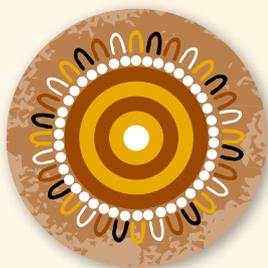




ANNUAL REPORT 2014-2015

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**Nunkuwarnin Yunti
of South Australia Inc.**



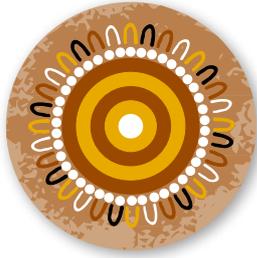
Our Vision

To continue to lead the way in the design and delivery of contemporary culturally based health and social and emotional wellbeing services to build a healthy Aboriginal and Torres Strait Islander community.

Our Purpose

1. To provide a diverse range of services and programs within the Adelaide metropolitan region of South Australia dedicated to improving the physical, social and emotional wellbeing, spiritual, cultural and mental health of traditional, rural and urban Aboriginal and Torres Strait Islander people.
2. To work cooperatively with other health service providers to respond to and assist with delivering services to traditional, rural and urban Aboriginal and Torres Strait Islander people as their circumstances warrant.
3. To promote healthy lifestyle choices amongst Aboriginal and Torres Strait Islander people who utilise the service and to the broader Aboriginal community.
4. To reduce the incidence of premature death and chronic disease amongst the Aboriginal and Torres Strait Islander community of South Australia.
5. To contribute to the development of a skilled workforce in Aboriginal health.
6. To assist Aboriginal and Torres Strait Islander people separated from their families under past laws, practices and policies of Australian governments, to undertake family tracing and reunion activities.
7. To promote dedicated and culturally appropriate service responses to the Aboriginal and Torres Strait Islander community from mainstream services.





Nunkuwarrin Yunti of South Australia Inc.

ANNUAL REPORT 2014 - 2015

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CHAIRPERSON'S REPORT

Rosie Howson

Chairperson – Nunkuwarrin Yunti

It is with pleasure that I present the Chairpersons Report for Nunkuwarrin Yunti of SA Inc for the past year. It has been a big year for the Board, with an increased focus on further improving governance processes and capabilities.

Terms of office for a number of Board Members was reached in November 2014 and these Board Members were notified of this situation with an information pack. This package included information on the terms of office, director requirements as outlined by the Associations Incorporations Act 1985, the objects of the organisation as outlined in our Constitution and revised roles and responsibilities of Board members.

Our constitution requires that a Board Recruitment and Appointment Committee be established to manage vacancies that arise on the Board for what ever reason.

The Role of the Committee is to:

1. Identify potential candidates who meet Member criteria
2. Contact potential candidates and send them a Board Invitation pack about Board Membership, a Board Declaration form and a request for National Police Clearance
3. Review and discuss the information to be submitted to the committee
4. Determine the best composition for the Board
5. Make a final list of Board members and formally advise all candidates of the outcome

After this process was completed three of the previous Board members elected not to renominate and two new Board Members were appointed. I would like to thank Basil Sumner, Major Sumner AO, and Denise Agius for their contribution to the organisation during their time on the Board. The new members are Pat Ingram, brings experience with quality and accreditation standards and Sarah Moulton who brings experience running her own company to the Board. Allan Jones continues as a Board Member and I was reappointed by the Board Recruitment and Selection Committee.

Board Members are accountable to develop a strong focus on good governance and they are also first and foremost obliged to work in the best interests of Nunkuwarrin Yunti

The Board is well aware that their role is about governance and to meet with compliance obligations. The Board has requested training to ensure that these obligations were well understood and we have covered two very



important areas being Risk Management and Financial Governance. The training workshops were well presented and informative with ample time for questions and discussion. The Board is committed to ongoing training and development with a focus on Industrial legislation and governance issues in 2016.

Nunquwarrin Yunti receives its majority of funding from the Commonwealth Department of Health, with some of the programs transferred to the Department of Prime Minister and Cabinet. These resources fund our Social and Emotional Wellbeing Registered Training Organisation (RTO), Workforce Support Unit, as well as Bringing Them Home Counsellors and the Link-Up Program. In 2014/15 Nunquwarrin Yunti was required to make a funding submission to the Department of Prime Minister and Cabinet for ongoing funding and was granted a rollover of the majority of existing funding for a further 3 years, now secure to June 2018. The RTO was only funded to June 2017 and we will be working to secure ongoing funding to enable this important training to continue.

A key highlight is that we now have secure funding from the Commonwealth Department of Health as well as the Department of Prime Minister and Cabinet until June 2018. This will enable the organisation to focus on delivering of service rather than needing to write annual funding submissions, and it reduces concerns about ongoing funding for the next three years.

Nunquwarrin Yunti also received from the Healing Foundation and the State Department of Aboriginal Affairs and Reconciliation (AAR) to support the work of Link-UP Program with reunions. Nunquwarrin Yunti was also awarded a grant through the Commonwealth Department of Social Services to support members of the community impacted by

institutional abuse, as part of the current Royal Commission into Institutional Responses to Child Sexual Abuse. These are important programs and Nunquwarrin Yunti is active in supporting community members affected by these events.

The State Health Department through the South Australian Dental Service (SADS) increased our funding for the Dental Service now to be able to fund the service four days a week. This is an important program which allows members of the community to access emergency and restorative dental services in a culturally appropriate environment with broader access to comprehensive primary care services. The additional income is much appreciated and the service is very well utilised by the community, exceeding our contractual targets.

The State Health Department through Drug and Alcohol Services SA (DASSA) also provided grant funding for the Tobacco Program and the Blood Borne Virus Prevention Program, which are important programs to address long term health problems and promotion of healthier lifestyle options.

On behalf of the Board I would like to acknowledge Vicki Holmes for her work as CEO of Nunquwarrin Yunti and for maintaining a strong relationship with the Board. The Board is informed of the challenges and outcomes achieved by staff and programmes through regular reporting.

In closing I would like to thank all the staff for their hard work for the Community and to the Board for supporting Nunquwarrin Yunti in their role in supporting the vision of the organisation to continue to lead the way in the design and delivery of contemporary culturally based health and social and emotional wellbeing services to build a healthy Aboriginal and Torres Strait Islander community.

CHIEF EXECUTIVE OFFICER'S REPORT

Vicki Holmes

Chief Executive Officer

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Firstly I would like to acknowledge that this land is the traditional lands of the Kurna people and respect their spiritual relationship with their country. I also acknowledge the Kurna people as the custodians of the Adelaide region and that their cultural heritage and cultural beliefs are still as important to the living Kurna people today, and to all our elder's past and present.

It gives me great pleasure as Chief Executive Officer to present the 2014-2015 Annual Report.

This year has been very rewarding knowing that our funding will continue for another 3 years, and an increase of new programs to be delivered by Nunkuwarrin Yunti. This has led to discussions of appropriate workspace for new staff and programs. In the interim The People Development Unit is now located at South Terrace, Adelaide and we will ensure that we will continue to maintain our strong link and objectives to provide a strong foundation.

We hope in the next financial year, to implement methods to ensure that we have adequate space for new and future programs through the consultation with staff and clients.

Nunkuwarrin Yunti continues to provide a Safe Environment for our children, clients and community by staff engaging in appropriate Child Safe training and requiring all staff and volunteers to have National Police Clearances. Also staff continue to engage in continuous quality improvement practices by using a structured planning approach to evaluate the current practice to improve the quality care and health outcomes for our people.

Staff Participation on Organisational Committee Meetings:

- Aboriginal Leadership Group
- Work Health & Safety Committee
- Green Team (Environmental Sustainability)
- Risk Management Committee
- Quality and Safety Committee



These Committees are very important to Nunkuwarrin Yunti since they take on the responsibility of managing a specific topic, and help in resolving problems and reach consensus with exchange of opinions amongst members to progress the organisation.

The Annual Report will provide evidence of Nunkuwarrin Yunti's achievements throughout the year and demonstrates a number of examples of what can be achieved through a collaborative approach.

I continue to participate on various boards such as National Aboriginal Community Controlled Organisation (NACCHO), Aboriginal Health Council (AHCSA), Aboriginal Home Care and CEO Forums (AHCSA).

This would not be possible without the expertise, knowledge and support from all the Executive and Middle Managers, safeguarding a smooth running organisation during my attendance on other Boards.

I am extremely appreciative for the wonderful work performed by staff past and present of Nunkuwarrin Yunti and value the dedication, commitment and leadership throughout the year. I would also like to thank our funding bodies for their support.

I would like to acknowledge the Chair and the Board Members for their expertise and skills they bring to the meetings. I would also like to take this opportunity to thank the Board members that have vacated long serving positions and acknowledge and thank them for their commitment and to welcome the new board members.

In Conclusion a special thank you to the community without whom we would not exist, and who trust us with their health care needs and support us in working towards a better future for us all.



PRIMARY CARE SERVICES

Virginia Healy

Middle Manager
Primary Care Services

2014-2015 saw a number of changes and exciting new initiatives in Primary Care Services (PCS).

