e. Accept or Decline).
- Expansion of our targeted health education activities to QUIT smoking.
- A total of 34 Aboriginal people graduated with Diploma and Certificate level courses through our Registered Training Organisation (RTO). (See the PDU Report).

As CEO I have continued to represent Nunkuwarrin Yunti on various boards and committees such as Aboriginal Health Council (AHCSA), CEO Forums (AHCSA), SA Aboriginal Community Controlled Organisation Network (SAACCON), Australian National Family Partnership Program (ANFPP), and Aboriginal Leaders Forum. I rely on the support of all Executives, Middle Managers and Team Leaders for the smooth running of our operations whilst I attend to these other responsibilities.

On behalf of Nunkuwarrin Yunti I would like to express my gratitude and appreciation, to our Board for their expertise, commitment and leadership and welcome Jessica Wanganeen, our latest Board Member.

I am extremely appreciative of the wonderful work performed by all Nunkuwarrin Yunti management and staff, past and present. I value their hard work and commitment and the dedication they've shown during the challenges of 2020. I would also like to thank our funding bodies for their ongoing support so we can provide best practice services and continuous health care to our local Aboriginal community.

A special thank you to the community, without whom we would not exist, and who trust us with their health care needs and support us in working towards a better future for us all.





Shane Mohor



Allan JonesChairperson



Debra Walker



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Nunkuwarrin Yunti of South Australia Inc.



Jessica Wanganeen Donna Robb



Jeffrey Newchurch



Ken Tilbrook

STRATEGIC PLAN

Following the work done by Dana Shen involving community and the Board in the previous period, five key areas (Table 1 below) were defined to be the priorities for the 2019-24 period.

Table 1:

Nunkuwarrin Yunti Strategic Priorities for 2019-24

- 1. Responsive and flexible service design that promotes choice and responds to individual family and community needs and aspirations.
- 2. Enhancing equitable and purposeful partnerships and teamwork inside and outside the organisation.
- 3. Building on the strong foundation of Nunkuwarrin Yunti governance, corporate services and infrastructure.
- 4. Remaining relevant through innovation and growth.
- 5. Workforce development and growth in Aboriginal Health.

Nunkuwarrin Yunti is making strong inroads in each of the Strategic Plan defined priority areas.

Responsive and flexible service design that promotes choice and responds to individual, family and community needs and aspirations

 During 2020, established COVID-19 governance committee as part of our organisational response to Aboriginal Primary Health Care (APHC) service delivery, to inform and steer the development of a staged approach to managing both staff practice and client care.

- Partnering with Nganampa Health and Baptist Care, Nunkuwarrin Yunti was a rapid responder providing immediate clinical, cultural, social, child and maternal care to remote community members 'quarantined' at Mylor during the pandemic.
- Established an internal working party to develop organisational approach to domestic and family violence to determine the systems, staff and processes needed to identify indicators and have referral pathways to external agencies for intervention
- Nunkuwarrin Yunti has continued to meet and exceed set program targets in the delivery of child and maternal care, necessitating the need for a community led midwifery service as well as a dedicated 'male' role to help and guide expecting and new fathers to support healthy pregnancies and child growth and development.
- Secured further funding in response to identified social emotional wellbeing needs of community.
 The funds will support a new team to focus on enhanced integrated care coordination for those living with social and emotional problems.
- Consistent with our primary health care services focus that address 'Close the Gap' targets and chronic disease management practices (e.g. medical attention to lifestyle interventions), Nunkuwarrin Yunti is reviewing and implementing a new chronic disease wellness plan centred on adult health checks and tobacco use. It's to guide and educate people towards healthy lifestyle options supported by our Tackling Tobacco Team's (TTT) programs and activities. Specific client and community groups like young people with high BMIs (body mass index), men with chronic diseases, smokers and pregnant women who smoke, will be targeted as part of funding secured to have a dedicated team deliver sports and physical activities options.



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Enhancing equitable and purposeful partnerships and teamwork inside and outside the organisation

- We continue to maintain and develop meaningful partnerships within the sector to ensure clients continue to benefit. Key partnerships, alliances, MOUs agreements occur at a range of levels from major funding bodies to agency and or contract service agreements including Department of Health, Rural Doctors Workforce Agency (RDWA), SA Health, Aboriginal Health Council of SA (AHCSA), Aboriginal Community Controlled Health Organisations (ACCHO) and affiliates organisations and South Australian Health & Medical Research Institute (SAHMRI), Anangu Ngangkari Tjutaku Aboriginal Corporation (ANTAC).
- The People Development Unit (PDU) continued to coordinate quarterly forums for workers and Aboriginal organisations focused on social and emotional wellbeing, alcohol and other drugs work. PDU also co-hosted a state-wide and national workshop with the Aboriginal & Torres Strait Islander Mental Health & Suicide Prevention Advisory Group (ATSI MHSPAG) in August and September 2019.

Building on the strong foundation of Nunkuwarrin Yunti governance, corporate services and infrastructure

Amongst key activities, completed or underway, include:

- Training of managers in the use of data management program such as Power BI to enable better and effective access to data to enable better drilling and analysis to improve service performance and refined health services targeting for health services awareness, education/promotion.
- Human Resources and the Finance Team
 have begun work to implement a new HR
 Management and Payroll system with improved
 capacity to manage recruitment, onboarding,
 payroll and employee development using the
 ELMO platform.
- Making needed improvements to our facilities from funds secured from a successful grant application to the Department of Health. Facility improvements enabling upgrades to fire safety systems, flooring, window furnishings, interior painting, LED lighting, air-conditioning and room upgrades.

Remaining relevant through innovation and growth

Nunkuwarrin Yunti now has the services of a professional with health promotion and communications experience. With a review of existing marketing and communications strategies, organisational priorities will include better use of digital and social media to enhance service delivery and reach.

A funding proposal was developed to enable Nunkuwarrin Yunti build capacity to offer services for Aboriginal children / families with disabilities through the National Disability Insurance Scheme (NDIS).

Workforce Development and growth in Aboriginal health

With a strong focus on workforce planning, the People Development Unit (PDU) has developed an organisational workforce plan to inform on emerging priorities for the future. The PDU is also developing a unique approach to cultural safety and awareness focusing on individual and societal positions of influence and impacts across cultures.

Other workforce development measures that have been undertaken, include:

- the development of Nunkuwarrin Yunti's emerging managers initiative with few employees having commenced training in Indigenous Health Centred Diploma of Leadership and Management through Health Industry Training in QLD
- all Nunkuwarrin Yunti medical reception staff being upskilled completing a Cert III Business Administration (Medical) training organised in conjunction with the Australian Medical Association (AMA)
- rolling out an online training platform for Work Health and Safety training with defined mandatory modules to ensure a safe and healthy workplace.

These and other developments across all areas of our Strategic Directions Plan 2019-24 demonstrate Nunkuwarrin Yunti's commitment to lead as the biggest metropolitan based Aboriginal Community Controlled Health Service in Adelaide, dedicated to providing comprehensive, integrated Aboriginal Primary Health Care.



Image: Nunkuwarrin Yunti Strategic Priorities 2019-24: Community consultation sessions

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COVID-19 RESPONSE

On 11 March 2020, the World Health Organisation (WHO) declared COVID-19 as a pandemic. Based on the rapid population spread of the virus across many countries, Nunkuwarrin Yunti responded by implementing a range of measures that included:

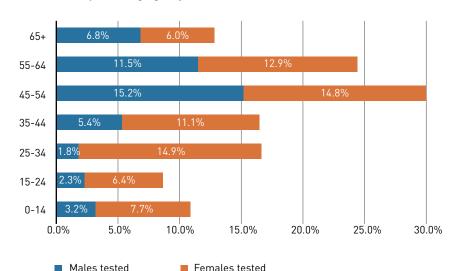
- shifting to primarily phone based service provision for all appointments including counselling, GP and specialist consultations
- placing screening stations at the entrances to our clinical sites
- closing some of our outlets to reduce risks for clients with the offer of phone services instead
- introducing plastic screens fitted into transport vehicles to increase client and Transport Officers safety
- developing a staged plan that considered a range of scenarios to enable continuous service provision with adaptations to safequard clients and staff.

Nunkuwarrin Yunti was not a testing site and only conducted testing when clients requested or presented with symptoms. Nunkuwarrin Yunti's COVID-19 testing data from Communicare, indicated that:

- overall more women received COVID-19 testing than men except in the 45-54 years age group where slightly more males received testing
- testing numbers were higher amongst older age demographic bands, in line with expectation.

During April-May 2020, there was noticeable reduction in the numbers of 'did not attend' (DNA) or 'no shows' recorded across both mental health and Primary Care Services client attendance figures when comparing the same (DNA data) for 2019. The availability and shift to phone based consults account for a large proportion of the reduction in 'no show' data.

Proportion of clients accessing clinic services that received testing for COVID-19 by sex & age group





OUR KEY SERVICES

Nunkuwarrin Yunti provides a range of health and related services to the local Adelaide Aboriginal and Torres Strait Community, that includes:

- frontline primary health services incorporating dental and other ancillary services; we also have various programs to support pregnant mothers and children to the age of 5 years
- integrated social and emotional well-being (SEWB) services incorporating counselling, case management, Link-Up and Redress to support people who experienced sexual abuse as children in various 'institutions'
- education and promotional programs for alcohol, tobacco and other addictions as well as provision of drug and alcohol services like alcohol case management, counselling and clean needle program.

To support our frontline SEWB workforce, the Professional Development Unit (PDU) manages the overall well-being aspects of the SEWB workforce and delivers training and workforce development activities. Nunkuwarrin Yunti operates as a registered training organisation (RTO) under PDU, offering courses that build skills and knowledge to broaden employment opportunities for our workers seeking upskilling or expanded employment opportunities within SEWB areas.