Structure and Function

An internal review of staffing structure and processes of care resulted in formalising four client centred models of care supported by multidisciplinary teams. Teams of Registered Nurses, Health Workers and Aboriginal Health Practitioners will progressively be established to coordinate care for clients, supported by clients usual GPs and visiting specialists and allied health professionals. Four pathways to and through care are being established: General Clinic, Chronic Conditions Management, Women's Children's and Family Health, Dental Care; and through our Brady Street site at Elizabeth Downs.

A focus of the new models is to clearly align staff scope of practice and client care processes with best practice and maximise continuity of care. It also provides an opportunity to make best use of the clinical skills of clinical managers through realignment of some management and administrative tasks to the Middle Manager and a new Clinical Administration role to be established in 2015-16.

Aboriginal Health Practitioners

In line with a key Strategic Direction our team-based models of care provides an opportunity to further expand and develop the role of the Aboriginal Health Practitioner workforce within PCS.

An example of this is an advanced scope of practice in the area of Blood Borne Viral illnesses, drug substitution treatment and

sexual health. A new Aboriginal Health Practitioner role dedicated to this area has been established as part of the Chronic Conditions Management team. The role is facilitating improved support for clients and better integration across health professionals including with the Harm Minimisation Team in the Community Health Promotion and Education Unit.

Of note also is the achievement of 2 Aboriginal Health Practitioners (AHP), the first AHPs to successfully complete the "Short Course on Immunology and Immunisation for Nurses", which has now been made available for other Aboriginal Health Practitioners in SA to undertake.

GP Training Program

We continue to provide placement for GP Registrars as an accredited GP Training Post which enables us to expand access to GP care. This year support for the GP Training Program included employment and management support for a "Roving Registrar" who's role is to outreach to regional and remote Community Controlled Health Services with supervision support through the Aboriginal Health Council of South Australia. Another new initiative is the pilot of a Cultural Mentor program for GP Registrars through employment and support of a dedicated Cultural Mentor. We thank Adelaide to Outback GP Training Program and Sturt Fleurieu for this new initiative.

Dental

Nunkuwarrin Yunti successfully negotiated an increase in our dentist time from 3 to 4 days, supported 5 days per week by our Dental Assistant. This has allowed us to dedicate a weekly session (Tuesday afternoons) specifically

for children and young people. We would like to acknowledge SA Dental Service (SADS) for their support.

We continue to hold further discussion with SADS on access for clients to the SA Dental Scheme and anticipate that in 2015-16 we will also be able to provide emergency and general dental services for Aboriginal clients and their family who are unable to access these services through SADS.

Client Information Management

We have been busy reviewing of how we can better use our Client Information Management System (Communicare) to support the models of care, better integrate care with other client care services within Nunkuwarrin Yunti and to support change management processes. We are grateful to the Aboriginal Health Council of South Australia for their support in this major endeavour.

Research

PCS has also engaged in a number of research programs in collaboration with the Quality Safety and Reporting Unit and the Wardliparingga Aboriginal Research Unit of the South Australian Health and Medical Research Institute. A particular interest of PCS is to ensure support for clients in their engagement in research activity, and to ensure we integrate research activity and clinical and other research information into routine client care processes to maximise benefit for clients.

On behalf of the Primary Care Management Team I would like to thank all staff of PCS for the support they have provided to clients and each other in what was at times a challenging environment of staff shortages. A lot was achieved in 2014-15, with even bigger things to come in 2015-16!



COMMUNITY HEALTH PROMOTION & EDUCATION

Eva Pratt

Middle Manager / Community Health / Promotion & Education

The Community Health Promotion and Education Unit aims to improve the health and wellbeing of Aboriginal and Torres Strait Islander communities by promoting positive lifestyle change through culturally appropriate health promotion, education, healthy lifestyle and harm reduction programs.

The Community Health Promotion and Education team continues to strive to implement innovative services that empower the community to make healthy lifestyle choices. The past 12 months has been an exciting, but challenging time for the team, with funding cuts and service redesign. However, the team continues to move forward and look for opportunities for growth.

The team continues to lead the coordination and management of community event. Each year we reflect on the previous year's event to identify areas of improvement. In the past 12 months, we delivered two events, Nunkuwarrin Yunti's Open Day and the Colour Fun Run which were the most successful to date. Over 300 people attended our Open Day, the focus being on children and families and activities included information stalls, art classes, sumo wrestling, face painting, and cultural activities. The Colour Fun Run, a first for Nunkuwarrin Yunti, was held at Fremont Park receiving over 100 registrations. A path was set out where participants ran, walked or danced whilst colour powder was thrown at them to represent the number of laps completed. We hope that this will turn into an annual event and one that will grow over time.

#notupinsmokes



The use of social media continues to be a focus with the continuation of the “rewrite your story” and “don’t let your dreams go up in smokes campaigns. Social media has proven to be a great way to share messages, encourage lifestyle changes and engage with the community. An evaluation of the “not up in smokes campaign” was undertaken and even though this was its first year of implementation it has proven to be a great tool in encouraging behavioral change amongst young people. There were over 1700 interactions with campaign messages on social media from 1200 unique users and 1386 unique visitors to the campaign blog. By far the majority of these interactions and visitors were young people from the Adelaide region, which is the target audience for the campaign. Nine organisations were engaged in partnerships through the campaign and thirteen sponsorship agreements were entered into during the campaign, materials have also been incorporated in the South Australian Aboriginal Sports Training Academy curriculum. A couple of key messages received from the community were “Students are supporting each other to stay smoke free or quit – particularly the students that were involved in the photo shoots and evaluation process”. And “Many kids have really engaged with the activities”. One teacher said that, “some boys that have challenges engaging, got right into the comic strip activity”.

The Harm Minimisation team completed its review and redesign of services to include case management for people who are at risk of a blood borne virus, undergoing treatment for a blood borne virus or who require support for alcohol and other drug problems. Staff members have been working hard to promote the new service and responding to the needs of the community. This year has seen the inclusion of a Peer Educator who operates the Clean

Needle program one day a week and is available to provide expert advice and education to the people who access the service as well as to staff members.

The team partnered with the Aboriginal Health Council of South Australia, Hepatitis SA, Shine SA and Aboriginal Drug and Alcohol Council (ADAC) in the coordination of an event in Whitmore Square that promoted HIV/AIDS awareness and is working towards developing a DVD that promotes Hepatitis C treatment. Staff members have been active participants in the review of the Dry Zone initiative which saw the implementation of a timed dry area in the South Parklands of Adelaide. In response to this and in partnership with ADAC, weekly BBQ’s were held in the parklands to engage with people who were affected by the timed dry zone or who may have been sleeping rough in the area. Services who provide support to this vulnerable group were also encouraged to attend and offer support and promote services.

REWRITE ~~YOUR~~ STORY



SOCIAL & EMOTIONAL WELLBEING

Chris Howland

Middle Manager
Social & Emotional Wellbeing

The past financial year has been a time of managing uncertainty while building our capacity to deliver more, sometimes with less, in an environment of continuous improvement. We have been highly fortunate and successful in achieving renewed funding for three years in our core program areas. We are also proactive in responding to grant opportunities for additional moneys that enable specific activities such as Emergency Relief and healing activities. Increasingly, the SEWB program has developed multi-disciplinary approaches and worked across teams to ensure maximum efficiency in responding to client needs. We have enjoyed some tangible benefits in evolving how we work together, which does testimony to the calibre of allied health providers who constitute the Link Up SA and Towilla Purruttiappendi teams. Looking forward, the 2015/16 financial year will require us to be innovative in leveraging opportunities to grow our services as well as constantly building bridges with external agencies and organisations which share a responsibility for supporting our clients and community.

Towilla Purruttiappendi

Where the previous financial year saw the Towilla Purruttiappendi undertake a major restructure, during the 2014/15 financial year we have matured into the ongoing team structure and delivered against intended targets.

This has included increased integration of Emergency Relief and Intake functions with substantive longer term support. Collaboration between Social Health Case Work and Counselling based services has strengthened. Experience has taught us the importance of ensuring that Mental Health and practical Social Health needs are met concurrently in order to allow for substantial and lasting

benefits to be achieved. Maximising effectiveness in coordinating all-round care continues to be a core focus of the current team.

New services have been incorporated into Towilla Purruttiappendi, including support services for people affected by the Royal Commission into Institutional Responses to Child Abuse and Clinical Psychology, which has expanded on the services already available through the Primary health care team.

Royal Commission Support Service providers have networked extensively in promoting the available support, as well as promoting the opportunity for people affected by institutional abuse to engage with the Royal Commission. Our Support Service providers have undertaken presentations to community groups and agencies in Murray Bridge, Port Augusta, Whyalla, Maitland and greater metropolitan area of Adelaide. Within a few months of this service starting it has been utilised to full capacity and we expect will continue to see high levels of client engagement. The service providers and SEWB management are proactive in sustaining networks with peer agency Royal Commission Support Services to ensure the opportunity presented by the Royal Commission is accessible to Aboriginal communities across South Australia.

Towilla Purruttiappendi has sought to build on the available Psychology services at Nunkuwarrin Yunti through embedding Psychologists in the TP team. This service has become an established component of the TP team over the past year and fulfils a key strategic objective in subsidising the cost of the service through revenue generated by Medicare billing, as well as expanding the range of specialist services we are able to provide. By embedding the practitioners within the team, we are able to provide a service even when clients have used all of their funded sessions with

Medicare or other funding, as well as ensure the service is integrated with concurrent social health supports. Demand for this service has resulted in a wait list, which we will address through expanding the service early in 2015/16.

Social and Emotional Wellbeing counsellors in Adelaide and Murray Bridge have been proactive throughout the year in engaging with clients and peer agencies. The Murray Mallee based service has become well-established and continues to experience demand for services at least to available capacity. Cultural Healing has become an integral element of this program through the Many Healing Voices program delivered at Mobilong Prison by Uncle Moogie Sumner?. We have allocated resources to support continuation of this program throughout 2015/16 and beyond. SEWB Counselling in Adelaide continues to operate in collaboration with a range of complimentary services and key agencies, such as Oz Harvest, Aboriginal Legal Rights Movement and the Nunga Court. In addition to individual and family counselling, a range of group therapy programs are facilitated by SEWB counsellors across the Murray Mallee and Adelaide area.

With the pervasive issue of Aboriginal children being disproportionately represented in out of home care, Towilla Purruttiappendi are providing Social Health Case Work focused on early childhood family support, as well as early engagement with families where contact with statutory bodies is likely. The development of the team structure has seen a marked increase in multi-disciplinary collaboration between case workers, Psychologists, Counsellors and Social Workers within the team, as well as with primary health services and third party agencies, whereby our community members are able to benefit from all-round support in addressing complex social health challenges.

Link Up

The 2014/15 financial year saw Link-Up SA achieve a number of key milestones.

We have effectively sustained a full team with a high level of stability (90% retention rate for the full FY). This has enabled:

- Reduction of the wait list to zero first generation survivors. All first generation survivors can now expect immediate services with a case worker, rather than allocation to a wait list.
- The waitlist for second generation descendants of survivors is now in the single digits, greatly speeding up how quickly we can support clients who are the children of survivors of removal. This will also improve the speed with which we can engage with third and later generation descendants of members of the stolen generations.
- Our capacity to deliver reunions has also increased, with a 50% increase in the number of clients achieving a reunion from previous year on year numbers.

These increases in service delivery have been underpinned by sustaining a full team of experienced case workers and counsellors. Our objective for the 2015/16 financial year is to sustain a similar level of service while managing team member transitions for maternity leave and the like.

Link Up continues to invest in community facing activities and has been a consistent presence at community events. Furthermore, Link-Up SA continues to undertake networking, presentations and information sharing with schools, university groups, GP Registrars and correctional facilities.

We have delivered a number of healing activities, including completion of the Reunion to Self

program, supported by the Healing Foundation. We have also delivered a Healing Arts program which culminated in a public showing of completed works. Other healing activities such as camps and traditional bush medicine have been undertaken with the support and engagement of Ngangkari's. We also continue to provide unique healing activities tailored to the specific needs of individual clients and their journey within the Link-Up SA Program.

During 2014 Nunkuwarrin Yunti applied for continued funding for SEWB programs, including Link-Up SA, under the new Indigenous Advancement Strategy (IAS). We were happy to secure continued funding for three years; the maximum period of funding available under the IAS. Furthermore, we have retained working relationships with peer Link Up agencies around Australia, ensuring the architecture of the national Link Up program is retained. In March this year Link-Up SA were honoured to facilitate the national Link-Up Leadership meeting here in Adelaide. We look forward to continuing a collaborative and productive relationship with our peer Link-Up agencies. Together we can provide certainty that services will continue for the foreseeable future, and that people who seek our services in this financial year will see their request for services fulfilled within the funding period.

The Women's Healing Group

The Women's Healing Group provides a safe place for women to build stronger cultural links, to support each other through life's challenges and to celebrate achievements. The group is always open to new members and runs fortnightly on Tuesdays from 10.30am - 12.30pm at Nunkuwarrin Yunti.

The group gets involved in a range of activities such as: painting, craft, story recording, talking

circles, relaxation techniques, going on retreats, learning new skills, writing stories, journal writing, scrapbooks, drumming, dancing... generally having fun together and keeping each other supported.

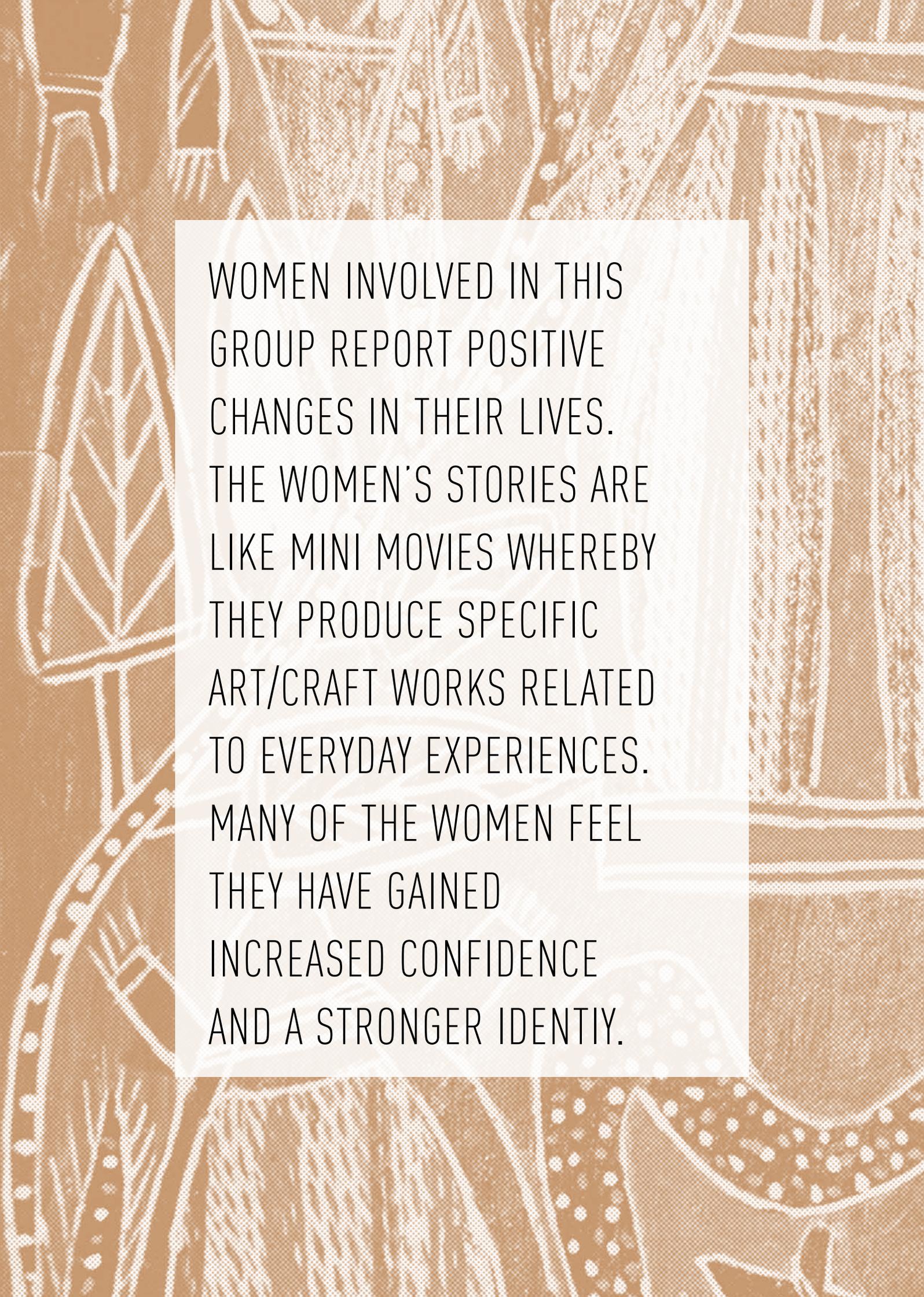
Women involved in this group report positive changes in their lives. The women's stories are like mini movies whereby they produce specific art/craft works related to everyday experiences. Many of the women feel they have gained increased confidence and a stronger identity.

These women are powerful in their own right and we give tribute to their strengths and presents within Nunkuwarrin Yunti .

Their journeys have been extraordinary and with many challenges along the way. They are a group of women who embrace the healing of love through reconnection with culture.

The women's group encourages other Aboriginal women to come along and be apart of their Healing Group.





WOMEN INVOLVED IN THIS GROUP REPORT POSITIVE CHANGES IN THEIR LIVES. THE WOMEN'S STORIES ARE LIKE MINI MOVIES WHEREBY THEY PRODUCE SPECIFIC ART/CRAFT WORKS RELATED TO EVERYDAY EXPERIENCES. MANY OF THE WOMEN FEEL THEY HAVE GAINED INCREASED CONFIDENCE AND A STRONGER IDENTITY.

PEOPLE DEVELOPMENT

Ross Jackomos

Middle Manager
People Development

It has been another very busy, exciting and at times challenging year for the People Development Unit (PDU). Our capacity to deliver appropriate training and support services to the Social and Emotional Wellbeing workforce continues to grow.

The Social and Emotional Wellbeing Workforce Support Unit has continued to offer opportunities for further training and professional development to the SEWB workforce.

The Social and Emotional Wellbeing Training Centre has continued to deliver quality training including the Diploma of Narrative Approaches for Aboriginal People (Counselling, Group and Community Work) and the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care as well as other short courses aimed at specific training needs identified within the SEWB workforce.