Primary Care Services (PCS)

Primary Care Services unit delivers culturally appropriate comprehensive primary health and oral health care. Our services are categorised as:

- General Care
- Chronic Conditions Management
- Dental Services

General Care and Chronic Conditions Management services are provided at both Wakefield and Brady St sites with Dental services available at Wakefield St.

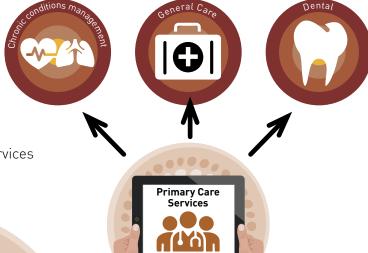
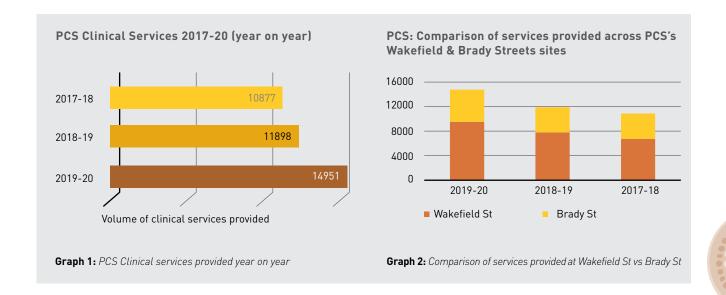


Figure 1: Services provided by PCS

General Care

General Care clinic provides preventative health checks, general practice consultations, general and sexual health screening and education, immunisations, referrals to specialists and lifestyle advice.

Services delivered by PCS grew by 26% during the 2019-20 year compared to 9.4% growth experienced the previous year. In 2019-20 Brady St recorded a 28% increase in service delivery to the previous year, exceeding Wakefield St clinic services growth for the same period.



In November 2019, a sexual health worker commenced at Nunkuwarrin Yunti in response to the increased Syphilis outbreak amongst Australian Aboriginal communities with a specific focus on testing, management, and education.

Despite COVID-19, our sexual health worker has been active using phone, email and digital media (where possible) to 'spread the word' to clients and vulnerable members of the community, on sensitive subject matters, like:

- sexually transmitted infections (STIs), with core message that encourages 'testing', healthy relationships
- access to safe sex products.

Activities undertaken by the sexual health worker include:

- helping to track and locate clients needing treatment to support the Communicable Diseases Control branch and Syphilis register
- community outreach at parklands
- attending targeted events (when and where possible) like Southern Tag Carnival 2020 (youth focus) to educate on sexual health, wellbeing and safety and where and how to reach out for help.

This position is funded by Aboriginal Health Council SA via Commonwealth Department of Health.

Clients seen in General Care clinic are often referred to the Chronic Conditions Management team for ongoing care.

Chronic Conditions Management

Nunkuwarrin Yunti has a multidisciplinary Chronic Conditions Management (CCM) team made up of Aboriginal Health workers, visiting medical specialists and allied health professionals.

The CCM team develops wellness plans with the client to support lifestyle changes, provide education and coordinate care with the goal to improve client health outcomes.

This year the overall results were strong with increases recorded for flu shots take up (up 24% from last year) as well as health checks and care plans completed (See Table 1)

The Rural Doctors Workforce Agency (RDWA) provided funding for visiting specialist and allied health professionals who work with the CCM team.

The Adelaide Primary Health Network continue to fund two full time equivalent clinical care coordinator positions to support clients with severe, chronic mental health conditions.

Dental Program

The Dental program continues to deliver high quality oral health care with client engagement and attendance at a very high 78%. Approximately 440 clients attended 870 visits during 2019-2020.





PCS new initiatives

At Brady St we set up an outdoor pop-up influenza vaccination clinic. Feedback from the community was very positive.

During the height of COVID-19 restrictions, between April-May 2020 PCS reported 32% of services billed through Medicare were phone based.

Table 1: Key annual health indicators measures

	2018-19	2019-20
Vaccines	725	900
Health Checks	716	721
Wellnes (CCM) Plans	154	205

Women Children and Family Health (WCFH)

The Women Children and Family Health Unit has two programs dedicated to women during pregnancy, children up to the age of 5 years and their parents and other carers of young children. They are known as the:

- Strong Mums Solid Kids (SMSK) Program
- Australian Nurse-Family Partnership Program (ANFPP).

Across the two Programs, services are provided by a range of staff:

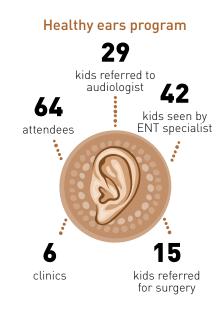
- Aboriginal Health Workers, Aboriginal Family Partnership Workers, and a dedicated Aboriginal Maternal and Child Health Worker supporting children with complex needs
- Child Health Nurses, Nurse Home Visitors and a Community Midwife
- An Occupational Therapist and Perinatal Infant Mental Health Clinician
- Team Managers and an Administration Officer.

During the year the SMSK staff and ANFPP teams' staff completed the internationally recognised Marte Meo training program, learning techniques on how to engage with all children as well as children that show trauma, autism or other developmental concerns.

Strong Mums Solid Kids Program (SMSK)

The SMSK team had direct contact with 261 unique individual children between the ages of 0-5 years, providing an average of 5 services per child over the 12-month period.



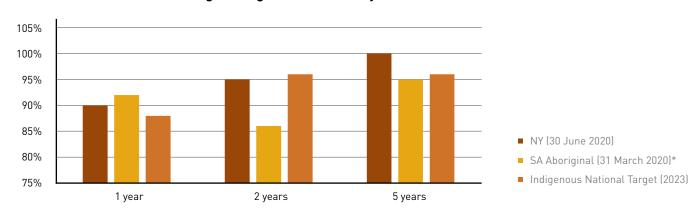




The Healthy Kids program continues to expand with 38 new registrations of infants under 12 months, taking the total number of children under 5 years registered to receive child health checks, immunisations and developmental assessments to 178 as at 30 June 2020. Children received more focused support and follow ups in line with program deliverables.

Immunisation coverage continues to be on par with or exceeds national targets.

Immunisation status of Aboriginal regular clients 0-5 years



*Source: Department of Health Childhood Immunisation Coverage www.heatlh.gov.au

The Healthy Ears Program continued with the support of the Rural Doctors Workforce Agency and staff training and equipment provided through the Aboriginal Health Council of South Australia.

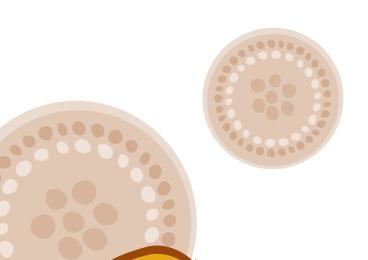
During the height of COVID-19 we continued clinic appointments, following strict guidelines. Playgroup activities were stopped, but regular contacts with families were made via phone and home visits (from allowable distance). Families were also sent care packages that included reading books and activities for kids.

Highlights of year

With many restrictions during latter 2019-20, a highlight for SMSK was our December Christmas Party and lunch attended by over 50 parents, their children and other family members. Santa visited with age appropriate gifts for each child. There were lots of play and sing-alongs. A dedicated sensory play area was one of the event attractions.

Priorities for next year

- Completion of Certificate 4 in Aboriginal Primary Health Care and Aboriginal Maternal and Infant Care qualifications by Aboriginal Health Workers, to gain AHPRA registration
- Introduce a choice for Aboriginal women to receive maternity care through a communitybased midwifery-led model plus provide support for women attending hospital-based maternity programs
- Execute culturally validated child developmental assessments to contribute to the new Close the Gap Target (proportion of children on track in all five areas of the Early Childhood Development Census)
- Conduct a program review to find targeted and efficient ways to deliver services and improve outcomes for families.



Australian Nurse-Family Partnership Program (ANFPP)

This year the ANFPP successfully achieved its initial target of 45 women in the program. The ANFPP Program uptake is 80% which is above the national benchmark of 75%.

A further 47 women were referred during the year with 87% of referrals meeting the eligibility criteria. All eligible women were accepted into the program. As at June there were 52 women actively engaged plus 41 infants and toddlers, including three sets of twins.

There's been an increase in the proportion of referrals coming directly from women, community and hospitals, including three new hospitals.



This is indicative of increasing awareness of the program in Adelaide.

Program engagement is solid with 78% of women actively participating and thereby contributing towards achieving 60% retention

ANFPP Source of Referrals 2019-2020

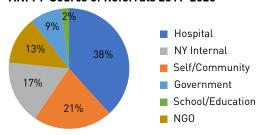
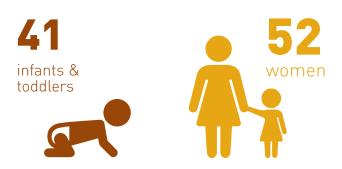


Chart: ANFPP program and sources of referrals

SA ANFPP Program engagement at 30June 2020

through to child's 2nd birthday.



Highlights of year

Key highlights of 2019-20:

- Cultural photo shoot and gifting of photos for 16 women and 9 babies, with family members and Elders attending. Local Aboriginal artists provided make-up, hairdressing, cultural body painting and photography.
- Preparation for the first graduation of mothers and babies from the program. By that time, women will have been in the program for two and half years. COVID-19 will impact on the event.

Priorities for next year

Key priorities for next year are:

- Increase service capacity by another 15-17 families following successfully achieving initial target of 45 women in program.
- Plan to introduce two new complementary programs – STAR and GEM - to be led by ANFPP nurses and Family Partnership Workers to support clients to discuss and reflect on their strengths, possibilities and personal goals, thereby enabling tailoring of program content and engagement that meet individual client's and family needs.