The major highlight for the year was the completion of the relocation to 80 South Terrace. The People Development Unit completed the move in January and have settled in well and we are now fully operational at the South Terrace Premises.

Social and Emotional Wellbeing Training Centre

Our Registered Training Organisation continues to provide opportunities for the Aboriginal and Torres Strait Islander SEWB workforce to further develop their skills and knowledge in the interests of providing quality services to the community.

We are expecting 10 students to graduate with the Diploma this year, which will be a great outcome following the 15 who graduated last year. We have recently welcomed the 2015 cohort to Nunkuwarrin Yunti with this group expected to complete their Diploma in 2017.

Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care has been completed with 4 graduates of this program. We are currently considering the data gathered from the workforce to determine the elective stream that will best address skills and knowledge gaps identified within available community services. Social and Emotional Wellbeing and Mental Health were the elective streams offered to the recently graduated participants.

The demand for short courses continues to grow as employers identify specific training needs for their staff. Further opportunities to deliver short courses in regional South Australia have also contributed to the growth in interest. We have also included the Child Safe Environment training onto our scope so that we are able to provide relevant Child Safe Environment training that is specific to working at Nunkuwarrin Yunti.

Nunkuwarrin Yunti has renewed its partnership with Drug and Alcohol Services South Australia (DASSA) and the Mental Health Commission Western Australia to ensure that the 'Strong Spirit, Strong Mind Program' continues to be available to Substance Use Workers working within the Community.

Aboriginal and/or Torres Strait Social and Emotional Wellbeing Workforce Support Unit

Relationships with members of the Aboriginal and/or Torres Strait Islander Social and Emotional Wellbeing Workforce, as well as their supervisors, have continued to develop and grow through regular contact and continued support. Contact has taken place in the form of agency visits, Regional Network Meetings and State-wide Forums.

Three Regional Network Meetings have been conducted which have provided opportunities for the further development of skills and networks within the client group. We have continued to divide the network meetings using the relevant vocation rather than regional area with continued success in ensuring a valuable and fulfilling experience for all who attended. Two State-wide Forums have also been successfully facilitated; tailoring content and

format in alignment with client advice earning positive feedback on services to date. High level key note speakers and facilitators have been sourced to support forums and network meetings, providing unique insight and learning opportunities to delegates. Planning is already underway for the coordination and facilitation of State-wide Forums and Regional Network Meetings for the 2015-2016 year.

The People Development Unit look forward to continuing work with the Social and Emotional Wellbeing Workforce providing opportunities for further training and professional development.

I would like to take this opportunity to acknowledge the dedication of the staff of the PDU and thank them for their outstanding work throughout 2014-2015. Additionally, I would also like to thank Narrative Practices, Adelaide who work alongside us in the Diploma, as well as the many individuals who have contributed to the delivery of quality training, development and support services.



QUALITY, SAFETY & REPORTING

Bec Harvey

Middle Manager
Quality Safety & Reporting

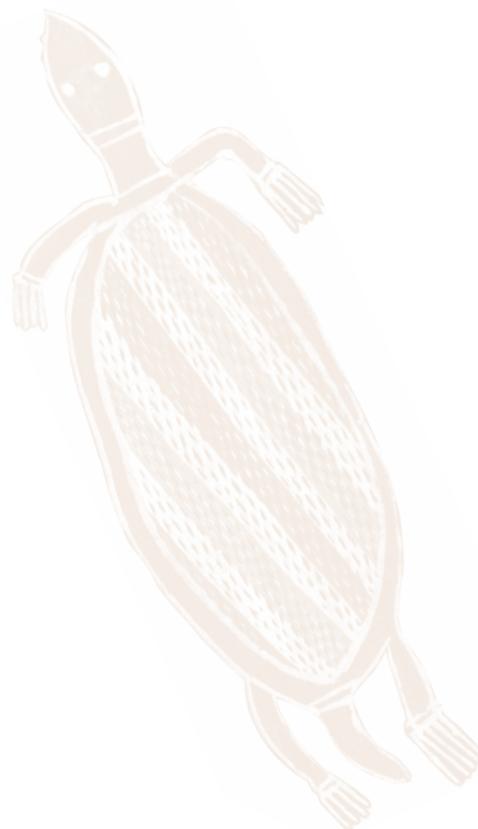
The Quality, Safety and Reporting (QSR) team have continued to work towards maintaining organisation-wide accreditation against the Quality Improvement Council's (QIC) Health and Community Services standards. In June 2015, the Quality Workplan was submitted for the mid-cycle assessment to ensure we are on track for reaccreditation in 2016. The Quality Workplan is monitored quarterly at a meeting between Executive and Middle Managers to track progress towards quality improvement goals that have been identified. It assists managers and staff to further strengthen the way Nunkuwarrin Yunti does business and improve outcomes for clients.

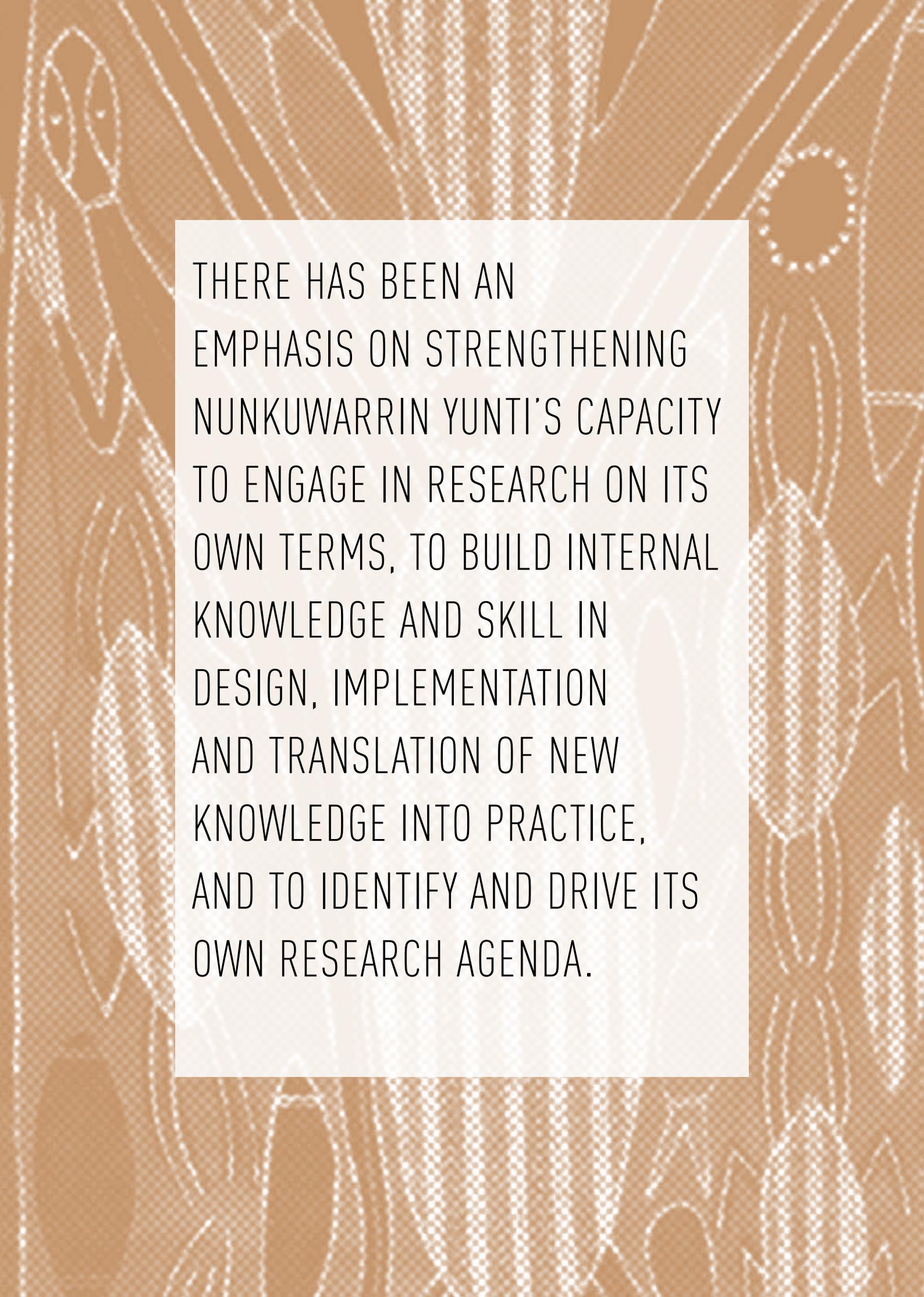
Throughout the year, QSR worked with staff from Aboriginal Health Council of South Australia (AHCSA) to improve Nunkuwarrin Yunti's use of Communicare, which is our Client Health Information Management System. After a review of our usage, numerous improvements have been made, including the creation of a User Manual to ensure consistency across the organisation and using the functionality within Communicare to refer clients to other internal services. As a result of this work, Nunkuwarrin Yunti is better placed to clearly measure, understand and report on the effectiveness of services that it provides.

The QSR Unit continued to participate in the Research Excellence in Aboriginal Community Controlled Health (REACCH) partnership with the Kirby Institute and National Aboriginal Community Controlled Health Organisation (NACCHO) and continued with the design and rollout of an innovative model of care for clients at-risk of or living with a blood borne virus. Our involvement in this area has contributed to the framework for ongoing review and development of current models of care and for use during the design of new services.

The organisation's strategic approach to culturally safe research activity is now clearly defined. There has been an emphasis on strengthening Nunkuwarrin Yunti's capacity to engage in research on its own terms, to build internal knowledge and skill in design, implementation and translation of new knowledge into practice, and to identify and drive its own research agenda.

Nunkuwarrin Yunti has established a partnership with Wardliparingga Aboriginal Research Unit of the SA Health and Medical Research Institute (SAHMRI) and has begun collaborating on two important projects that will contribute to improving health outcomes for our clients and the broader community; the Aboriginal Cardiovascular Omega 3 Trial and the development of the SA Diabetes Strategy for Aboriginal and Torres Strait Islanders.



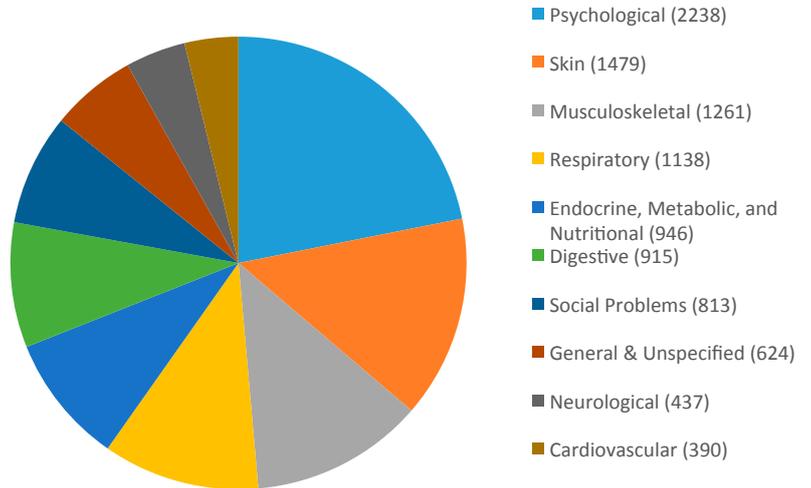
The background of the page is a solid orange color with intricate white geometric patterns. These patterns consist of various shapes, including circles, triangles, and lines, some of which are filled with a fine grid or dot pattern. The overall effect is a complex, textured design that resembles traditional Indigenous art or a modern geometric aesthetic.

THERE HAS BEEN AN
EMPHASIS ON STRENGTHENING
NUNKUWARRIN YUNTI'S CAPACITY
TO ENGAGE IN RESEARCH ON ITS
OWN TERMS, TO BUILD INTERNAL
KNOWLEDGE AND SKILL IN
DESIGN, IMPLEMENTATION
AND TRANSLATION OF NEW
KNOWLEDGE INTO PRACTICE,
AND TO IDENTIFY AND DRIVE ITS
OWN RESEARCH AGENDA.

SERVICES STATISTICS

Morbidity

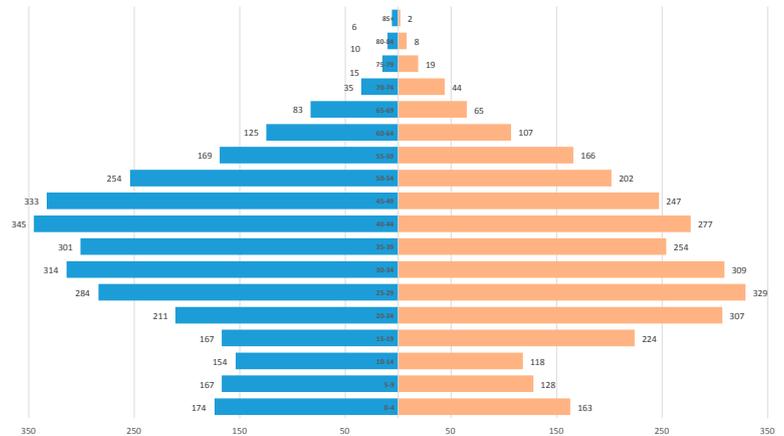
Top 10 Key Reasons for Attendance (2014-15)



Patient Profile

Current Clients of Nunkuwarrin Yunti

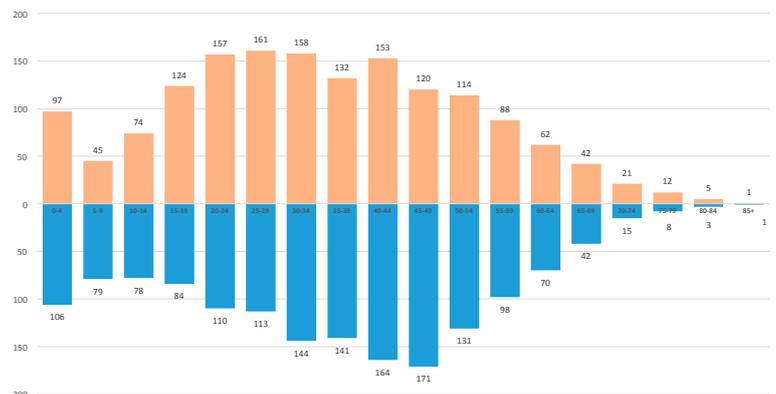
- Male (3147)
- Female (2969)



Patient Profile

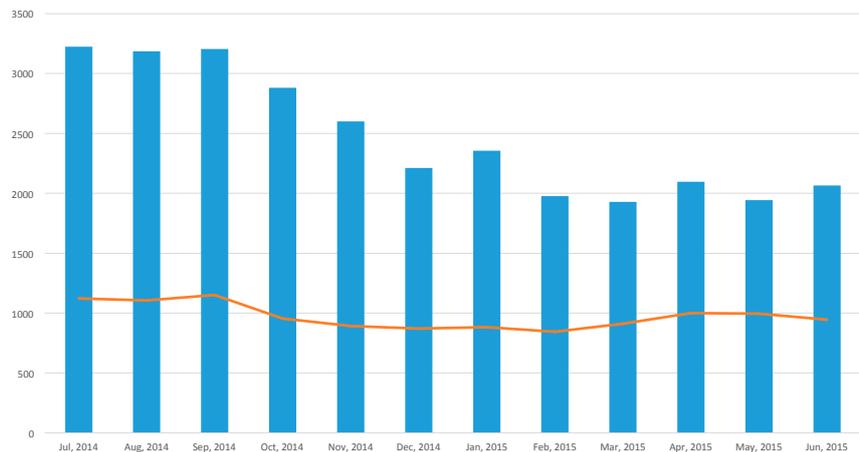
Clients who accessed Nunkuwarrin Yunti 2014/15

- Male (1566)
- Female (1558)



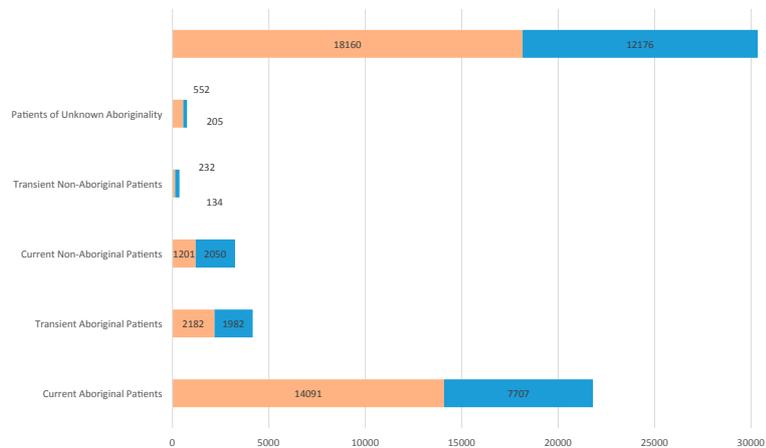
Monthly Episodes of Care and Clients Seen

■ Episodes of Care
— Individuals Seen



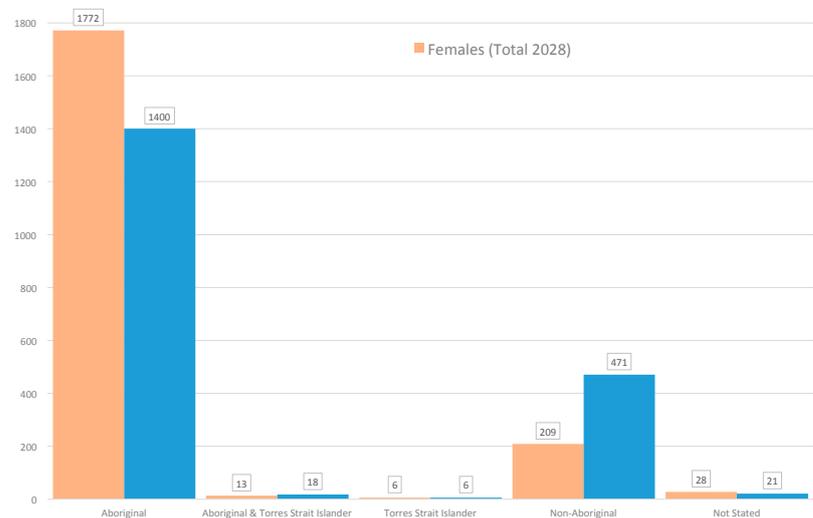
Episodes of Care by Client Profile in 2014/15

■ Male
■ Female



Client receiving Services in 2014/15

■ Male
■ Female



BUSINESS SUPPORT SERVICES

Alicia King

Middle Manager
Business Support Services

Many advances have been made this year in Corporate Services, with the Business Support Services unit making vast savings and improvements. Changes have meant we are able to deliver services to our clients by meeting best practice standards in relation to Information Technology, Records Management, Fleet, Facilities and importantly front line reception and transit staff who continue to provide a culturally appropriate and friendly service to community and visitors.