Social and Emotional Wellbeing (SEWB) services

At Nunkuwarrin Yunti, our SEWB services covers the following areas:

Case management, counselling and mental health services

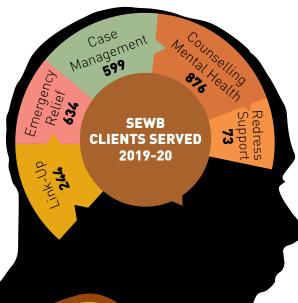
Individuals, families and children are supported to address social determinants arising from historic government policies and practices, and contemporary racism, and their effects on mental and social health. These include psychological services and wrap around family case work support. Eligible clients are able to access support services for people affected by the Disability Royal Commission. We also provide emergency financial and material aid from Wakefield Street Adelaide and Brady St, Elizabeth Downs locations.

Case management and related services are mainly delivered by the Towilla Purruttiappendi team with the Paanthi team mainly responsible for counselling and mental health services.

Redress Support services

People are assisted to apply for Redress under the National Redress Scheme- for survivors of sexual abuse. For clients, successful outcomes may include monetary payments as well as funds for ongoing

Figure: Number of clients served by SEWB service type



counselling and getting direct apologies from the Institutions at which survivors experienced abuse.

Link-Up SA

Stolen Generation Survivors, their descendants and communities are supported and assisted in family history tracing, reunions, counselling and community engagement. Link-Up brings together records of people's family to identify from whom they were removed and reunite members with family, country and culture and educate people about history and the ongoing effects of the Stolen Generations.

SEWB results 2019-20

Breakdown of types of SEWB services accessed by clients (excludes emergency relief)

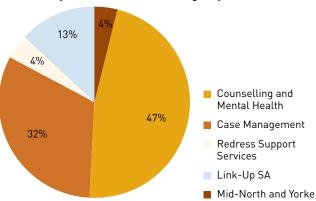


Chart: Breakdown of types of SEWB services accessed by clients (%)

Despite the impacts of COVID-19 the SEWB teams continued to deliver services and meet vital services KPIs. The ability to use flexible modes of delivery is enabling SEWB services to be available more widely to ATSI peoples in SA, removing some of the known barriers to service accessibility (e.g. like transport and childcare/elder needs) towards improving social and emotional wellbeing.

Amongst the changes to SEWB services included new introductions and access options, particularly in response to COVID-19 pandemic.

Counselling services assessment and modified delivery model

The SEWB Unit's service delivery models were modified to provide direct-to-clients home service access by telephone, whenever possible during COVID-19. Face to face interactions remains our preferred way of engaging with clients although tele-health options enable clients direct access to counselling (lessening impacts like transport/child care) and at the same time reducing the spread of infection.

The SEWB Unit undertook a 'snap shot' of the presenting causes of distress and the healing process of over 200 clients who access our Adelaide Primary Health Network (APHN) funded counselling services. The data showed that almost every client is dealing with multiple forms of trauma and distress manifesting from past government policies of child removal, constant experience of racism and social determinants like poverty, which often manifest as depression and anxiety impacting people's ability to deal with everyday life.

SEWB services for Mid-North and Yorke Peninsula

We're in our second year delivering Narrative Counselling and other SEWB supports including outreach to clients' home, across the Mid- North and Yorke Peninsula regions that's managed from our Moonta office. This service has continued during COVID-19, being vitally important for those isolated by distance.

Collaboration with Anangu Ngangkani Tjutaku Aboriginal Corporation (ANTAC)

Nunkuwarrin Yunti has received funding from the National Indigenous Australians Agency to provide monthly Ngangkari (Traditional Healers) consultations at Nunkuwarrin Yunti premises. The service is underway and scheduled to run throughout the 2020-21 financial year.

Link-Up events

In July 2019, Nunkuwarrin Yunti organised the "Keeping the doors open" event for the signing of updated Memorandum of Understanding with seven (7) record holding agencies that are pivotal to the work of Link-Up. This important signing, was attended by CEOs from Lutheran Archives, State Library of South Australia, State Records of South Australia, National Archives, Uniting Communities, Births, Deaths and Marriages and South Australian Museum, representing their respective organisations.

2020 marks the 20th anniversary of Link-Up services being provided by Nunkuwarrin Yunti to the Stolen Generation survivors. Planned anniversary celebrations had to be postponed and rescheduled to a later date, which is yet to be confirmed, due to COVID-19 restrictions.

Link-Up SA continued to operate during COVID-19 pandemic, with staff having to adjust to working differently. Link-Up Reunions had to be put on hold as regional and remote communities went into lockdown. Reunions will recommence once it's safe to do so. Link-Up SA also shifted to digital modes of service promotion and distribution of our newsletter.



Image: Keeping the doors open - MOU signing event



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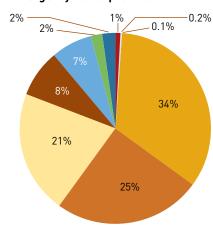
Other funding for counselling, case management and emergency relief work

During 2019-20 the SEWB team secured funding for counselling services for people affected by the Disability Royal Commission. New counsellors commenced work in April 2020.

Nunkuwarrin Yunti also secured multi-year funding for Social Work/Case Management, to support clients manage impacts of ill health treatment and hospitalisation on their daily life, to address the impact of complex socioeconomic circumstances on client's access to health services.

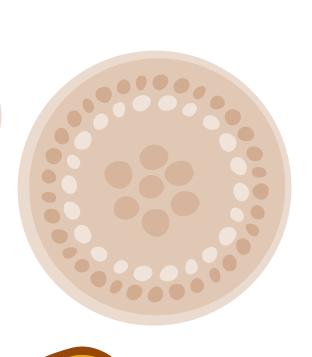
To broaden reach and provide support to clients and community affected by COVID-19, Nunkuwarrin Yunti received funding from number of agencies to enable emergency relief and transport options to be available to the Mid-North and Yorke Peninsula areas. We were also able to distribute care packages and food hampers to clients and community (across all our services) who have increased employment vulnerability or are socially isolated.

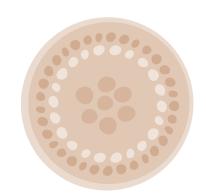
Types of Emergency Relief provided



- Supermarket/Store Voucher
- Information/Advocacy
- Bus Tickets
- Other Material Aid or Payment
- Referral to Other Service
- Petrol Voucher
- Referral to Financial Counselling
- COVID Specific Financial or Material Aid
- Utility Payment

Chart: Types of SEWB emergency relief provided to clients





Community Health Promotion and Education (CHPE)

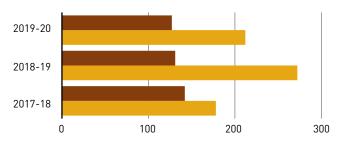
The Community Health Promotion and Education (CHPE) Unit co-ordinates programs and initiatives to assist Aboriginal Torres Strait Islander people make life style changes to reduce or eliminate tobacco, alcohol and other drugs intake using culturally appropriate approaches.

Tackling Tobacco Team (TTT)

The Tackling Tobacco Team (TTT) encourages Aboriginal and Torres Strait Islander people to quit smoking and adopt heathy smoke free environments and lives.

COVID-19 affected the Tackling Tobacco Team's planned activities for 2019-20, with Quit support delivered via phone calls and distanced home visits where appropriate. Clients were significantly impacted by stress and boredom that led to shelving smoking abstinence. Whilst referral numbers remained in line with 2018-19 trends, the April-June 2020 period saw a marked slowdown.

Tackling Tobacco Team support-assessment - follow up and referrals results



- Number of referrals
- Number of Quit support, follow ups & initial assessments undertaken

Graph: Tackling Tobacco team-support assessment - follow up and referrals

Success of online pledge initiative for World Tobacco Day

Covid-19 led to our usual World No Tobacco Day planned event being replaced with an online pledge initiative that was well received and supported by the Community. There were increased number of referrals recorded.

Social isolation of COVID-19 worked in our favour and when combined with branded Hoodie Jumper as added incentive, encouraged potential clients to go online and use social and web tools to make 340 tackling tobacco pledges that included 142 pledges to keep home or car smoke free. This resulted in 56 associated referrals. In future targeted online activities will be used to support external events to promote, educate and take-action on giving up smoking.



		2018	2019	2020
PLEDGES		250	150	340
REFERRALS	222	31	17	56

Table: World Tobacco day (online) client pledges and referrals data

Social media following

Our Website and Facebook presence continue to be important channels for Tackling Tobacco Team's messaging and gaining enquiries. Our Facebook following continues to grow steadily with another 397 joining in 2019-20 (up 21% to previous year).

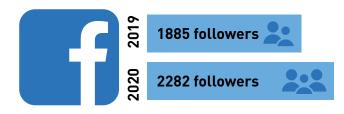


Fig: Facebook follower numbers over last 2 years

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Community events and activities

The Aboriginal Spirit Colour Fun Runs/ Walks are totally smoke free, family friendly and involve physical activities. Colour Fun Run events, usually held twice a year, have been popular and have attracted attention and popularity as both fun and educational in conveying the harms of smoking. As a result, during 2019-20, Nunkuwarrin Yunti's Tackling Indigenous Smoking (TIS) program was invited to do a presentation in front of everyone who attended the National TIS Workshop.

During 2019-20 TTT organised physical activities like aqua-gym for program clients and partnered with Primary Care Services (PCS) to support health check and chronic disease management activities, also sponsoring select initiatives.

Aboriginal Spirit Colour Fun Runs/Walks (Smoke Free Events)	2017-18 (2 events)	2018-19 (2 events)	2019-20 (1 event)
Participation	420	628	274
Referrals for Quit support	11	25	18

Table: Number of referrals and clients participation in Aboriginal Spirit Fun Run-Walks over 3 years. The impact of COVID-19 is evident in the 2019-20 numbers.

The Harm Minimisation Team (HMT)

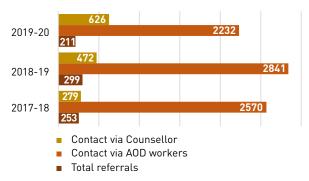
The Harm Minimisation Team aims to build safe and healthy Aboriginal and Torres Strait Islander communities providing support to those 18 years or older and their partners to minimise harms caused by substance use. Services include:

- drug and alcohol case management and counselling
- assertive outreach via the clean needle program.

Drug and alcohol case management and counselling

We work closely with key stakeholders with referrals to our services remaining consistent. The drug of choice is alcohol followed by amphetamine and cannabis with no notable changes from the previous year. In 2019-20 we noted a rise in the number of clients' contacts with counsellors.

Drug & Alcohol - Counselling & Case Management activities



Graph: HMT key activities results year on year 2017-20

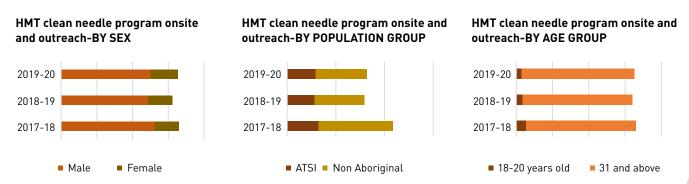
Clean needle program and assertive outreach

Assertive outreach is about proactive engagement with 'hard to reach' and 'at-risk' sections of our community, in particular rough sleepers and vulnerable people in the parklands in Adelaide.

For four days a week on average, HMT provides outreach services that includes distribution of much needed material aids like water, tents and sleeping bags as well conduct brief interventions to gain referrals to service.

The provision of clean injecting equipment is a vital harm reduction strategy where we provide clean needle service at Wakefield Street onsite and on outreach in the Parklands. Demand for this service remains steady, with a declining number of people under 30 years, accessing our service.

Graphs: HMT clean needle and outreach programs: Breakdown of key statistics - includes community wide reach

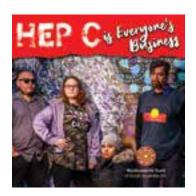


Hep C education resources for ATSI people

As part of extending education and awareness of infectious diseases, the HMT consulted with Aboriginal community and identified a specific gap, in the lack of Hep C materials available specially for Aboriginal people, particularly about new treatment options that enable clearing the Hep C virus. The HMT engaged with local Aboriginal community to help develop the right messages-look and feel of the resources that were produced.

The resources are available for download from the Nunkuwarrin Yunti website at:

https://nunku.org.au/news_listing/hepatitis-c-information-for-atsi-people-and-new-treatments/







People Development Unit (PDU)

The People Development Unit (PDU) is made up of:

- a Social & Emotional Wellbeing (SEWB) Workforce Development and Support Unit (WDSU) and
- a Registered Training Organisation (RTO).

The WDSU is funded by the Department of Prime Minister & Cabinet to provide supports for SEWB workers throughout the State, including Counsellors, Case Workers and AOD workers. The RTO is funded to provide training (including accredited training) that is relevant to the role of SEWB and Alcohol and Other Drug (AOD) workers.

Key outcomes and achievements

This year was one of change and adaptation due to the restrictions placed to tackle COVID-19 pandemic.

The RTO continued to provide training, and when the restrictions commenced in March 2020, the RTO adapted by successfully delivering online training; this was facilitated by the introduction of an online learning management system, which includes assessment software. Whilst not a complete substitute for face-to-face training, it enabled training to commence and continue during a period when it would not have otherwise.

The WDSU also adapted to the new environment by also going online. By the middle of March,

network meetings for Counsellors, Case workers and AOD workers had been conducted, as had a State-wide Forum. In May, 2020 we conducted a successful online workshop on self-care for workers.

In terms of SEWB policy, a submission was made to the Productivity Commission's Inquiry into the role of improving mental health to support economic participation and enhancing productivity and economic growth. Among other things, it promoted the professionalisation of the SEWB worker.

The list of courses offered by Nunkuwarrin Yunti and the number of students that participated in them during 2019-20 are detailed in the Table followed by a chart breakdown of the enrolment numbers.

Table: List of training courses and students enrolled

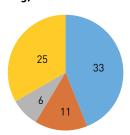
Training courses and units	No. of students 2018-19	No. of students 2019-20
Accredited courses		
10401NAT / 10772NAT Diploma of Narrative Approaches for Aboriginal People (Counselling, Group and Community Work)	22	33
10506NAT Certificate IV in Stolen Generation Family Research and Case Management	14	11
Units of competency		
CHCPRT001 Identify and respond to children and young people at risk	59	50
CHCCCS003 Increase the safety of individuals at risk of suicide	5	59
CHCDFV004 – Provide domestic and family violence support in Aboriginal and Torres Strait Islander communities	6	0
Narrative Approaches to Healing and Trauma (CHCCCS019; CHCDIV002; CHCMHS007; HLTAHW078; HLTAHW050)	13	6
Qualifications		
HLT40113 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care	26	25
Non-accredited		
Mental Health First Aid	62	33



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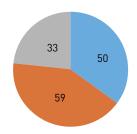
Figure: Chart breakdown of enrolment numbers by program

Block Training, n=75



- 10772NAT Diploma of Narrative Approaches for Aboriginal People (Counselling, Group and Community Work)
- 10506NAT Certificate IV in Stolen Generation Family Research Case Management
- Narrative Approaches to Healing and Trauma (CHCCCS019; CHCDIV002;CHCMHS007; HLTAHW078; HLTAHW050)
- HLT40113 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care

Short Courses, n=142



- CHCPRT001 Identify and respond to children and young people at risk
- CHCCCS003 Increase the safety of individuals at risk of suicide
- Mental Health First Aid

Short courses were also offered and delivered in respect to Child Safe Environments, Aboriginal and Torres Strait Islander Mental Health First Aid and Aboriginal & Torres Strait Islander Suicide Intervention.

Highlights of 2019-20

The Celebration of Learning (Graduation) was held at the Adelaide Convention Centre in August 2019. A total of 34 Aboriginal people graduated from the diploma and certificate level courses.

In September 2019, WDSU convened a State-wide workshop in Adelaide in relation to mental health, SEWB and suicide prevention and promoting the Gayaa Dhuwi (Proud Spirit) Declaration.



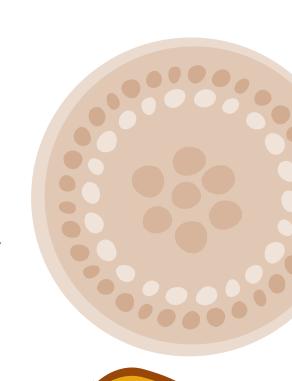
Diploma graduates from 2018 intake



Online training during COVID-19

Priorities for 2019-20

Nunkuwarrin Yunti has commissioned PWC's Indigenous Consultancy to complete an independent evaluation of the career outcomes of the past graduates of the Diploma of Narrative Approaches for Aboriginal People (Counselling, Group and Community Work). This will be an important piece of work which is expected to inform the directions for the course in the years to come.

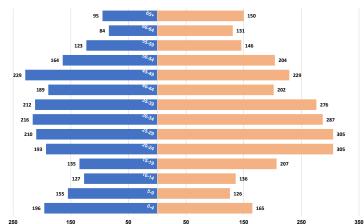


Patient Profile

Clients who accessed Nunkuwarrin Yunti 2019-20

Male (2,328)

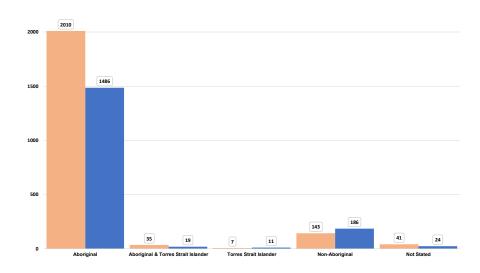
Female (2,869)



Clients receiving services in 2019-20

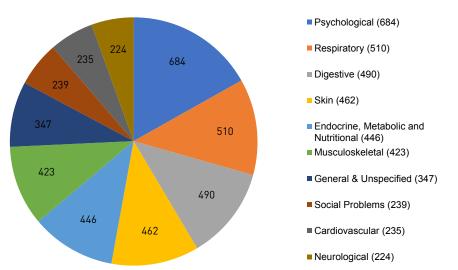
Female (2,236)

Male (1,724)



Morbidity

Top 10 Key Reasons for Attendance (2019-20)



FTE Health Workforce by Year

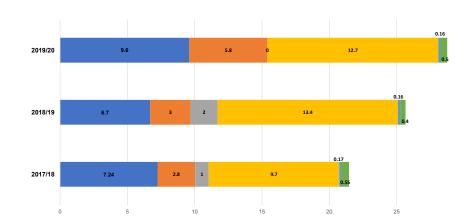


AHW
AHP

RN

Specialist

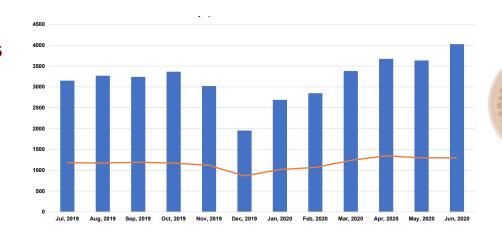
Allied Health



Monthly Episodes of Care and Clients Seen 2019-20

Epsiodes of Care

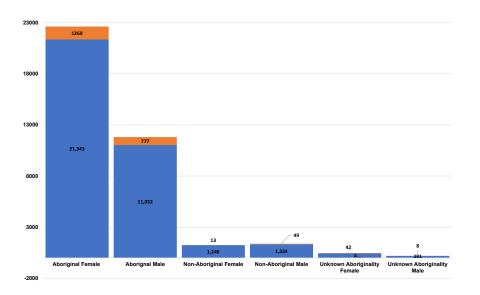
- Individuals Seen



Episodes of Care by Client Profile in 2019-20

Transient Clients

Current Clients



COMMUNITY

Throughout the year we hold events, workshops (educational – healing) get-togethers, big and small that raise awareness of our various services, programs and activities for clients and the whole of the local Aboriginal community. Here are some of the highlights of 2019-20, mainly from the first half of the year before COVID-19.