Throughout the year we have been able to strongly focus on areas of improvement in relation to our Information and Communications Technology (ICT) Roadmap, making large continuous quality improvements for the organisation. Most improvements have been in regard to our IT Infrastructure, with the inclusion of Fibre technologies, Active Directory, Netbox Blue and a large Business Continuity/Disaster Recovery project.

We have been able to work with other teams in the organisation in the development of a new website (www.nunku.org.au) that I encourage you to visit. We have created a more interactive website that encourages community engagement, by the inclusion of a Community Noticeboard where you can learn about upcoming events, see social media feeds, subscribe to newsletters and keep community informed of people passing on through our funeral notice section.

We have also significantly invested in our Records Management system, with the implementation of Alfresco Enterprise as our new Electronic Document Records Management System (EDRMS) which was launched in May. It provides compliance in regard to document management and workflow processes. We are now in the process of embedding this collaborative software across the organisation with staff realising its great potential.

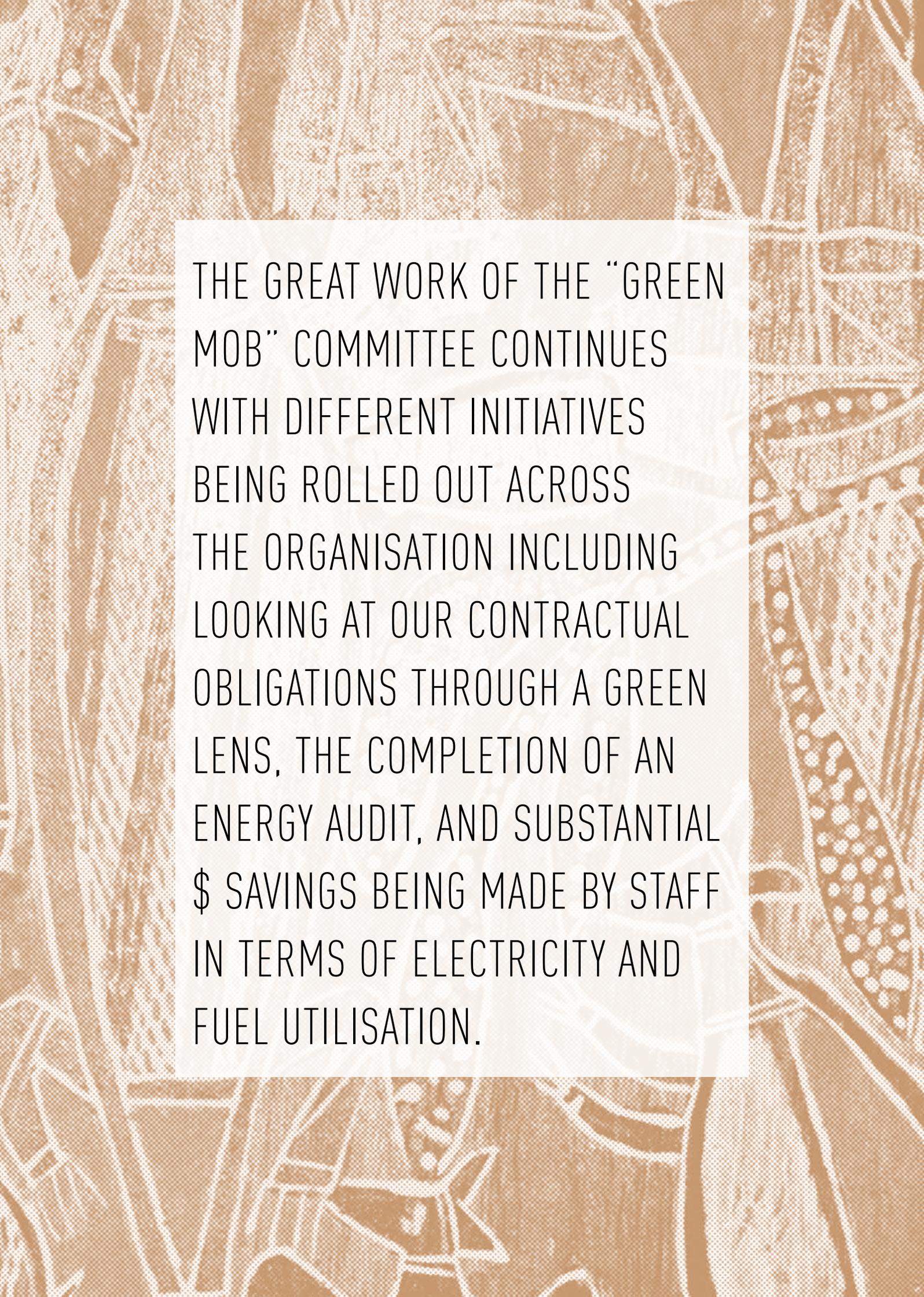
Over the past year we have also been focussing on our strategic approach to the Environment, working in partnership with the CitySwitch Program. In December 2014, we were lucky enough to win the New Signatory State Award, with feedback from judges saying "Nunkuwarrin Yunti is a shining example of an organisation actively and deliberately embedding sustainability into their planning and operations".

The great work of the "Green Mob" committee continues with different initiatives being rolled out across the organisation including looking at our contractual obligations through a green lens, the completion of an Energy Audit, and substantial \$ savings being made by staff in terms of electricity and fuel utilisation.

Alongside the work of the Green Mob our facilities are continually being upgraded to support the growth of the organisation, ensuring that the organisation is in line with Work Health and Safety standards. Major works have included the installation of a more efficient air conditioning system thus reducing the energy usage and related costs. We have also improved roof safety access, installed new e-glass windows at the rear of the building and installed a new roof at the Brady Street Clinic.

We have continued to build skills and employment pathways for staff with the upskilling of two staff into senior positions within the Reception & Transport teams. Unfortunately, for Nunkuwarrin Yunti the Administration Trainee position ceased as our trainee won a position to commence Aboriginal Health Worker training. We are now looking forward to the addition of another Administration Trainee over the coming 12 months.

I personally would like to take this opportunity to provide heart-felt thanks to the Business Support Services team for their extremely hard work and dedication over the past year.



THE GREAT WORK OF THE “GREEN MOB” COMMITTEE CONTINUES WITH DIFFERENT INITIATIVES BEING ROLLED OUT ACROSS THE ORGANISATION INCLUDING LOOKING AT OUR CONTRACTUAL OBLIGATIONS THROUGH A GREEN LENS, THE COMPLETION OF AN ENERGY AUDIT, AND SUBSTANTIAL \$ SAVINGS BEING MADE BY STAFF IN TERMS OF ELECTRICITY AND FUEL UTILISATION.

FINANCE

**Charlotte Venables
& Jasmin Phillips**

Finance Managers

As reported in the 2013-2014 Annual Report, a new investment bank account was established last year to generate increased interest revenue. This occurred, with interest revenue significantly exceeding budget, despite bank deposit rates falling during the year. The good result was due to ensuring that a significant level of funds were invested and therefore working for the organisation. Overall, the organisation is in a strong financial position.

While the organisation did not receive funding under the new Indigenous Advancement Strategy, it has been confirmed that current Commonwealth funding will be received. This has greatly reduced the level of uncertainty compared to last year and improved the organisation's ability to plan for a sustainable as well as strong financial position.

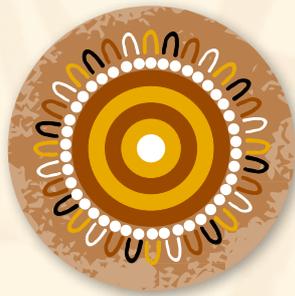
The Finance Unit has successfully completed and implemented a new Chart of Accounts in SAGE (our accounting system). This involved mapping and change of over 900 accounts and 1,800 supplier records. The resulting Chart of Accounts is more streamlined with an improved account structure which enables easier grouping of programs into their key areas such as Primary Health Care, Social & Emotional Wellbeing and Community Health Promotion and Education.

The Finance Unit continues to improve its policies, procedures and work instructions. Items such as requisitions, petty cash and the use of cash cheques have been workshopped and discussed with Managers to improve both the processes as well as Managers' understanding of them. The Requisition Form, which is required to be completed before any purchase is made, has been updated to ensure all relevant information is included and authorised.

The Finance Unit has also been working on a web based system for travel bookings in partnership with Corporate Traveller. This system will allow Managers to book flights required for programs (e.g. reunions) in a more efficient manner and therefore take advantage of lower airfares. This system is currently being trialled and will be in place by the end of the first quarter of 2015-2016.

This focus on continuous improvement together with the goal of a healthy and sustainable financial position remains the cornerstone of the Finance Unit and allows the organisation to meet community needs now and into the future.