Community Fun Day October 2019 at Ipparityi (Whitmore Square)





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Other initiatives and smaller group activities during 2019-20



Primary Care Services (PCS) Breast screen promotion: Pamper Day in collaboration with Breast screen and Cancer Council SA



Community Health Promotion & Education (CHPE) : HMT's - World Hepatitis day promotion at Wakefield St





CHPE: Tackling Tobacco Team's (TTT) programs with healthy activities







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OUR CORPORATE SERVICES

Corporate Services are responsible for the management of key internal functions that spans people, processes and infrastructure including IT, facilities and general administration, Finance, Human Resources and Quality Safety and Reporting. Together, they support our front-line health, education and training teams deliver seamless services to our clients and community.

Quality Safety & Reporting (QSR)

The Quality, Safety & Reporting (QSR) team provide support to our health services units through various activities including managing the software used to store client health information, responding to requests for client records and supporting quality improvement activities.

QSR also provides support to the organisation by coordinating risk management activities, ensuring policies and procedures are up to date and accreditation is achieved / maintained. The unit is also responsible for supporting the Clinical and Practice Governance Committee which works to ensure that the services the organisation provides to clients are safe and we take the opportunity to constantly improve how we support clients.

In previous accreditation cycles Nunkuwarrin Yunti has been accredited against the Quality Improvement Council Health and Community Services Standards. Last year we had planned to change and seek accreditation against the Australian Service Excellence Standards (ASES). This change was made based on our desire to continuously improve, and be assessed against different criteria.

The Australian Service Excellence Standards are comprised of two levels – Certificate and Award level. Nunkuwarrin Yunti gained both levels of accreditation in July 2019.

Research continues to remain a focus for Nunkuwarrin Yunti with involvement in a number of research projects occuring over the past twelve months including:

- Healing the past by nurturing the future: perinatal screening and support for Aboriginal parents who have experienced complex trauma in their own childhoods. This study is being led by La Trobe University and involves a large team of experienced Aboriginal researchers
- ASQ: Extended TRAK: a child development outcome measure for Australian Aboriginal Children, led by the University of Melbourne
- Safely Sleeping Aboriginal Babies in SA: this
 project aims to contribute to reducing the
 rates of Sudden Infant Death Syndrome (SIDS)
 and Sudden Unexpected Death in Infancy in
 Aboriginal babies. This project is being led by
 Flinders University
- Supporting Indigenous Primary Care Services to Reduce the Harms of Alcohol: this study aims to develop a whole of service approach to increase uptake of evidence based treatment for unhealthy alcohol use in primary care settings targeting Aboriginal and Torres Strait Islander people.





Human Resources (HR)

Nunkuwarrin Yunti's staffing numbers have increased in line with growth in programmes that serve the community. Total staffing hours increased by 4,285 hours in the year, with Aboriginal employees accounting for 8,335 hours of additional contract employment and non-Aboriginal employees' hours of employment reducing by 4,049 hours. This approach to increased contracted hours of employment for Aboriginal people, not only enables opportunities for employment but also ensures building experience from within a more familiar environment and thereby contributing to improving the health and wellbeing of others from the community.

Metrics

Head Count 143					
Aboriginal	64	female	106	full time	94
non-Aboriginal	79	male	37	part time	40
				casual	9

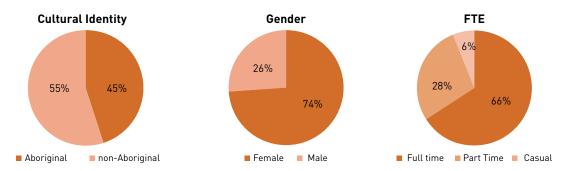


Figure2: Profile of Employees as at 30/6/2020.

The impact of the COVID19 led to us recruiting only essential employees during the more acute phase of the pandemic. Our HR practices shifted to supporting the transition of employees towards remote work arrangements along with strategies to reduce social isolation of staff during these times. We employed specific COVID-19 screening roles to ensure safety for clients and staff at our Wakefield Street and Brady Street sites along with additional health staff to work at Mylor with Baptist Care to deliver primary health care specifically for Aboriginal women and children from regional/remote communities unable to return to their communities due to COVID-19 travel restrictions.

The Human Resources Officer has continued to manage the process of rolling out the new Human Resource Information System (ELMO). The HR Core module is completed and the new recruitment module is being deployed, which

enables the majority of the recruitment processes to be digitised, saving paper and assisting with coordination and tracking of recruitment campaigns.

Nunkuwarrin Yunti is in the early stages of rolling out the ELMO Development and Performance Planning module, transitioning the current paper-based approach to the digital platform. The Human Resource Officer has also continued work with Finance Team in the design and deployment of the ELMO payroll module, due for deployment in the next financial year after required testing.

During this year Nunkuwarrin Yunti developed its Workforce Plan 2020-23 to help forecast future staffing numbers, types of roles and required skills and capabilities needed to meet operational and strategic priorities identified in Nunkuwarrin Yunti's Strategic Direction 2019-24 period.

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Business Support Services (BSSU)

The Business Support Services Unit (BSSU) remains responsible for the smooth operation of support services across the organisation ensuring clients and staff receive high quality business services in line with organisational goals. Areas of responsibilities include:

- Information Communication Technology
- Facilities Management
- Fleet and Telecommunications
- Health Administration, Reception and Transport.

During 2019-20, BSSU focused on a number of key areas, to:

- improve internal customer experience
- prioritise decisions that improve daily business/operations management
- continue to build a culture of capability and capacity.

Our focus on improving internal customer experience, started with implementing outcomes from last year's team review. This included:

- reviewing all of team's Job & Person descriptions to align work practices to enable more proactive management of service requirements across all sites.
- developing a new helpdesk model to track and provide quicker issue resolution times for roll out in 2020-21.

We also implemented a client SMS Reminder system in collaboration with QSR team in October 2019 to better manage non-attendance to medical and dental appointments.

Towards the end the 2019-20 financial year, Nunkuwarrin Yunti changed to a different locally based fleet provider to assist BSSU better manage the daily operational capacity of a small team.

Our Receptionists completed the Certificate III in Business Administration (Medical) to further develop and upskill our Aboriginal workforce

to hone their skills. We commend all the hard work those staff put in to complete their training towards attaining their award.

From March 2020, COVID-19 challenged BSSU to further address the increasing risk of Cyber Security with many key staff working offsite. We implemented two factor authentication and created an internal awareness campaign for staff on the digital security risks that affect them as an individual and the organisation. We also modified workspaces to allow for social distancing which included fitting transport staff vehicles with perspex screens to protect them and community when travelling in confined spaces.

During 2019-20, BSSU successfully obtained a further grant through the Department of Health for some refurbishment and much needed maintenance works across Wakefield and Brady Street sites. The work will commence within the 2020-21 financial year which will help improve staff workspaces to make it more comfortable to work in.

Priorities for 2020-21

- To further enhance the organisation Cyber Security risk profile.
- Implementation of the new Helpdesk ticketing system.
- Transition, Health Administration, Reception and Transport functions to be managed by Primary Care Services (PCS) Unit, in line with the BSSU Strategic Review recommendations.



Figure: Client SMS reminder system

Finance

Our Services

As part of Corporate Services, the Finance Unit is responsible for all aspects of the organisation's financial management to internal and external stakeholders, funders and statutory authorities. Key functions include:

- financial and management reporting
- payroll and accounts
- budgeting and forecasting
- advising on financial results, issues, transactions, funding allocations and submissions
- investment management

Outcomes 2019-20

Financial Highlights

The organisation continued to grow, despite the pandemic environment. Total Income grew by 2% compared to last year, largely due to additional funding received. This highlights the continued faith funders have in the organisation to deliver services to the community even in challenging times. The Finance Unit maintained its strong financial management and adherence to deadlines with the small team working from home and on-site to ensure that the organisation stayed in a good financial position and could deliver its services to all stakeholders.

Rolling Forecasts

Rolling forecasts were implemented during the year to provide managers with ongoing and up to date information on expected year end results. This has been successful and served as good starting point for the 2020-21 planning and budgeting process.

Adapting processes

Due to a large part of the workforce working remotely from home due to COVID-19, the Finance Unit took pro-active steps to adapt manual processes to electronic format to ensure continuity of service. The purchasing process was streamlined using an email version of the paper requisition form, while still maintaining the necessary approvals. Manual timesheets for employees were replaced by electronic summary timesheets approved by managers for their staff. The 2019-20 annual audit has largely been undertaken online with a huge amount of documentation and information provided to auditors to ensure sufficient sample sizes for testing. Despite the challenges of this environment, new standards have also been successfully implemented.

Priorities 2020-21

The 'ELMO' project, as an integrated Human Resources & Payroll cloud based system, was not fully implemented during the year due to version 1 of the payroll component not considered viable for the organisation and due to delays experienced due to COVID-19. Implementation of version 2 payroll is currently underway with expected completion by the end of 2020.