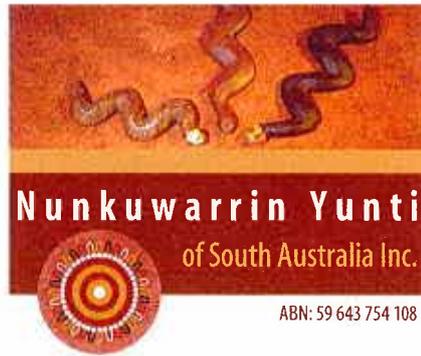




Nunakuwarrin Yunti
of South Australia Inc.
ANNUAL REPORT 2014 - 2015

Financial Reports
YEAR ENDED 30 JUNE 2015





NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

Financial Report for the Year Ended 30 June 2015

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

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NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Grants Revenue		11,337,118	11,626,574
Other Revenue		1,068,716	860,278
Employee benefits expense		(7,163,743)	(7,184,917)
Goods and Services Expenses		(4,377,946)	(3,851,565)
Depreciation and amortisation expenses		(147,958)	(98,406)
Current year surplus (deficit) before income tax		<u>716,187</u>	<u>1,351,964</u>
Income tax expense		-	-
Current year surplus (deficit) for the year		<u>716,187</u>	<u>1,381,964</u>
Other comprehensive income for the year		-	-
Total comprehensive income for the year		<u>716,187</u>	<u>1,351,964</u>
Total comprehensive income attributable to members of the entity		<u>716,187</u>	<u>1,351,964</u>

The accompanying notes form part of these financial statements.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	6,551,359	6,303,138
Accounts receivable and other debtors	5	218,650	163,392
Other current assets	6	82,111	92,197
TOTAL CURRENT ASSETS		<u>6,852,120</u>	<u>6,558,727</u>
NON-CURRENT ASSETS			
Property, plant and equipment	7	7,583,604	7,452,475
TOTAL NON-CURRENT ASSETS		<u>7,583,604</u>	<u>7,452,475</u>
TOTAL ASSETS		<u>14,435,724</u>	<u>14,011,202</u>
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	8	856,465	980,662
Unexpended Grants		1,479,815	1,808,921
Provisions	9	1,459,571	1,522,893
TOTAL CURRENT LIABILITIES		<u>3,795,851</u>	<u>4,312,476</u>
NON-CURRENT LIABILITIES			
Provisions	9	224,960	-
TOTAL NON-CURRENT LIABILITIES		<u>224,960</u>	<u>-</u>
TOTAL LIABILITIES		<u>4,020,811</u>	<u>4,312,476</u>
NET ASSETS		<u>10,414,913</u>	<u>9,698,726</u>
EQUITY			
Reserves	10		
Asset revaluation reserve		374,000	374,000
Asset replacement reserve		-	84,240
General reserve		650,000	650,000
Retained surplus		9,390,913	8,590,486
TOTAL EQUITY		<u>10,414,913</u>	<u>9,698,726</u>

The accompanying notes form part of these financial statements.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Retained Surplus \$	Asset Replacement Reserve \$	Asset Revaluation Reserve	General Reserve	Total \$
Balance at 1 July 2013	7,814,858	157,904	374,000	-	8,346,762
Comprehensive income					
Net surplus for the year	1,351,964	-	-	-	1,351,964
Total comprehensive income attributable to members of the entity for the year	1,351,964	-	-	-	1,351,964
Transfer to (from) Reserve	576,336	(73,664)	-	650,000	-
Balance at 30 June 2014	8,590,486	84,240	374,000	650,000	9,968,726
Balance at 1 July 2014	8,590,486	84,240	374,000	650,000	9,698,726
Comprehensive income					
Net surplus (deficit) for the year	716,187				716,187
Total comprehensive income attributable to members of the entity for the year	716,187				716,187
Transfer to (from) Reserve	84,240	(84,240)	-	-	-
Balance at 30 June 2015	9,390,913	-	374,000	650,000	10,414,913

For a description of each reserve, refer to Note 10.

The accompanying notes form part of these financial statements.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015	2014
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts from operations		12,475,236	12,749,905
Payments to suppliers and employees		(12,076,769)	(11,945,950)
Interest (unrestricted) received		126,408	52,882
Net cash generated from operating activities		<u>524,875</u>	<u>856,837</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		31,273	27,799
Purchase of property, plant and equipment		(307,927)	(283,250)
Net cash used in investing activities		<u>(276,654)</u>	<u>(255,451)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash provided by (used in) financing activities		-	-
Net increase in cash held		248,221	601,386
Cash and cash equivalents at beginning of financial year		6,303,138	5,701,752
Cash and cash equivalents at end of financial year	4	<u>6,551,359</u>	<u>6,303,138</u>

The accompanying notes form part of these financial statements.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

Nunkuwarrin Yunti of South Australia Incorporated applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010–2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements* and other applicable Australian Accounting Standards – Reduced Disclosure Requirements.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB), the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

a. Income Tax

The Association is not subject to Income Tax and therefore no income tax expense or income tax payable is shown in the financial statements.

b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and any impairment losses.

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	0- 2.5%
Office equipment	10% – 40%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

c. Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recognising an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

d. Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the association commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are recognised immediately as expenses in profit or loss.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Available-for-sale investments*

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) *Financial liabilities*

Non-derivative financial liabilities are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the association assesses whether there is objective evidence that a financial asset has been impaired. A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified into profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the association recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised when the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged or cancelled, or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

e. Impairment of Assets

At the end of each reporting period, the association assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

f. Employee Benefits

Short-term employee benefits

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

g. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

h. Accounts Receivable and Other Debtors

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

i. Revenue and Other Income

Non-reciprocal grant revenue is recognised in profit or loss when the association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

j. Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised as expenses in the period in which they are incurred.

k. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

l. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

m. Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

n. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

o. Key Estimates

(i) Impairment

The association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

NOTE 2: REVENUE AND OTHER INCOME

	2015	2014
	\$	\$
Sales revenue:		
– Commonwealth and State Grants	11,337,118	11,626,574
Other revenue:		
– other income	939,876	835,476
– Profit on disposal of non-current assets	2,432	-
– interest (unrestricted) received (on financial assets not at fair value through profit or loss)	126,408	52,882
	<u>1,068,716</u>	<u>888,358</u>
Total revenue	<u>12,405,834</u>	<u>12,514,932</u>

NOTE 3: KEY MANAGEMENT PERSONNEL COMPENSATION

The totals of remuneration paid to key management personnel (KMP) of the association during the year are as follows:

	2015	2014
	\$	\$
Key management personnel compensation	<u>900,331</u>	<u>854,021</u>

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 4: CASH AND CASH EQUIVALENTS	Note	2015	2014
		\$	\$
Cash at bank – unrestricted		6,550,459	6,302,163
Cash on Hand		900	975
	13	<u>6,551,359</u>	<u>6,303,138</u>

The effective interest rate on short-term bank deposits was 1.93% (2014: 0.84%).

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

Cash and cash equivalents	6,551,359	6,303,138
	<u>6,551,359</u>	<u>6,303,138</u>

NOTE 5: ACCOUNTS RECEIVABLE AND OTHER DEBTORS CURRENT	Note	2015	2014
		\$	\$
Other debtors		218,650	163,392
Less Provision for Doubtful Debts		-	-
Total current accounts receivable and other debtors	13	<u>218,650</u>	<u>163,392</u>

Financial assets classified as loans and receivables

Accounts receivable and other debtors:

- total current	13	<u>218,650</u>	<u>163,392</u>
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NOTE 6: OTHER CURRENT ASSETS		2015	2014
		\$	\$
CURRENT			
Prepayments		82,111	92,197
		<u>82,111</u>	<u>92,197</u>

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 7: PROPERTY, PLANT AND EQUIPMENT	2015 \$	2014 \$
Property, Plant and equipment:		
Land & Buildings – at cost	6,696,794	6,652,334
Land & Buildings – at valuation	374,000	374,000
	<u>7,070,794</u>	<u>7,026,334</u>
Accumulated depreciation	-	-
	<u>7,070,794</u>	<u>7,026,334</u>
Plant and equipment - at cost	1,071,786	924,256
Accumulated depreciation	(558,976)	(498,115)
	<u>512,810</u>	<u>426,141</u>
Motor Vehicles	16,711	81,070
Accumulated depreciation	(16,711)	(81,070)
	<u>-</u>	<u>-</u>
Total property, plant and equipment	<u><u>7,583,604</u></u>	<u><u>7,452,475</u></u>

A caveat is held by ATSIC over the Kilburn property placing restrictions on the sale of the property

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land & Buildings \$	Motor Vehicles \$	Plant and Equipment \$	Total \$
Balance at 1 July 2014	7,026,334	-	426,141	7,452,475
Additions	44,460	-	263,467	307,927
Disposals	-	-	(28,840)	(28,840)
Depreciation expense	-	-	(147,958)	(147,958)
Carrying amount at 30 June 2015	<u>7,070,794</u>	<u>-</u>	<u>512,840</u>	<u>7,583,604</u>

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 8: ACCOUNTS PAYABLE AND OTHER PAYABLES	2015	2014
	\$	\$
CURRENT		
Unsecured liabilities:		
Accounts payable	310,940	442,253
Accrued expenses & clearing accounts	355,511	403,352
GST payable	190,014	135,057
	<u>856,465</u>	<u>980,662</u>
Accounts payable and other payables:		
– total current	856,465	980,662
– total non-current	-	-
	<u>856,465</u>	<u>980,662</u>
Less Accrued expenses & clearing accounts	355,511	403,352
Financial liabilities as accounts payable and other payables	13 500,954	577,310
	<u>500,954</u>	<u>577,310</u>
<i>Collateral pledged</i>		
No collateral has been pledged for any of the accounts payable and other payable balances.		