The current accounting system 'SAGE Evolution' is an on-premise system which will be replaced by a cloud based system 'SAGE Intacct' to provide improved access and increased flexibility around financial reporting and budgeting creation. Project implementation is expected following the successful completion of the ELMO project. Continuous improvement of all financial reporting remains a priority to cater for an increasingly large and complex organisation.

ATSI

GLOSSARY

ACCHS Aboriginal Community Controlled Health Services

ADAC Aboriginal Drug and Alcohol Council

AGPAL Australian General Practice Accreditation Limited

AHCSA Aboriginal Health Council of South Australia Inc

AHPRA Australian Health Practitioner Regulation Authority

AHW Aboriginal Health Worker

AMIC Aboriginal Maternal Infant Care

APHN Adelaide Primary Health Network
ASQA Australian Skills Quality Authority

BSSU Business Support Services Unit

CHPE Community Health Promotion and Education Unit

Aboriginal and Torres Strait Islander

DASSA Drug and Alcohol Services of South Australia

MESHH Monitoring and Evaluation in Sexual Health and Hepatitis

NACCHO National Community Controlled Health Organisation

NAIDOC National Aboriginal and Islander Day Observance Committee

NDIS National Disability Insurance Scheme

PCS Primary Care Services

PDU People Development Unit

PWC Price Waterhouse Coopers

QIC Quality Improvement Council

QSR Quality, Safety and Reporting Unit

QUMAX Quality Use of Medicines Maximised for Aboriginal and Torres Strait Islander People

REACCH Research Excellence in Aboriginal Community Controlled Health

RTO Registered Training Organisation

SAHMRI South Australian Health and Medical Research Institute

SEWB Social and Emotional Wellbeing

TP Towilla Purruttiappendi (Healing our Spirit)

WSU Workforce Support Unit





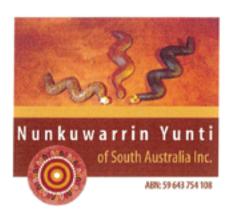
Nunkuwarrin Yunti of South Australia Inc.

ANNUAL REPORT 2019 - 2020

Financial Reports

YEAR ENDED 30 JUNE 2020





FINANCIAL REPORT

YEAR ENDED 30 JUNE 2020

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STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
Revenue and other income	2	17,789,972	16,850,625
Employee Benefit Expense		(11,563,236)	(10,626,591)
Client services, welfare & travel		(138,893)	(103,960)
Computer Costs		(281,722)	(277,998)
Consulting Fees		(150,205)	(89,777)
External Auditors Remuneration	13	(24,861)	(28,200)
Finance Costs	7	(35,614)	
Insurances		(103,161)	(99,878)
Medical Supplies		(116,029)	(91,066)
Motor Vehicle expenses		(131,828)	(314,950)
Occupancy Costs		(327,490)	(439, 168)
Other Expenses		(55,957)	(90,263)
Payroll administration Costs		(58,763)	(33,591)
Postage, Printing & Stationery		(119,261)	(152,099)
Program costs & resources		(1,853,922)	(2,215,659)
Recruitment		(12,945)	(58,774)
Repairs, replacement & maintenance		(320,903)	(185,705)
Subscriptions & licence Fees		(13,102)	(14,148)
Telephone		(191,758)	(197,263)
Training & development		(102,555)	(150,998)
Travel allowances & fares		(93,638)	(108,452)
Loss on sale/scrapping of assets		(1,385)	(2,504)
Depreciation and Amortisation		(1,091,974)	(790,014)
Current year surplus (deficit) before income tax		1,000,770	779,567
Income tax expense			
Net Current year surplus (deficit)		1,000,770	779,567
Other comprehensive income Items that will not be classified subsequently to	profit or loss		
Fair value gains on land and buildings at fair value to comprehensive income, net of tax	hrough other		1,338,828
Other comprehensive income for the year			1,338,828
Total comprehensive income for the year		1,000,770	2,118,395
Total comprehensive income attributable to mer	mbers of the entity	1,000,770	2,118,395

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2020

	Note	2020 \$	2019 S
CURRENT ASSETS		•	*
Cash and cash equivalents	3	14,880,267	11,237,119
Accounts receivable and other debtors	4	148,802	291,238
Other current assets	5	174,106	193,591
TOTAL CURRENT ASSETS		15,203,175	11,721,948
NON-CURRENT ASSETS			
Property, plant and equipment	6	14,132,965	14,659,559
Right of use Assets	7	768,684	
TOTAL NON-CURRENT ASSETS		14,901,649	14,659,559
TOTAL ASSETS		30,104,824	26,381,507
CURRENT LIABILITIES			
Accounts payable and other payables	8	3,145,318	1,353,274
Contract liabilities Lease Liabilities		1,886,472	1,915,743
Employee provisions	9	343,679 2,151,097	2,006,649
TOTAL CURRENT LIABILITIES		7,526,566	5,275,666
NON CURRENT LIABILITIES			
NON-CURRENT LIABILITIES Lease Liabilities		436,763	
Employee provisions	9	209,171	174,287
TOTAL NON-CURRENT LIABILITIES		645,934	174,287
TOTAL LIABILITIES		9 172 500	E 440.053
TOTAL LIABILITIES		8,172,500	5,449,953
NET ASSETS		21,932,324	20,931,554
EQUITY			
Retained surplus		13,900,800	12,900,030
General reserve	10	650,000	650,000
Asset revaluation surplus	10	7,381,524	7,381,524
TOTAL EQUITY		21,932,324	20,931,554

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2020

		Surplus	Reserve	
	\$	\$	\$	\$
Balance at 1 July 2018	12,120,463	6,042,696	650,000	18,813,159
Comprehensive income				
Net surplus (deficit) for the year	779,567		-	779,567
Other comprehensive income for the year				
Fair value gains on land and buildings at fair value through other comprehensive income, net of tax		1,338,828		1,338,828
Total comprehensive income attributable to members of the entity for the year	779,567	1,338,828	-	2,118,395
Balance at 30 June 2019	12,900,030	7,381,524	650,000	20,931,554
Balance at 1 July 2019	12,900,030	7,381,524	650,000	20,931,554
Comprehensive income				
Net surplus (deficit) for the year	1,000,770			1,000,770
Other comprehensive income for the year				
Fair value gains on land and buildings at fair value through other comprehensive income, net of tax				
Total comprehensive income attributable to members of the entity for the year	1,000,770	-		1,000,770
Balance at 30 June 2020	13,900,800	7,381,524	650,000	21,932,324

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from funding bodies, members and customers Payments to suppliers and employees Interest received Interest Paid		20,642,958 (16,599,459) 190,270 (35,614)	15,775,915 (16,725,865) 197,262
Net cash provided by (used in) operating activities	14	4,198,155	(752,688)
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for plant and equipment Receipts from disposal of plant and equipment		(140,419)	(567,462) 153
Net cash used in investing activities		(140,419)	(567,309)
CASH FLOWS FROM FINANCING ACTIVITIES Repayments of Finance Leases		(414,588.00)	
Net cash provided by (used in) financing activities		(414,588.00)	
NET INCREASE (DECREASE) IN CASH HELD		3,643,148	(1,319,997)
Cash at the beginning of the financial year		11,237,119	12,557,116
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR	3	14,880,267	11,237,119

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

Nunkuwarrin Yunti of South Australia Incorporated applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB), the Australian Charities and Not-for-profits Commission Act 2012. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

(a) Income Tax

The Association is not subject to income tax and therefore no income tax expense or income tax payable is shown in the financial statements.

(b) Fair Value of Assets and Liabilities

The association measures some of its assets at fair value on a recurring basis.

Fair value is the price the association would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at reporting date (ie the market that maximises the receipts from the sale of the asset or minimises the payment made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use, or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the entity's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

(c) Property, Plant and Equipment

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

(c) Property, Plant and Equipment (cont)

The depreciation rates used for each class of depreciable asset are:

 Buildings
 5.0%

 Leasehold Improvements
 16.67 - 20%

 Motor Vehicles
 15%

 Plant and Equipment
 14% - 50%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

(d) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the association becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the association commits itself to either the purchase or sale of the asset (ie trade date accounting is adopted).

All recognised financial assets that are within the scope of AASB 9 are initially classified as into one of these 3 groups on the basis of the entity's business model for managing the financial assets and whether the contractual cash flows re limited to payments of principal or principal plus interest:

- Amortised cost
- 2) Fair value through profit or loss ("FVTPL"); or
- 3) Fair Value Through Other Comprehensive Income ("FVOCI")

These assets are initially measured at fair value plus any transaction costs, or in the case of assets classified as FVTPL.

Classification and subsequent measurement

Subsequently:

- (i) assets classified as amortised cost are measured using the effective interest rate method and are subject to impairment assessments. Realised gains and losses on these assets recognised in profit or loss when the asset is derecognised, modified or impaired:
- (ii) assets classified as FVTPL are measured at fair value and any net change in fair value is recognised in profit or loss; and
- (iii) assets classified as FVOCI are measured at fair value and any net change in fair value is recognised in Other Comprehensive Income, Gains or losses on these assets realised on derecognition are recognised in profit or loss.

Impairment

Financial asset impairment is assessed at the end of each financial period using the expected credit loss (ECL) model, except for assets classified as FVTPL. It is calculated by deducting from the contractual cash flows due to the entity the cash flows that the association expects to receive, discounted at a rate that approximates the effective interest rate at inception.

The association considers a financial asset is in default when internal or external information indicates that the outstanding contractual amounts are unlikely to be received. Financial assets are written off when there is no reasonable expectation of recovering the contractual cash flows.

(e) Impairment

At the end of each reporting period, the Association reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

(f) Leases

At inception of a contract, the association assesses whether a lease exists – i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration. This involves an assessment of whether:

- The contract involves the use of an identified asset this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right, then there is no identified asset.
- The association has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use
- The association has the right to direct the use of the asset i.e. decision-making rights in relation to changing how and for what purpose the asset is used.

The association has elected not to separate non-lease components from lease components and has accounted for all leases as a single component.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

(f) Leases (cont)

At the lease commencement, the association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the association believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives.

The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of assets accounting policy. The right-of-use asset is assessed for impairment indicators at each reporting date.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the association's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the association's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The association has elected to apply the exceptions to lease accounting for leases of low-value assets. For these leases, the association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

In the comparative reporting period, the following accounting policies applied for leases:

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recognising an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(g) Employee Provisions

Short-term employee benefits

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

(i) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

(j) Revenue and Other Income

The association has elected to adopt AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not-for-Profit Entities this period with a date of initial application of 1 January 2019 using the modified retrospective (cumulative catch-up) method which means the comparative information has not been restated and continues to be reported under AASB 111 Construction Contracts, AASB 118 Revenue, AASB 1004 Contributions and related interpretations.

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration.

The customer for these contracts is the fund provider.

Revenue is recognised by applying a five-step model as follows:

- 1. Identify the contract with the customer
- 2. Identify the performance obligations
- 3. Determine the transaction price
- 4. Allocate the transaction price
- Recognise revenue

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability. This is the case for application fees for new members, which are recognised as income over the expected term of membership.

None of the revenue streams of the association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Contract assets arise when work has been performed on a particular program and goods or services have been transferred to the customer but the invoicing milestone has not been reached and the rights to the consideration are not unconditional. If the rights to the consideration are unconditional then a receivable is recognised. No impairment losses were recognised in relation to these assets during the year (2019; \$nil).

Contract liabilities generally represent the unspent grants or other fees received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided, or the conditions usually fulfilled within 12 months of receipt of the grant / fees. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date, the liability is presented as non-current. Where the monies are received for the association to acquire or construct an item of property, plant and equipment which will be controlled by the association then the funds are recognised as a contract liability and amortised to revenue as and when the obligation is satisfied.

Grant income

Assets arising from grants in the scope of AASB 1056 are recognised at their fair value when the asset is received. These assets are generally cash but maybe property which has been donated or sold to the association at significantly below its fair value.

Once the asset has been recognised, the association recognises any related liability amounts (e.g. provisions, financial liabilities).

Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability

Capital grants

Capital grants received under an enforceable agreement to enable the association to acquire or construct an item of property, plant and equipment to identified specifications which will be controlled by the association (once complete) are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the association.

Interest Income

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

(j) Revenue and Other Income (cont)

In the comparative reporting period, the following accounting policies applied for revenue and other income:

Grants are treated according to the specifications of the grant funding agreements. Grant income and expenses are recognised as specified by the grant funding agreements.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax.

(k) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised as expenses in the period in which they are incurred.

(I) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(m) Comparative Figures

When required by Accounting Standards or for improved presentation of the financial report, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(n) Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(o) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(p) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the association.

Key estimates

(i) Useful lives of property, plant & equipment

As described in Note 1(c), the association reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period.

Key Judgements

(i) Performance obligations under AASB15 and AASB 1058

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/value, quantity and the period of transfer related to the goods or services promised.

(ii) Lease term and Option to Extend under AASB16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the association will make. The association determines the likeliness to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the association.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

(q) Critical Accounting Estimates and Judgements (cont)

Employee Benefits

For the purpose of measurement, AASB 119: Employee Benefits (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the association believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

New Accounting Standards for Application in Future Periods

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Association. The committee has decided not to early adopt any of the new and amended pronouncements. Their assessment of the pronouncements that are relevant to the Association but applicable in future reporting periods is set out below:

AASB 16: Leases

The association has elected to adopt AASB 16 Leases using the modified retrospective (cumulative catch-up) method from 1 July 2019 and therefore the comparative information for the year ended 30 June 2019 has not been restated and has been prepared in accordance with AASB 117 Leases and associated Accounting Interpretations.

Under AASB 117, the association assessed whether leases were operating or finance leases based on its assessment of whether the significant risks and rewards of ownership had been transferred to the lessee or remained with the lessor. Under AASB 16, there is no differentiation between finance and operating leases for the lessee and therefore all leases which meet the definition of a lease are recognised on the statement of financial position (except where an exemption election is used). The leases identified by the association (including building leases, motor vehicle leases and certain office equipment) have been recognised as a right of use asset with a corresponding lease liability on the balance sheet.

The association has elected to use the exception to lease accounting for leases of low value assets (for this entity this is most of the office equipment leases) and the lease expense relating to these leases are recognised in the statement of profit or loss and other comprehensive income on a straight line basis. The association has also elected to record concessionary leases at cost rather than fair value.

The association has elected to use the following practical expedients permitted to be used on transition to applying AASB 16:

- · contracts which had previously been assessed as not containing leases under AASB 117 and associated Accounting Interpretations were not re-assessed on transition to AASB 16
- lease liabilities have been discounted using the association's incremental borrowing rate at 1 July 2019;
- right of use assets at 1 July 2019 have been measured at an amount equal to the lease liability adjusted for any prepaid or accrued lease payments;
- · a single discount rate was applied to all leases with similar characteristics;
- hindsight was used when determining the lease term where the contract contains options to extend or terminate the lease;
- . for leases which were classified as finance leases under AASB 117, the carrying amount of the right-of-use asset and the lease liability at 1 July 2019 are the same value as the leased asset and liability on 30 June 2019.

The adoption of AASB 16 at 1 July 2019 resulted in recognition of additional right of use assets of \$829,696, additional lease liabilities of \$ 829,696, and no adjustment in retained earnings at that date.

The weighted average lessee's incremental borrowing rate applied to operating lease liabilities at transition at 1 July 2019 was 4.85%

The lessee's incremental borrowing rate applied to finance lease liabilities at transition is the implicit rate of 4.85%

Reconciliation of lease liabilities on adoption of AASB 16 at 1 July 2019:

Operating lease commitments disclosed at 30 June 2019	507,076
Effect of discount at the incremental borrowing rate at 1 July 2019	(60,761)
Extension options, reasonably certain to be exercised, that were not included	
in the commitments	268,769
Any other adjustments (insert description)	
Operating Lease commitments not disclosed at 30 June 2019	114,612
Lease liabilities recognised at 1 July 2019	829,696

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 2: REVENUE AND OTHER INCOME		2020 \$	2019 \$
Revenue from contracts with customers State & Federal Grant Revenue		16.450.734	15,635,716
Rental Income		30,000	30,000
Medical Rebates & Incentives		1,031,258	953,065
Total Grant Revenue Other Income		17,511,992	16,618,781
Interest		174,159	198,785
Donations & bequests		11,510	153
Gain on disposal of non current assets Other		92,311	32,906
Total Other Income		277,980	231,844
TOTAL REVENUE		17,789,972	16,850,625
NOTE 3 - CASH AND CASH EQUIVALENT ASSETS	Note	2020	2019
		\$	\$
Cash at bank Cash on hand		14,878,962 1,305	11,235,982 1,137
		14,880,267	11,237,119
Reconciliation of cash			
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:			
Cash and cash equivalents		14,880,267	11,237,119
NOTE 4 - ACCOUNTS RECEIVABLE AND OTHER DEBTORS		2020	2019
NOTE 4 - ACCOUNTS RECEIVABLE AND OTHER DEDICATE		\$	\$
Accounts receivable and other debtors		148,802	291,238
Less: Provision for Doubtful Debts			
		148,802	291,238
Financial assets classified as loans and receivables			
Accounts receivable and other debtors - total current		148,802	291,238
NOTE 5 - OTHER CURRENT ASSETS		2020	2019
		\$	\$
Prepayments		174,106	193,591
		174,106	193,591
NOTE 6 - PROPERTY, PLANT AND EQUIPMENT		2020	2019
		\$	\$
Freehold Land & buildings: At independent valuation - 2020		14,255,000	14,255,000
At cost		44,702	
Land Assess dated Responding		14,299,702	14,255,000
Less: Accumulated Depreciation		13,857,388	14,255,000
Plant and equipment at cost		1,231,221	1,136,202
Less: Accumulated Depreciation		1,002,817	800,946
		228,404	335,256
Leasehold Improvements - at cost		98,503	98,503
Less Accumulated Depreciation		51,330 47,173	31,767 66,736
Wede to Become at east		47,170	
Works in Progress at cost			2,567 2,567
Total Property, Plant & Equipment		14,132,965	14,659,559

A caveat is held by ATSIC over the property located at Wakefield Street Adelaide placing restrictions on the sale of the property

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 6 - PROPERTY, PLANT AND EQUIPMENT (cont)

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Freehold Land & Buildings	Plant & Equipment \$	Leasehold Improvements \$	Work In Progress \$	Total \$
Balance at 1 July 2019	14,255,000	335,256	66,736	2,567	14,659,559
Additions	44,702	95,717		-	140,419
Transfers		2,567		(2,567)	
Revaluation increment					
Disposals at book value		(1,385)		-	(1,385)
Depreciation expense	(442,314)	(203,752)	(19,563)		(665,629)
CARRYING AMOUNT AT 30 JUNE 2020	13,857,388	228,403	47,173		14,132,964

Asset Revaluations - Land & buildings

On 30 June 2019 the freehold land & buildings held by the Association was valued by an independent valuer. The fair value of the freehold land and buildings was determined to be \$14,225,000. The fair value of the freehold land & buildings increased by \$1,338,828

The revaluation increment was credited directly to the revaluation surplus.