NOTE 9: PROVISIONS	2015	2014
	\$	\$
CURRENT		
Provision for annual leave entitlements	632,595	590,052
Provision for long service leave entitlements	506,791	483,997
Provision for sick leave	92,358	80,819
Provision for employee retirement & retention	227,827	368,025
	<u>1,459,571</u>	<u>1,522,893</u>
NON-CURRENT		
Provision for long service leave entitlements	224,960	-
	<u>224,960</u>	<u>-</u>

Provisions include the amount accrued for annual leave entitlements that have vested with the employees. Based on past experience, the association does not expect the full amount of annual leave balance, although classified as current, to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the association does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 10: RESERVES

Asset Replacement Reserve

The Asset Replacement Reserve represents funds set aside for future replacement of motor vehicles.

General Reserve

The General represents funds set aside for future infrastructure and building requirements.

NOTE 11: CAPITAL AND LEASING COMMITMENTS

	2015	2014
	\$	\$
a. Operating Lease Commitments		
Non-cancellable operating leases contracted for but not recognised in the financial statements		
Payable – minimum lease payments:		
– not later than 12 months	204,572	101,541
– between 12 months and five years	287,657	151,256
– later than five years	-	-
	<u>492,229</u>	<u>252,797</u>

NOTE 12: EVENTS AFTER THE REPORTING PERIOD

The committee is not aware of any significant events since the end of the reporting period.

NOTE 13: FINANCIAL RISK MANAGEMENT

The association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2015	2014
		\$	\$
Financial assets			
Cash and cash equivalents	4	6,551,359	6,303,138
Accounts receivable and other debtors	5	218,650	163,392
Total financial assets		<u>6,770,009</u>	<u>6,466,530</u>
Financial liabilities			
Financial liabilities at amortised cost:			
– accounts payable and other payables	8	500,954	577,310
Total financial liabilities		<u>500,954</u>	<u>577,310</u>

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 14: ASSOCIATION DETAILS

The registered office of the association is:

Nunkuwarnin Yunti of South Australia Incorporated
182-190 Wakefield Street
Adelaide SA 5000

The principal place of business is:

Nunkuwarnin Yunti of South Australia Incorporated
182-190 Wakefield Street
Adelaide SA 5000

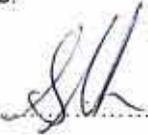
NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee the financial report as set out on pages 3 to 19:

1. Presents a true and fair view of the financial position of Nunkuwarrin Yunti of South Australia Incorporated and its performance for the year ended on that date in accordance with applicable Australian Accounting Standards;
2. At the date of this statement, there are reasonable grounds to believe that Nunkuwarrin Yunti of South Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985 and by resolution of the committee:



Committee Member



Committee Member

Dated this 26th day of October 2015

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED



Report on the Financial Report

We have audited the accompanying financial report of Nunkuwarrin Yunti of South Australia Incorporated (the association), which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the members of the committee.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985 and for such internal control as the committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Basso Newman & Co
ABN 31 980 764 316

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Standards Legislation"

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED**

Auditor's Opinion

In our opinion, the financial report of Nunkuwarrin Yunti of South Australia Incorporated is in accordance with Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 1985 including:

- (a) giving a true and fair view of the association's financial position as at 30 June 2015 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013 and the Associations Incorporation Act 1985



Trevor Basso - Partner

Basso Newman & Co

Chartered Accountants

Adelaide

Dated this 27th day of October 2015

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED
COMPILATION REPORT
TO NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED



Scope

We have compiled the accompanying special purpose financial statement of Nunkuwarrin Yunti of South Australia Incorporated which comprises the Income and Expenditure Statement.

The specific purpose for which the special purpose financial statement has been prepared is to provide information relating to the performance of the entity that satisfies the information needs of the committee.

The Responsibility of the Committee for the financial report

The committee is solely responsible for the information contained in the special purpose financial statement and has determined that the basis of accounting is appropriate to meet their needs and for the purpose that the financial statement was prepared.

Our responsibility

On the basis of information provided by the committee we have compiled the accompanying special purpose financial statement in accordance with the basis of accounting adopted and APES 315: Compilation of Financial Information.

Our procedures used accounting expertise to collect, classify and summarise the financial information, which the committee provided, into compiling the financial statement. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial report was compiled exclusively for the benefit of the committee. We do not accept responsibility to any other person for the contents of the special purpose financial statement.

A handwritten signature in blue ink, appearing to read 'T A Basso', is positioned above a horizontal line.

T A Basso - Partner
Basso Newman & Co
Chartered Accountants
Adelaide
27th October 2015

NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
REVENUE		
Operating activities:		
– Operational grants	11,337,118	11,626,574
– Medicare Rebates & Incentive payments	869,061	758,829
– Sundry income	70,815	48,567
Non-operating activities:		
– Interest received	126,408	52,882
– Profit on disposal on non-current assets	2,432	-
	12,405,834	12,486,852
EXPENDITURE		
Advertising, Sponsorship & Promotions	9,718	96,263
Audit & Accounting Fees	25,526	23,205
Bad Debts	-	25,001
Bank & Centrepay Fees	312	239
Cabcharge & Courier	5,167	17,009
Cleaning & Rubbish Removal	70,491	79,461
Client Services, Welfare & Travel	40,613	44,047
Computer Costs	354,411	259,684
Conferences & Courses	16,486	17,557
Consultancy Fees	132,862	179,305
Depreciation – property, plant and equipment	147,958	94,725
EAP Expenses	1,520	6,290
Electricity & Gas	68,155	94,041
Food & Catering	13,282	18,015
Fringe Benefits Tax	73,099	84,736
Insurance	97,738	94,608
Loss on Disposal of Non-Current Assets	-	3,681
Medical Supplies	79,740	72,771
Motor Vehicle Expenses	243,393	281,665
Payroll Administration Costs	16,432	16,899
Postage	8,808	7,894
Printing & Stationery	78,071	74,067
Program Expenses	2,052,716	1,721,348
Provisions for:		
Annual Leave	38,869	20,588
Doubtful Debts	-	(25,001)
Sick Leave	11,539	6,415
Retirement & Retention	(140,198)	-
Long Service Leave	247,754	45,612

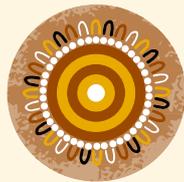
NUNKUWARRIN YUNTI OF SOUTH AUSTRALIA INCORPORATED

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
Rates & Taxes	27,388	16,053
Recruitment Expenses	20,353	31,806
Rent	52,401	14,312
Repairs, Replacements & Maintenance	248,667	113,982
Resources	53,457	66,916
Salaries & Wages	6,558,254	6,343,730
Security	2,609	2,984
Staff Amenities & Expenses	6,389	12,980
Subscriptions & Licence Fees	10,367	8,796
Superannuation Contributions	605,489	756,451
Sundry Expenses	102,992	51,913
Telephone	151,837	94,693
Training and development	1,252	93,419
Travel Allowances & Fares	27,362	66,232
Workcover	126,368	100,496
	<u>11,689,647</u>	<u>11,134,888</u>
Current year surplus (deficit) before income tax	716,187	1,351,964
Income tax expense	-	-
Current year surplus (deficit) after income tax	<u>716,187</u>	<u>1,351,964</u>

GLOSSARY

ACCCHS	Aboriginal Community Controlled Health Services
ADAC	Aboriginal Drug and Alcohol Council
AGPAL	Australian General Practice Accreditation Limited
AHCSA	Aboriginal Health Council of South Australia Inc
AHW	Aboriginal Health Worker
AMIC	Aboriginal Maternal Infant Care
ASQA	Australian Skills Quality Authority
ATSI	Aboriginal and Torres Strait Islander
BSSU	Business Support Services Unit
CHPE	Community Health Promotion and Education Unit
DASSA	Drug and Alcohol Services of South Australia
MESHH	Monitoring and Evaluation in Sexual Health and Hepatitis
NACCHO	National Community Controlled Health Organisation
NAIDOC	National Aboriginal and Islander Day Observance Committee
OATSIH	Office for Aboriginal and Torres Strait Islander Health
PDU	People Development Unit
QIC	Quality Improvement Council
QSR	Quality, Safety and Reporting Unit
QUMAX	Quality Use of Medicines Maximised for Aboriginal and Torres Strait Islander People
REACCH	Research Excellence in Aboriginal Community Controlled Health
RTO	Registered Training Organisation
SAHMRI	South Australian Health and Medical Research Institute
SEWB	Social and Emotional Wellbeing
TP	Towilla Purruttiappendi (Healing our Spirit)
WSU	Workforce Support Unit



NunKuWarrin Yunti
of South Australia Inc.

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