NOTE 7 - RIGHT OF USE ASSTES	2020	2019
	\$	\$
The Association's lease portfolio includes equipment, motor vehicles and buildings.		
i) AASB 16 related amounts recognised in the balance sheet		
Leased Buildings	495,193	
Less Accumulated Depreciation	170,192	
	325,001	
Lanced Direct and assignment	00.005	
Leased Plant and equipment	82,025	
Less: Accumulated Depreciation	24,618	
	57,407	
Leased Motor Vehicles	503,071	
Less Accumulated Depreciation		-
Less Accumulated Depreciation	116,795	
	386,276	<u>-</u>
Total Right of Use Assets	768,684	

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Leased Buildings \$	Leased Plant & Equip \$	Leased Motor Vehicles \$	Total \$
Balance at 1 July 2019				
Recognised on Initial application of AASB 16 (previously classified as operating leases under AASB 117) Opening balance transferred from Property plant and equipment on	495,193	82,025	252,478	829,696
initial application of AASB 16				
Additions			365,334	365,334
Depreciation expense	(170,192)	(24,618)	(231,536)	(426,346)
CARRYING AMOUNT AT 30 JUNE 2020	325,001	57,407	386,276	768,684
ii) AASB 16 related amounts recognised in the statement of profit or loss			2020 \$	2019 \$
Depreciation charge related to right-of-use assets			426.346	
Interest expense on lease liabilities			35,614	
Short-term leases expense			30,014	
Low value asset leases expense				-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 8 - ACCOUNTS PAYABLE AND OTHER PAYABLES	2020 \$	2019 \$
Current Unsecured liabilities: Accounts payable Accrued expenses & clearing accounts Grant Income in Advance	280,372 881,259 1,521,659	200,829 865,662
GST payable	3,145,318	1.353,274
Accounts payable and other payables: - total current - total non-current	3,145,318	1,353,274
Less Accrued expenses & clearing accounts	3,145,318 881,259	1,353,274 865,662
Financial liabilities as accounts payable & other payables Collateral Pledged No collateral has been pledged for any of the accounts payable and other payable balances.	2,264,059	487,612
NOTE 9 - EMPLOYEE PROVISIONS	2020 \$	2019 \$
Current Provision for annual leave entitlements Provision for long service leave entitlements Provision for personal leave entitlements Provision for employee retirement and retention	966,544 814,432 142,293 227,827	826,279 825,820 126,723 227,827
	2,151,097	2,006,649
Non-current Provision for long service leave entitlements	209,171	174,287
	209,171	174,287

Provisions include amounts accrued for annual leave. Based on past experience, the association expects the full amount of the annual leave balance to be settled within the next 12 months. Further these amounts must be classified as current liabilities since the association does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlements.

NOTE 10 - RESERVES

General reserve

The general reserve represents funds set aside for future infrastructure and building requirements.

Asset revaluation surplus

The revaluation surplus records revaluations of non-current assets at fair value and independent valuation.

NOTE 11 - LEASE LIABILITIES	2020	2019
Operating Lease Commitments Rent Motor Vehicles	:_	231,927 275,149
Total Operating Lease Commitments		507,076
Operating Lease Commitments are payable: - not later than 1 year - later than 1 year but not later than 5 years	:	423,369 83,707
Total Operating Lease Commitments Operating Lease commitments are shown at GST inclusive values.	<u> </u>	507,076

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 12 - RELATED PARTY DISCLOSURES

Board of Management

No member of the Board received remuneration from the Association in their capacity as member. No other entity that the members are associated with has received funds other than through dealings with the Association in the ordinary course of business and on normal commercial terms and conditions.

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	2020	2019
Key Management Personnel Compensation	\$	\$
Short Term Benefit	613.672	667.845
Post Employment Benefit	391,855	383,006
Total Compensation	1,005,527	1,050,851 2019
NOTE 13 - AUDITOR REMUNERATION	2020	
Audit services	\$ 24.421	\$ 20.878
Non-audit services	440	440
	24,861	21,318
NOTE 14: CASH FLOW INFORMATION	2020	2019
NOTE 14: CASH FLOW INFORMATION	\$	\$
Reconciliation of cash flows from operating activities with surplus after income tax	*	*
Surplus after income tax	1,000,770	779,567
Non-cash flows in surplus		
- Depreciation	1,091,974	790,014
- Loss on Disposal of Non-current Assets	1,385	2,504
- Profit on Disposal of Non-current Assets		(153)
Changes in assets and liabilities: - (increase)/decrease in trade and other receivables	142.437	(85,069)
- (increase)/decrease in other assets	19.485	(46,302)
- increase/(decrease) in payables and other liabilities	1.762.772	(2,342,530)
- increase/(decrease) in employee provisions	179,332	149,281
Net cash provided by operating activities	4,198,155	(752,688)

NOTE 15 - ECONOMIC DEPENDENCY

The Association is dependent on funding from the State and Federal Government to maintain its operations.

NOTE 16 - CONTINGENT LIABILITIES

There are no contingent liabilities as at 30 June 2020.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

NOTE 17 - FINANCIAL RISK MANAGEMENT

The Association's financial instruments consist mainly of deposits with banks, accounts payable and receivable. The Association does not have any derivative financial instruments as at 30 June 2020.

The carrying amounts for each category of financial instruments, measured in accordance with AASB9: Financial Instrument: Recognition and measurement are detailed in the accounting policies to these financial statements, are as follows:

	Note	2020	2019 \$
Financial assets			
Current			
Cash and cash equivalents	3	14,880,267	11,237,119
Accounts receivable and other debtors	4	148.802	291,238
Total financial assets		15,029,069	11,528,357
Financial Liabilities			
Current			
Financial liabilities at amortised costs			
- accounts payable and other payables	8	2.264.059	487.612
- Lease liabilities	-	343,679	
		2.607,738	487,612
Non Current			
- Lease liabilities		436,763	
Total financial liabilities		3.044.501	487,612

NOTE 18 - FAIR VALUE MEASUREMENT

The association measures and recognises the following assets at fair value on a recurring basis after initial recognition:

- Land and buildings

The association does not subsequently measure any liabilities at fair value on a recurring basis, or any assets or liabilities at fair value on a non-recurring basis.

(a) Fair Value Hierarchy

AASB 13 Fair Value Measurement requires the disclosure of fair value information according to the relevant level in the fair value hierarchy. This hierarchy categories fair value measurements into one of three possible levels based on the lowest level that a significant input can be categorised into. The levels are outlined below:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3: unobservable inputs for the asset or liability

The fair value of assets and liabilities that are not traded in an active market is determined using one or more valuation techniques.

Valuation techniques

The association selects valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the association are consistent with one or more of the following valuation approaches:

- Market approach: uses prices and other relevant information generated by Market transactions involving identical or similar assets or liabilities.
- Income approach: converts estimated future cash flows or Income and expenses into a single current (i.e. discounted) value.
- Cost approach: reflects the current replacement Cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the association gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data are not available and therefore are developed using the best information available about such assumptions are considered unobservable.

The following table provides the fair value of the association's assets measured and recognised on a recurring basis after initial recognition, categorised within the fair value hierarchy.

		Level 1	Level 2 \$	Level 3 \$	Total \$
Recurring fair value measurements:	Note				
Land and buildings at independent valuation	6		14,255,000	-	14,255,000
Total assets recognised at fair value		-	14,255,000	-	14,255,000

NOTE 19 - ASSOCIATION DETAILS

The principal place of business for the Association is: Nunkuwarrin Yunti of South Australia Incorporated 182-190 Wakefield Street, Adelaide SA 5000

NOTE 20 - EVENTS AFTER THE BALANCE SHEET DATE

There have been no material events after the reporting date that have not been recognised in the financial report.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

AUDITORS INDEPENDENCE DECLARATION UNDER SECTION 60-40 AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012

To the board of Nunkuwarrin Yunti of South Australia Incorporated

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020, there have been no contraventions of any applicable code of professional conduct in relation to the audit.



T A Basso - Director

Basso Newman Audit Pty Ltd

Chartered Accountants

286 Flinders Street, Adelaide

Dated this 27th day of September 2020

Basso Newman Audit Pty Ltd ABN 98618562824

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STATEMENT BY MEMBERS OF THE COMMITTEE

The members of the committee declare that, in the committee's opinion:

- 1 The financials statements and notes, as set out on pages 1 to 15, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - a. comply with Australian Accounting Standards Reduced Disclosure Requirements; and
 - give a true and fair view of the financial position of Nunkuwarrin Yunti of South Australian Incorporated as at 30 June 2020 and of its performance for the year ended on that date.
- 2 There are reasonable ground to believe that Nunkuwarrin Yunti of South Australia Incorporated will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulations 2013

Committee Member

Committee Member

Dated this 25° day of September 2020

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

Opinion

We have audited the financial report of Nunkuwarrin Yunti of South Australia Incorporated ("the entity") which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

In our opinion, the accompanying financial report of the Nunkuwarrin Yunti of South Australia Incorporated is in accordance with Div 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the entity's financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards—Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards-Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due
 to fraud or error, design and perform audit procedures responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 The risk of not detecting a material misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis
 of accounting and, based on the audit evidence obtained, whether a material uncertainty
 exists related to events or conditions that may cast significant doubt on the entity's ability
 to continue as a going concern. If we conclude that a material uncertainty exists, we are
 required to draw attention in our auditor's report to the related disclosures in the financial
 report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are
 based on the audit evidence obtained up to the date of our auditor's report. However,
 future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Trevor Basso - Director

Basso Newman Audit Pty Ltd

Chartered Accountants

286 Flinders Street, Adelaide

Dated this 27th day of September 2020





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